Consolidated Financial Report June 30, 2021

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Independent Auditor's Report

RSM US LLP

Board of Directors
The Global Fund for Women, Inc.

Report on the Financial Statements

We have audited the accompanying consolidated financial statements of The Global Fund for Women, Inc., which comprise the consolidated statement of financial position as of June 30, 2021, the related consolidated statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements (collectively, the financial statements).

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Global Fund for Women, Inc. as of June 30, 2021, and the changes in its net assets and its cash flows for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Other Matter

The financial statements of The Global Fund for Women, Inc., as of and for the year ended June 30, 2020, were audited by other auditors whose report, dated October 23, 2020, expressed an unmodified opinion on those statements.

RSM US LLP

San Francisco, California November 10, 2021

Consolidated Statements of Financial Position June 30, 2021 and 2020

	2021	2020
Assets		
Current assets:		
Cash and cash equivalents	\$ 33,307,768	\$ 24,668,200
Contributions receivable, net	18,576,558	7,663,298
Other receivables	769,782	744,925
Prepaid expenses	202,902	178,607
Total current assets	 52,857,010	33,255,030
Noncurrent assets:		
Deposits	42,680	42,680
Investments	45,986,259	15,970,782
Contributions receivable, net of current portion	5,508,397	5,490,185
Beneficial interest in trusts	318,455	328,616
Property and equipment, net	 95,803	140,777
Total noncurrent assets	51,951,594	21,973,040
Total assets	\$ 104,808,604	\$ 55,228,070
Liabilities and Net Assets		
Current liabilities:		
Grants payable	\$ 14,082,969	\$ 8,172,648
Accounts payable and accrued expenses	1,124,354	657,505
Total current liabilities	15,207,323	8,830,153
Long-term liabilities:		
PPP loan	-	977,350
Deferred rent	92,280	92,280
Grants payable, net of current portion	 1,747,572	4,380,364
Total long-term liabilities	1,839,852	5,449,994
Total liabilities	17,047,175	14,280,147
Net assets:		
Without donor restrictions:		
Designated (Note 11)	38,648,444	9,915,912
Undesignated	12,948,994	3,028,238
Total without donor restrictions	51,597,438	12,944,150
With donor restrictions	36,163,991	28,003,773
Total net assets	87,761,429	40,947,923
Total liabilities and net assets	\$ 104,808,604	\$ 55,228,070

Consolidated Statement of Activities Year Ended June 30, 2021

	Without Donor Restrictions	With Donor Restrictions	Total
Support and revenues			
Contributions:			
Foundations and other organizations	\$ -	\$ 17,709,434	\$ 17,709,434
Corporations	200,000	527,971	727,971
Government/multilateral	-	615,501	615,501
Individuals	42,871,838	4,858,238	47,730,076
Program and other revenue	598,121	162,304	760,425
PPP loan forgiveness	977,350	-	977,350
Investment income, net	4,013,825	1,282,945	5,296,770
Change in value of beneficial interest in trusts	-	(10,161)	(10,161)
Net assets released from restrictions	16,986,014	(16,986,014)	<u>-</u>
Total support and revenues	65,647,148	8,160,218	73,807,366
Expenses: Program services:			
Grants and grantee services	20,427,101	-	20,427,101
Communications and engagement	1,712,457	-	1,712,457
Total program services	22,139,558	-	22,139,558
Management and general	2,726,748	-	2,726,748
Fundraising	2,127,553	-	2,127,553
Total expenses	26,993,860	-	26,993,860
Change in net assets	38,653,288	8,160,218	46,813,506
Net assets, beginning of year	12,944,150	28,003,773	40,947,923
Net assets, end of year	\$ 51,597,438	\$ 36,163,991	\$ 87,761,429

Consolidated Statement of Activities Year Ended June 30, 2020

	Without Donor	With Donor	Tatal
Support and revenues	Restrictions	Restrictions	Total
Contributions:			
	\$ 1.880.648	ф 0.006.700	ф 4767.407
Foundations and other organizations	, ,	\$ 2,886,789	\$ 4,767,437
Corporations	289,378	100,780	390,158
Government/multilateral	-	10,000,000	10,000,000
Individuals	5,764,114	8,748,659	14,512,773
Program and other revenue	1,172,483	687,652	1,860,135
Investment income, net	507,602	351,079	858,681
Change in value of beneficial interest in trusts	-	42,716	42,716
In-kind donations	192,128	-	192,128
Net assets released from restrictions	11,958,740	(11,958,740)	-
Total support and revenues	21,765,093	10,858,935	32,624,028
Expenses: Program services:			
Grants and grantee services	13,318,804	-	13,318,804
Communications and engagement	1,754,318	-	1,754,318
Total program services	15,073,122	-	15,073,122
Management and general	1,449,809	-	1,449,809
Fundraising	2,439,542	-	2,439,542
Total expenses	18,962,473	-	18,962,473
Change in net assets	2,802,620	10,858,935	13,661,555
Net assets, beginning of year	10,141,530	17,144,838	27,286,368
Net assets, end of year	\$ 12,944,150	\$ 28,003,773	\$ 40,947,923

The Global Fund for Women, Inc.

Statement of Functional Expenses Year Ended June 30, 2021

		Program Services									
	Gr	Grants and Communications Total									
	(Frantee	and Program		Ma	nagement					
	S	ervices	En	gagement		Services	an	d General	F	undraising	Total
Grants awarded	\$ 1	7,154,847	\$	-	\$	17,154,847	\$	-	\$	-	\$ 17,154,847
Other expenses:											
Salaries		1,675,735		561,402		2,237,137		1,179,193		1,207,140	4,623,470
Payroll taxes		136,743		43,001		179,744		88,846		92,832	361,422
Employee benefits		197,481		75,277		272,758		432,857		136,524	842,139
Personnel costs		2,009,959		679,680		2,689,639		1,700,897		1,436,496	5,827,031
Advertising		-		58,037		58,037		1,674		14,710	74,421
Conferences and meetings		2,044		1,581		3,625		43,801		1,221	48,648
Depreciation and amortization		-		-		-		50,183		-	50,183
Information technology		50,298		66,951		117,249		68,586		55,392	241,227
Occupancy		220,111		64,627		284,738		62,271		119,227	466,236
Other		22,083		32,980		55,063		179,112		77,300	311,475
Outside/professional services		923,474		790,169		1,713,643		552,992		176,789	2,443,425
Postage and shipping		49		6		55		7,475		40,399	47,929
Printing and publications		-		500		500		87		183,893	184,480
Supplies		113		235		348		9,753		240	10,341
Telephone		37,301		11,003		48,304		9,430		20,173	77,908
Travel and meals		6,822		6,688		13,511		40,487		1,712	55,710
Total other expenses		3,272,254		1,712,457		4,984,711		2,726,748		2,127,553	9,839,013
Total expenses	\$ 2	0,427,101	\$	1,712,457	\$	22,139,558	\$	2,726,748	\$	2,127,553	\$ 26,993,860

The Global Fund for Women, Inc.

Statement of Functional Expenses Year Ended June 30, 2020

		Cuanta and		gram Services	3	Total	_				
		Grants and Grantee	Con	nmunications and		Total Program	N/	lanagement			
		Services	F	ingagement		Services		nd General	F	undraising	Total
-		COLVICCO		ingagomoni		00111000		na Conorai		anaraioing	Total
Grants awarded	_\$_	9,607,487	\$	-	\$	9,607,487	\$	-	\$	-	\$ 9,607,487
Other expenses:											
Salaries		1,774,763		585,914		2,360,677		725,205		1,190,401	4,276,283
Payroll taxes		130,410		45,244		175,654		29,616		88,230	293,500
Employee benefits		323,910		108,830		432,740		66,562		197,149	696,451
Personnel costs		2,229,083		739,988		2,969,071		821,383		1,475,780	5,266,234
Advertising		-		169,990		169,990		2,780		23,126	195,896
Conferences and meetings		1,614		34		1,648		12,669		1,048	15,365
Depreciation and amortization		299,334		300,000		599,334		63,284		-	662,618
Information technology		1,533		39,441		40,974		91,783		16,536	149,293
Occupancy		212,956		194,500		407,456		38,734		65,000	511,190
Other		40,435		15,789		56,224		58,963		63,609	178,796
Outside/professional services		712,647		265,789		978,436		115,046		666,790	1,760,272
Postage and shipping		358		26		384		5,838		26,933	33,155
Printing and publications		1,120		728		1,848		4		58,887	60,739
Supplies		2,958		1,293		4,251		18,411		3,071	25,733
Telephone		138		273		411		46,695		64	47,170
Travel and meals		209,141		26,467		235,608		174,219		38,698	448,525
Total other expenses		3,711,317		1,754,318		5,465,635		1,449,809		2,439,542	9,354,986
Total expenses	\$	13,318,804	\$	1,754,318	\$	15,073,122	\$	1,449,809	\$	2,439,542	\$ 18,962,473

Consolidated Statements of Cash Flows Years Ended June 30, 2021 and 2020

	2021	2020
Cash flows from operating activities:		
Change in net assets	\$ 46,813,506	\$ 13,661,555
Adjustments to reconcile change in net assets to net cash provided by		
operating activities:		
Realized and unrealized gains on investments	(4,680,843)	(505,180)
Change in discount on contributions receivable	(18,212)	(70,389)
Change in discount on grants payable	-	169,883
Depreciation and amortization	50,183	690,637
Change in value of beneficial interest in trust	10,161	(42,716)
Forgiveness of PPP loan	(977,350)	· -
Changes in operating assets and liabilities:		
Contributions receivable	(10,913,260)	(7,630,463)
Other receivables	(24,857)	(522,270)
Prepaid expenses	(24,295)	(15,669)
Other assets	-	256,318
Grants payable	3,277,529	(233,120)
Accounts payable and accrued expenses	466,849	(241,229)
Deferred revenue	-	(480,000)
Deferred rent	-	(17,599)
Net cash provided by operating activities	33,979,411	5,019,758
Cash flows from investing activities		
Purchases of equipment	(5,209)	(655,372)
Proceeds from sale of investments	7,070,907	5,123,284
Purchases of investments	(32,405,541)	(6,661,406)
Net cash used in investing activities	 (25,339,843)	(2,193,494)
Net cash used in investing activities	 (20,339,643)	(2,193,494)
Cash flows from financing activities:		
Proceeds from PPP loan	 -	977,350
Net cash provided by financing activities	 -	977,350
Net increase in cash and cash equivalents	8,639,568	3,803,614
Cash and cash equivalents:		
Beginning of year	 24,668,200	20,864,586
End of year	\$ 33,307,768	\$ 24,668,200

Note 1. Organization and Summary of Significant Accounting Policies

Organization: The Global Fund for Women, Inc., is a global champion for the human rights of women and girls. It uses its powerful networks to find, fund, and amplify the courageous work of women who are building social movements and challenging the status quo. It is committed to getting money and attention where it will make the biggest difference for gender equality. Formed as a California nonprofit public benefit corporation organized on June 24, 1987, The Global Fund for Women, Inc., has invested in nearly 5,000 grassroots organizations in 175 countries, helping to win rights for millions of women and girls.

Global Fund for Women UK is a charitable entity set up as a company limited by guarantee in the UK on June 13, 2012. It is intended to operate as the sister charity of the Organization.

Global Fund for Women Fundamental Project LLC (the LLC), a California limited liability company, was formed on October 17, 2017. The Global Fund for Women, Inc. is the sole member of the LLC. The LLC was formed to hold title and rights to the Fundamental docuseries.

The aforementioned entities are collectively referred to as the Organization within these notes to the consolidated financial statements.

The following program and supporting services are included in the accompanying consolidated financial statements:

Grants and grantee services: Grants and grantee services include direct grantmaking and related grantmaking activities. Direct grants are made to seed, strengthen, and link women's rights groups outside the United States of America and are recorded as expenses in the period the contribution is made in accordance with ASU 2018-08. Grantee services are related to the Organization's direct grantmaking program and include:

Grantee support and grants operations: such as capacity-building and convening to enhance grantee organizations and bring them together, as well as reviewing applications, conducting due diligence, and reporting.

Learning evaluation and impact: activities that measure the impact and effectiveness of the Organization's grant investments and other programmatic activities; for example, by measuring the social change impact of the Organization's grant making.

Communications and engagement: Advocacy activities are related to advocacy, partnerships and the mobilization of resources to influence philanthropy to support women's rights organizations.

Management and general: Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization. These include functions necessary to maintain an equitable employment program, manage the financial and budgetary responsibilities of the Organization, and for organizational governance activities.

Fundraising: Fundraising expenses include the necessary costs to encourage and secure financial support from individuals, foundations, and corporations.

Basis of accounting: The accompanying consolidated financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles in the United States of America (U.S. GAAP) applicable to nonprofit organizations. Assets are generally sequenced according to their nearness of conversion to cash, and liabilities according to the nearness of their maturity and resulting use of cash.

Note 1. Organization and Summary of Significant Accounting Policies (Continued)

Principles of consolidation: The consolidated financial statements include the accounts of Global Fund for Women, Inc., Global Fund for Women UK and Global Fund for Women Fundamental Project LLC. These entities have been consolidated due to the presence of common control and economic interest, as required under U.S. GAAP. All significant intercompany balances and transactions have been eliminated in the consolidation.

Fair value of financial instruments: Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value hierarchy requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. U.S. GAAP describes three levels of input that may be used to measure fair value:

- Level 1: Quoted prices in active markets for identical assets or liabilities.
- **Level 2:** Observable inputs other than Level 1, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- **Level 3:** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

From time to time, investments will be transferred between levels based on the characteristics of the investments.

Cash and cash equivalents: For purposes of the consolidated statements of cash flows, cash equivalents include highly liquid debt instruments with an original purchased maturity of three months or less.

Investments: The Organization carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the consolidated statements of financial position. Unrealized gains and losses are included in investment income in the accompanying consolidated statements of activities.

Contributions receivable: The Organization reports gifts of cash and other assets as with donor restrictions when they are received with donor stipulations that limit the use of the donated assets. When the intent of the donor is that the assets are to remain in perpetuity and the Organization does not have the right to expend the original principal except in the event of losses or to make a scheduled payout, the assets are reported as net assets with donor restrictions. When a donor restriction is met, it is released and transferred to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions. Net assets are also released from donor restrictions when time restrictions are satisfied. Contributions with payment terms in excess of one year are currently subject to discounting at 0.21% and 0.18% for 2021 and 2020, respectively.

Allowance for doubtful accounts: The allowance for doubtful accounts reflects the Organization's best estimate of probable losses inherent in the Organization's contributions receivable portfolio determined on the basis of historical experience, specific allowances for known troubled accounts, as well as other data. There was no allowance for doubtful accounts for the years ended June 30, 2021 and 2020.

Note 1. Organization and Summary of Significant Accounting Policies (Continued)

Other receivables: Included in other receivables are receivables from credit card disputes, employee benefit plan charges, and fees for service contracts. All receivables are expected to be collected within a year.

Beneficial interest in trusts: The Organization initially records beneficial interest in trusts based on asset value per the trustee and using the life expectancy of the beneficiaries to calculate the net present value of the asset. All unrealized gains and losses included are attributable to assets held at the end of the reporting period and are included in changes in value of beneficial interest in trusts agreements on the statements of activities. Valuation is reviewed annually by management by updating the life expectancy of the income beneficiary and using the fair market value from the trustee.

Property and equipment and depreciation: All acquisitions of property and equipment in excess of \$2,500 and expenditures in excess of \$2,500 for repairs, maintenance renewals, and betterments that materially prolong the useful lives of assets are capitalized. Property and equipment are recorded at cost or, if donated, at the approximate fair value on the date of donation. Depreciation of property and equipment is provided over the estimated useful lives of the respective assets on a straight-line basis, primarily three to five years. There were no impairment losses of long-lived assets as of June 30, 2021 and 2020.

Compensated absences: The Organization accrues a liability for vested vacations to which employees are entitled depending on the length of service and other factors. Accrued vacation benefits of \$152,595 and \$229,242 as of June 30, 2021 and 2020, respectively, are included in accounts payable and accrued expenses on the consolidated statements of financial position.

Grants awarded: Effective July 1, 2020, the Organization adopted the contributions made component of ASU 2018-08, "Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made". As a result of the adoption, contributions made are recognized as grants payable in the period made; that is when an oral or written agreement has been entered into. Prior to the adoption of this new guidance, grants payable were recorded by the Organization upon approval by the Board of Directors. Upon adoption, there was no impact to net assets or grants payable.

Deferred rent: Rent expense for the Organization's facilities and administrative offices is recognized on the straight-line basis over the original term of each lease.

Net assets: The Organization reports gifts of cash and other assets as restricted support, if they are received with donor stipulations that limit their use. Gifts other than cash are generally sold as soon as practical. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. The Organization's net assets are categorized as follows:

Without donor restrictions: Net assets not subject to donor-imposed restrictions, even though their use may be limited in other respects, such as by board designation. These net assets are intended for use by management and the Board of Directors for general operations. It includes contributions without donor restrictions, income earned on net assets with and without donor restrictions and amounts for which restrictions have expired.

Note 1. Organization and Summary of Significant Accounting Policies (Continued)

With donor restrictions: Net assets with resources restricted by donors for a specific purpose, based on a time restriction, or subject to gift instrument restrictions that require the principal to be invested in perpetuity. The related investment income, expense, and realized and unrealized gains and losses of endowment funds are maintained in net assets with donor restrictions until released.

Donations of goods and services: Donated services are recognized as contributions if the services: (a) create or enhance nonfinancial assets, or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization.

Donations of goods include property and equipment recorded as contributions at their estimated fair value at the date of donation.

Functional allocation of expenses: Personnel expenses are charged to the Organization's program and supporting services based on periodic time activity reports. Where possible expenses are directly identified and charged to the function they benefit. Expenses that benefit multiple functions are pooled and allocated on the basis of direct personnel expenses these expenses include the cost and management of facilities, information technology and human resources.

Taxes: The Global Fund for Women, Inc. is a not-for-profit organization, exempt from federal income tax under Section 501(c)(3) of the United States Internal Revenue Code (the Code), and contributions to it are tax deductible as prescribed by the Code. Global Fund for Women is also exempt from California income tax under Section 23701d of the California Revenue and Taxation Code. There is no unrelated business income tax for the years ended June 30, 2021 and 2020; as such, no provision for income taxes has been reflected in the accompanying consolidated financial statements.

Global Fund for Women, Inc. has been classified as an organization that is not a private foundation under Section 509(a)(1) and has been designated as a "publicly supported" organization under Section 170(b)(1)(A)(vi) of the Code.

Global Fund for Women Fundamental Project LLC, a California limited liability company, is considered a disregarded entity for federal tax purposes and therefore falls under the exemption of Global Fund for Women, Inc.

Global Fund for Women UK, a charitable entity set up as a company limited by guarantee in the UK, is considered to pass the tests set out in Paragraph 1, Schedule 6 of the Finance Act 2010; and therefore, meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income and capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively for charitable purposes.

The Organization assesses its accounting for uncertainties in income taxes recognized in its consolidated financial statements and prescribes a threshold of more likely than not for recognition and derecognition of tax positions taken or expected to be taken in a tax return. The Organization has not identified any uncertain tax positions at June 30, 2021 or 2020.

Note 1. Organization and Summary of Significant Accounting Policies (Continued)

Recently adopted accounting pronouncements: During 2021, the Organization adopted the contributions made component of Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2018-08, *Not-for-Profit Entities (Topic 958): clarifying the Scope and Accounting Guidance for Contributions Received and Made.* The adoption did not have significant effect on the consolidated financial statements.

Effective July 1, 2020 the Organization adopted ASU No. 2018-13 ("ASU 2018-13"), "Fair Value Measurement (Topic 820): Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement." This accounting standard update includes removals, modifications, and additions to Topic 820, and certain disclosures required by the update are not required for non-public entities.. The adoption to the consolidated financial statements resulted in removing the rollforward of Level 3 investments no longer required for non-public entities.

Effective July 1, 2020 the Organization adopted ASU No. 2014-09 ("ASU 2014-09"), "Revenue from Contracts with Customers (Topic 606)." ASU 2014-09 outlines a single comprehensive standard for revenue recognition across all industries and supersedes most existing revenue recognition guidance. In addition, ASU 2014-09 requires new and enhanced disclosures. The two permitted transition methods under ASU 2014-09 and the related ASUs are the full retrospective method, in which the standard would be applied to each prior reporting period presented and the cumulative effect of applying the standard would be recognized at the earliest period shown, and the modified retrospective method, in which the cumulative effect of applying the standard would be recognized at the date of initial application. The Organization adopted this standard using the modified retrospective method. The adoption of this guidance only applied to program service fee contracts, did not have a material impact on the consolidated financial statements and resulted in no transition adjustment.

Program service fees: Program service fee contracts are reciprocal agreements and the Organization recognizes this revenue in accordance with the five-step model under the guidance in ASU 2014 09, *Revenue from Contracts with Customers (Topic 606)*, which requires an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers as follows:

- Identify the contract with a customer
- Identify the performance obligations in the contract
- Determine the transaction price
- Allocate the transaction price to the performance obligations in the contract
- Recognize revenue when or as performance obligations are satisfied

Program services fees revenue is recognized over time as services are provided by the Organization to its customers. Program services fees subject to ASC 606 were \$598,121 for the year ended June 30, 2021 and are included in program and other revenue on the consolidated statements of activities. Contract assets at June 30, 2021 and 2020 are approximately \$650,000 and \$710,000, respectively.

Note 1. Organization and Summary of Significant Accounting Policies (Continued)

Recent accounting pronouncements not yet adopted: In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)*, which increases transparency and comparability among organizations by recognizing lease assets and lease liabilities on the consolidated statement of financial position and disclosing key information about leasing arrangements in the consolidated financial statements of lessees. The effective date of ASU 2006-02 was deferred for the Organization by ASU 2020-05, *Revenue from Contracts with Customers (Topic 606) and Leases (Topic 842) Effective Dates for Certain entities*, to fiscal years beginning after December 15, 2021. The adoption is effective for the Organization beginning July 1, 2022. Management is currently evaluating the impact of the provisions of ASU 2016-02 on the consolidated financial statements.

Use of estimates: The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from these estimates. Such estimates include present value discounts applied to long-term contributions receivable and beneficial interest in trust, fair value of investments, and functional expense allocations,.

Reclassifications: Certain prior year amounts have been reclassified for consistency with the current year presentation. These reclassifications had no effect on net assets or changes in net assets.

Note 2. Contributions Receivable, Net

Contributions receivable, net, as of June 30, consist of amounts expected be collected in:

	2021	2020
Less than one year	\$ 3,576,558	\$ 7,663,298
One to five years	20,520,000	5,520,000
Gross contributions receivable	24,096,558	13,183,298
Less discount for present value	(11,603)	(29,815)
Net contributions receivable	24,084,955	13,153,483
Less current portion	(18,576,558)	(7,663,298)
Contributions receivable, net of current portion	\$ 5,508,397	\$ 5,490,185

Note 3. Property and Equipment

Property and equipment are summarized as follows as of June 30:

		2021		2020
Furniture and equipment	\$	211.012	\$	259.807
Leasehold improvements	Ψ	20,898	Ψ	20,898
Intangible property - website		-		627,353
		231,910		908,058
Less accumulated depreciation and amortization		(136,108)		(767,281)
Total property and equipment, net	\$	95,803	\$	140,777

Note 3. Property and Equipment (Continued)

For the years ended June 30, 2021 and 2020, depreciation and amortization expense was \$50,183 and \$662,618. During the years ended June 30, 2021 and 2020, the Organization disposed of property and equipment with a cost basis of \$676,148 and \$0, respectively, and a net book value of zero.

Note 4. Fair Value of Financial Instruments

The following table sets forth the Organization's assets that are measured at fair value on a recurring basis as of June 30, 2021:

	Assets at Fair Value as of June 30, 2021							
		Level 1		Level2		Level3		Total
Equities:								
Common stock:								
Materials	\$	525,905	\$	-	\$	-	\$	525,905
Industrial goods		2,142,115		-		-		2,142,115
Consumer discretionary		2,272,152		-		-		2,272,152
Consumer staples		958,175		-		-		958,175
Health care		2,239,385		-		-		2,239,385
Financial services		2,048,982		-		-		2,048,982
Technology		5,220,300		-		-		5,220,300
Telecommunications		1,272,622		-		-		1,272,622
Utilities		257,453		-		-		257,453
Real estate		644,986		-		-		644,986
Total common stock		17,582,076		-		-		17,582,076
Community investment promissory notes		-		1,022,222		-		1,022,222
Mutual funds		6,372,525		-		-		6,372,525
Bond funds		12,749,122		-		-		12,749,122
International funds		8,260,313		-		-		8,260,313
Beneficial interest in trusts		-		-		318,455		318,455
Total	\$	44,964,036	\$	1,022,222	\$	318,455	\$	46,304,714

Note 4. Fair Value of Financial Instruments (Continued)

The following table sets forth the Organization's assets that are measured at fair value on a recurring basis as of June 30, 2020:

	Assets at Fair Value as of June 30, 2020							
		Level 1		Level2		Level3		Total
Fixed income:								
Corporate bonds	\$	-	\$	3,749,511	\$	-	\$	3,749,511
Government bonds		-		1,658,989		-		1,658,989
Municipal bonds		-		157,673		-		157,673
Total fixed income		-		5,566,173		-		5,566,173
Equities:								
Common stock:								
Energy		65,403		-		-		65,403
Materials		144,833		-		-		144,833
Industrial goods		673,224		-		-		673,224
Consumer discretionary		778,159		-		-		778,159
Consumer staples		456,940		-		-		456,940
Health care		1,046,457		_		_		1,046,457
Financial services		620,227		_		_		620,227
Technology		2,057,942		_		_		2,057,942
Telecommunications		727,428		_		_		727,428
Utilities		125,726		_		_		125,726
Real estate		304,837		_		_		304,837
Total common stock		7,001,176		-		-		7,001,176
Community investment promissory notes		_		1,000,000		_		1,000,000
Mutual funds		780.911		1,000,000				780,911
Bond funds		409.708		-		-		409,708
International funds		,		-		-		•
Beneficial interest in trusts		1,212,814		-		220 616		1,212,814
	Ф.	- 0.404.000	Φ	- C ECC 470	φ	328,616	Φ.	328,616
Total	\$	9,404,609	\$	6,566,173	\$	328,616	\$	16,299,398

Note 5. Grants Payable, Net

Grants with payment terms in excess of one year are currently subject to discounting at .18% for 2021. Grants payable are expected to be disbursed as of June 30, 2021, as follows:

Years ending June 30:	
2022	\$ 14,082,969
2023	1,770,209
Grants payable	15,853,178
Discount	(22,637)
Grants payable, net	\$ 15,830,541

Note 6. PPP Loan

On April 22, 2020, the Organization received loan proceeds in the amount of \$977,350 under the Paycheck Protection Program (PPP). The PPP, established as part of the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), provides for loans to qualifying businesses for amounts up to 2.5 times of the average monthly payroll expenses of the qualifying business. The loans and accrued interest are forgivable after twenty-four weeks as long as the borrower uses the loan proceeds for eligible purposes, including payroll, benefits, rent and utilities, and maintains its payroll levels. The amount of loan forgiveness will be reduced if the borrower terminates employees or reduces salaries during the twenty-four-week period. The unforgiven portion of the PPP loan is payable over two years at an interest rate of 1%, with a deferral of payments for the first 16 months according to latest PPP guidelines. During 2021, the Organization received full forgiveness on their PPP loan from the Small Business Administration. The loan forgiveness totaling \$977,350 is included in total support and revenues on the consolidated statement of activities.

Note 7. Commitments and Contingencies

Commitments: The Organization leases its facilities under an operating lease expiring on January 31, 2023. Management expects that in the normal course of business, leases that expire will be renewed under available options or replaced by other leases. Minimum rental commitments under the operating leases are as follows:

Years ending June 30:	
2022	\$ 416,509
2023	 41,066
Total operating lease commitments	\$ 457,575

Rental expense was \$457,929 and \$490,629 in 2021 and 2020, respectively.

Contingencies: The novel coronavirus (COVID-19) outbreak in the world is unprecedented. It has had a significant impact on the economy and businesses, and the future impact is unknown. The Organization has been operating in a virtual and remote environment before the outbreak. Technological infrastructure has been strong and has provided many alternative accesses for everyone. The Organization has taken advantage of programs like the PPP loan program to support operations during the pandemic and did not experience significant financial challenges in fiscal year 2021. While we believe the outbreak disruption is temporary, there is considerable uncertainty around its duration. The impact on the Organization's future financial position and operating results could have a material impact to its liquidity should the pandemic continue indefinitely.

Note 8. Beneficial Interest in Trusts

The Organization has been named a beneficiary under certain unconditional irrevocable split-interest agreements received from various donors. The split-interest agreements are administered by an outside trustee and generally provide for the payment of distributions to the grantor or other designated beneficiaries over the trust's term (the designated beneficiaries' lifetimes). At the end of the trust term, the remaining assets are available for the Organization's use. The present value of the estimated future payment to be received is calculated using a discount rate of 6% and applicable actuarial life tables. The Organization annually revalues the fair value of the remainder interest to be received from each donor, based on the changes since the prior year. The resulting change is recorded as a change in value of beneficial interest in trusts on the statements of activities. The Organization recognized a decrease of \$10,161 in the value of the beneficial interest in trusts for the year ended June 30, 2021 and an increase of \$42,716 during the year ended June 30, 2020.

Note 9. Concentrations of Credit Risk

The Organization maintains its cash balances at various financial institutions and brokerage firms. The Federal Deposit Insurance Corporation (FDIC) insures account balances up to \$250,000.

The Organization has identified its financial instruments that are potentially subject to credit risk. These financial instruments consist principally of bank deposits and investments in fixed income securities and community investment promissory notes. For bank deposits, the amounts in excess of federal insurance at June 30, 2021 and 2020, were approximately \$30,616,000 and \$24,019,000, respectively. The Organization also holds various debt and equity investments, which may at times exceed the Securities Investor Protection Corporation (SIPC) insurance threshold. The Organization closely monitors these balances and has not experienced credit losses.

Note 10. Retirement Plan

The Organization has a tax-deferred contributory IRC Section 403(b) retirement plan covering all regular employees who work 20 hours or more per week after one year of service. The Organization contributes 5% of the annual salary for all eligible employees. Retirement expense, recorded as part of employee benefits, was \$241,232 and \$194,999 for the years ended June 30, 2021 and 2020, respectively.

Note 11. Net Assets Without Donor Restrictions

Net assets without donor restrictions include a board-designated Quasi Endowment Legacy Fund (Legacy Fund) of \$38,648,444 and \$9,915,912 as of June 30, 2021and 2020, respectively. This fund is comprised of investments in the consolidated statements of financial position. The Legacy Fund has been established to provide the Organization with the greatest flexibility in long-term planning, utilization, and investment, and permits the expenditures of the principal.

Note 12. Net Assets With Donor Restrictions

Net assets with donor restrictions are released from restrictions or the incurrence of expenses satisfying the restricted purposes specified by the donors by the passage of time. They are expected to be released through fiscal year ending June 30, 2022.

Net assets with donor restrictions were restricted for the following at June 30:

Time restricted for general support \$ 6,706,488 \$ 14,253,412 Purpose restricted for: 3,703,321 8,292,245 Thematic grantmaking 3,703,321 8,292,245 Access to education 6,026,098 4,499,872 Advocacy programs 279,810 511,269 Other restrictions 3,307,135 250,000 Movement 450,000 - Fiscal sponsorship of women's funds 15,691,140 196,975 Total net assets with donor restrictions \$ 36,163,991 \$ 28,003,773		2021		2020
Thematic grantmaking 3,703,321 8,292,245 Access to education 6,026,098 4,499,872 Advocacy programs 279,810 511,269 Other restrictions 3,307,135 250,000 Movement 450,000 - Fiscal sponsorship of women's funds 15,691,140 196,975	• ,,	\$	6,706,488	\$ 14,253,412
Advocacy programs 279,810 511,269 Other restrictions 3,307,135 250,000 Movement 450,000 - Fiscal sponsorship of women's funds 15,691,140 196,975	•		3,703,321	8,292,245
Other restrictions 3,307,135 250,000 Movement 450,000 - Fiscal sponsorship of women's funds 15,691,140 196,975	Access to education		6,026,098	4,499,872
Movement 450,000 - Fiscal sponsorship of women's funds 15,691,140 196,975	Advocacy programs		279,810	511,269
Fiscal sponsorship of women's funds 15,691,140 196,975	Other restrictions		3,307,135	250,000
	Movement		450,000	-
Total net assets with donor restrictions \$ 36,163,991 \$ 28,003,773	Fiscal sponsorship of women's funds		15,691,140	196,975
	Total net assets with donor restrictions	\$	36,163,991	\$ 28,003,773

Note 12. Net Assets With Donor Restrictions (Continued)

Net assets with donor restrictions were released for the following during the year ended June 30:

	2021		2020
Time restricted for general support	\$	4,906,236	\$ 4,126,964
Purpose restricted for:			
Thematic grantmaking		10,493,010	6,963,397
Advocacy programs		180,534	765,027
Other restrictions		709,848	-
Fiscal sponsorship of women's funds		696,386	103,352
Total net assets with donor restrictions released	\$	16,986,014	\$ 11,958,740

Note 13. In-Kind Donations

The Organization recognized contribution revenue for in-kind donations received at their estimated fair values for the following at June 30:

	20	21		2020
	•		•	40.400
Stock donation	\$	-	\$	42,128
Advertising and marketing	<u></u>	-		150,000
Total in-kind donations	\$	-	\$	192,128

Note 14. Endowment Fund

The Organization's endowment consists of three funds established for a variety of purposes and includes donor-restricted funds. Net assets associated with this endowment are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors of the Organization has interpreted the UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as nets assets with donor restrictions the original value of gifts donated to the perpetual endowment, (b) the original value of subsequent gifts to the perpetual endowment, and (c) accumulations or distributions to the perpetual endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation or distribution is added to the fund. The remaining portion of the donor-restricted net assets not classified as net assets with donor restrictions are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA.

Notes to Consolidated Financial Statements

Note 14. Endowment Fund (Continued)

In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund
- (2) The purposes of the organization and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of the organization
- (7) The investment policies of the organization

Endowment net assets composition by type of fund as of June 30, 2021:

	Without Donor		1	With Donor	
	Res	trictions	F	Restrictions	Total
Donor-restricted endowment funds:	<u> </u>				
The Lewis T. and Patsy P. Preston Fund	\$	-	\$	7,323,796	\$ 7,323,796
Grace Jackson Fund		-		14,019	14,019
Board-designated endowment funds:					
Quasi Endowment Legacy Fund	38	,648,444		-	38,648,444
	\$ 38	,648,444	\$	7,337,815	\$ 45,986,259

Changes in endowment net assets for the year ended June 30, 2021:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year Investment return:	\$ 9,915,912	\$ 6,054,870	\$ 15,970,782
Investment income	260,934	354,993	615,927
Realized and unrealized gains	3,752,891	927,952	4,680,843
Designation of net assets	24,718,707	-	24,718,707
Endowment net assets, end of year	\$ 38,648,444	\$ 7,337,815	\$ 45,986,259

Note 14. Endowment Fund (Continued)

Endowment net assets composition by type of fund as of June 30, 2020:

	W	ithout Donor	'	With Donor	
	F	Restrictions	F	Restrictions	Total
Donor-restricted endowment funds:					
The Lewis T. and Patsy P. Preston Fund	\$	-	\$	6,040,851	\$ 6,040,851
Grace Jackson Fund		-		14,019	14,019
Board-designated endowment funds:					
Quasi Endowment Legacy Fund		9,915,912		-	9,915,912
	\$	9,915,912	\$	6,054,870	\$ 15,970,782

Changes in endowment net assets for the year ended June 30, 2020:

	Without Donor		١	With Donor	
	F	Restrictions Restrictions		Restrictions	Total
Endowment net assets, beginning of year	\$	8,686,195	\$	5,983,900	\$ 14,670,095
Investment return:					
Investment income		263,232		164,563	427,795
Realized and unrealized gains		318,664		186,516	505,180
Designation of net assets		647,821		-	647,821
Appropriation of endowment assets for					
expenditures		-		(280,109)	(280,109)
Endowment net assets, end of year	\$	9,915,912	\$	6,054,870	\$ 15,970,782

Return objectives and risk parameters: The Organization has adopted investment and spending policies for endowment assets that attempt to preserve the purchasing power of the endowment fund and at the same time provide a regular and growing distribution of funds for the use of the Organization, consistent with the terms of the Endowment Fund Distribution Policy and the terms governing each of the individual endowment funds. A balanced approach is to be taken between risk, preservation of capital, income and growth.

Strategies: To satisfy its investment policy objectives, the Organization relies on a total return strategy in which investment returns are achieved through capital appreciation (realized and unrealized) of equity-based investments, and current yield (interest and dividends) on fixed income investments. The Organization targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its return objectives within prudent risk constraints.

Spending policy and how the investment objectives relate to spending policy: The Organization has a policy of appropriating for distribution each year an amount not to exceed 6% of its endowment fund's average asset fair market value over the past 12 quarters. The Board of Directors may request all, a portion, or none of the appropriation be distributed in accordance with the endowment fund's purpose as defined by the endowment agreement or applicable board resolution. Any portion of the distribution not appropriated by the board shall be kept in the endowment fund, be governed by the endowment investment policy, and be available for future distribution in accordance with the distribution policy.

Note 14. Endowment Fund (Continued)

Socially-responsible investment policy: The Organization has an investment policy that is directly in line with the philosophy of its work and its organizational values. To prevent a conflict with these values, the Organization seeks to invest in companies whose policies it supports and avoids investment in companies whose behavior it considers reprehensible. The Organization avoids companies that derive revenue from products seen as harmful to the rights of women and girls, in particular their health and freedom from violence. The secondary avoidance screen avoids investing in companies that have business practices that do not uphold the dignity and rights of female workers and consumers. The supportive investment screens include investing in alternative energy and companies that believe in a high quality of products and services, research, being of service to the economically disadvantaged, and fostering a sense of community and respect in the workplace. The proactive social investment includes shareholder activism on issues that reflect the Organization's values.

Note 15. Related-Party Transactions

During the years ended June 30, 2021 and 2020, the Organization paid grants to organizations of which board members are either presidents or the executive directors. Members of the board who are either the president or the executive director of a grantee organization recuse themselves when the board decides whether to approve these grants. The Organization awarded two such grants totaling \$97,192 and one such grant totaling \$50,000 during the years ended June 30, 2021 and 2020, respectively.

Note 16. Liquidity and Funds Available

The following table reflects the Organization's financial assets as of June 30, 2021 and 2020, reduced by amounts not available for general expenditure within one year. Financial assets are considered unavailable when illiquid or not convertible to cash within one year.

Financial assets available to meet cash needs for general expenditures within one year of June 30, 2021:

	2021	2020
Financial assets:		_
Cash and cash equivalents	\$ 33,307,768	\$ 24,668,200
Contributions and other receivable, net	18,576,558	7,663,298
Other receivables	769,782	744,925
Financial assets available to meet cash needs for		
general expenditures within one year	\$ 52,654,108	\$ 33,076,423

General expenditures include all recurring operating expenses of the Organization including grants. The Organization has various sources of liquidity at its disposal, including cash and cash equivalents and investments, which are available for general expenditures, grants payable, liabilities, and other obligations as they come due. Management is focused on sustaining the financial liquidity of the Organization throughout the year. Management is aware of the cyclical nature of the Organization's cash flow related to various funding sources and is therefore able to ensure that there is cash available to meet current liquidity needs. Additionally, the Organization has board-designated net assets that could be available for current operations with board approval, if necessary (see Note 11).

Notes to Consolidated Financial Statements

Note 17. Subsequent Events

Subsequent events are events or transactions that occur after the consolidated statement of financial position date but before the consolidated financial statements are available to be issued. The Organization recognizes in the consolidated financial statements the effects of all subsequent events that provide additional evidence about conditions that existed at the date of the statement of financial position, including the estimates inherent in the process of preparing the consolidated financial statements. The Organization's consolidated financial statements do not recognize subsequent events that provide evidence about conditions that did not exist at the date of the statement of financial position but arose after the statement of financial position date and before the consolidated financial statements were available to be issued.

The Organization has evaluated all subsequent events through November 10, 2021, the date that the consolidated financial statements are available to be issued, and determined there are no material recognized or unrecognized subsequent events, the nature of which would require disclosure.