** PUBLIC DISCLOSURE COPY **									
	Ω	00	Return of Organization Exempt Fr			OMB No. 1545-0047			
Form 990			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co	⁾ 2021					
		of the Treasury	Do not enter social security numbers on this form as	-		Open to Public Inspection			
		enue Service	► Go to www.irs.gov/Form990 for instructions and th ar year, or tax year beginning JUL 1, 2021 and en	UN $30, 2022$	Inspection				
	heck if		organization		D Employer identifica	ation number			
	pplicab	le:							
	Addre	ge GLOB	AL FUND FOR WOMEN						
	Name Chang	ge Doing bu	isiness as		77-015578	2			
	Initial return	Number	, , , , , , , , , , , , , , , , , , , ,	oom/suite					
	Final return termii	n	MARKET STREET, 7TH FLOOR			-4800			
_	ated Amen	City or to	wwn, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	43,223,191.			
	_return]Applio	SAN .	FRANCISCO, CA 94102 nd address of principal officer: LATANYA MAPP FRETT		H(a) Is this a group ret				
	_ltion pendi		AS C ABOVE		for subordinates? H(b) Are all subordinates incl	····· = =			
1 1	ax-ex	empt status:		527		st. See instructions			
			GLOBALFUNDFORWOMEN.ORG		H(c) Group exemption				
		f organization:		L Year of		State of legal domicile: CA			
	nrt I					-			
•	1		e the organization's mission or most significant activities: $egin{array}{cc} {\tt WE} & {\tt FUN} \end{array}$						
Governance			VE GENDER JUSTICE MOVEMENTS TO CREAT						
erne	2	2 Check this box F is the organization discontinued its operations or disposed of more than 25% of its net asse							
No.		Number of vot		20					
	4			<u> 19</u> 60					
Activities &	5		of individuals employed in calendar year 2021 (Part V, line 2a)			30			
tivit			of volunteers (estimate if necessary) business revenue from Part VIII, column (C), line 12			0.			
Ac			business taxable income from Form 990-T, Part I, line 11			0.			
		Het an olated			Prior Year	Current Year			
•	8	Contributions	and grants (Part VIII, line 1h)		66,462,115.	38,518,334.			
Revenue	9	Program servio	ce revenue (Part VIII, line 2g)		760,425.	804,145.			
eve	10	Investment inc	ome (Part VIII, column (A), lines 3, 4, and 7d)		2,441,184.	1,522,900.			
£	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	152.			
	12	Total revenue	add lines 8 through 11 (must equal Part VIII, column (A), line 12)		69,663,724.	40,845,531.			
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		16,725,913.	17,170,393.			
	14		o or for members (Part IX, column (A), line 4)		0.	0.			
es	15	Salaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)		5,729,918. 10,225.	6,999,468.			
Expenses	16a	Professional fu	indraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25) \blacktriangleright 2,428,738	<u> </u>	10,225.	112,866.			
EXp	р 17	Other expense	ing expenses (Part IX, column (D), line 25) $P _ 2, 420, 750$ is (Part IX, column (A), lines 11a-11d, 11f-24e)	· –	3,964,502.	4,557,477.			
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)		26,430,558.	28,840,204.			
			expenses. Subtract line 18 from line 12		43,233,166.	12,005,327.			
OL					ginning of Current Year	End of Year			
Net Assets or Fund Balances	20	Total assets (F	art X, line 16)	1	03,868,624.	103,403,136.			
t As: d Ba	21		(Part X, line 26)		17,011,435.	18,615,556.			
			und balances. Subtract line 21 from line 20		86,857,189.	84,787,580.			
	nrt II	Signature							
Und	er pena	alties of perjury, I	declare that I have examined this return, including accompanying schedules an	nd stateme	nts, and to the best of my k	nowledge and belief, it is			

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date							
Here	LATANYA MAPP FRETT, PR Type or print name and title										
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN							
Paid	SUE ROBISON	SUE ROBISON	11/12	/22 self-employed P00560072							
Preparer	Firm's name 🕨 RSM US LLP			Firm's EIN 🕨 42-0714325							
Use Only	Firm's address 920 5TH AVENUE,	SUITE 2800									
SEATTLE, WA 98104 Phone no. 206-281-4444											
May the IF	RS discuss this return with the preparer shown abo	ove? See instructions		X Yes No							
132001 12-0	9-21 LHA For Paperwork Reduction Act Notion	ce, see the separate instructions.		Form 990 (2021)							
c	CEE COMPTINE O FOR OPCINIZIATION MICCION COMPTENENT CONTINUATION										

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2021) GLOBAL FUND FOR WOMEN 77-0155782 Page
Par	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	WE FUND BOLD, AMBITIOUS, AND EXPANSIVE GENDER JUSTICE MOVEMENTS TO
	CREATE MEANINGFUL CHANGE THAT WILL LAST BEYOND OUR LIFETIMES.
	D'd Barran de la la companya de la c
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$22,380,980. including grants of \$17,170,393.) (Revenue \$0.
	GRANTS AND GRANTEE SERVICES:
	IN FY22, WE AWARDED 412 GRANTS TOTALING \$17,170,393 TO 375
	ORGANIZATIONS IN 85 COUNTRIES. THEY HELPED STRENGTHEN AND SUSTAIN
	WOMEN'S RIGHTS ORGANIZATIONS AND MOVEMENTS IN FIVE MAIN REGIONS OF THE
	WORLD - ASIA AND THE PACIFIC, EUROPE AND CENTRAL ASIA, LATIN AMERICA
	AND THE CARIBBEAN, THE MIDDLE EAST AND NORTH AFRICA, AND SUB-SAHARAN
	AFRICA. OUR FUNDING SUPPORTED GROUPS WORKING TO ADVANCE FREEDOM FROM
	VIOLENCE, ECONOMIC AND CLIMATE JUSTICE, AND SEXUAL AND REPRODUCTIVE
	HEALTH AND RIGHTS - ISSUES THAT ARE INCREASINGLY UNDER THREAT. WE
	PROVIDE CRISIS SUPPORT FUNDING TO WOMEN'S RIGHTS ORGANIZATIONS IN
	RESPONSE TO POLITICAL AND HEALTH CRISES AND CLIMATE-INDUCED DISASTERS, AS WELL AS PROVIDING ONGOING SUPPORT TO NATIONAL AND REGIONAL WOMEN'S
	1 1 5 4 0 0 0 0 0
40	(Code:) (Expenses \$1,154,989. including grants of \$0.) (Revenue \$0. ADVOCACY, INFLUENCE AND COMMUNICATIONS:
	IN FY22, AS OUR PARTNERS AND SISTER FUNDS IN UKRAINE FACE A DEEPENING
	WAR, WE CONTINUED TO ADVOCATE FOR DE-ESCALATION; DEMILITARIZATION;
	DISARMAMENT; AND FEMINIST CRISIS RESPONSE IN THE SHORT AND LONG TERM.
	WE ALSO PUBLISHED PIECES RELATED TO THE HUMANITARIAN CRISIS IN UKRAINE,
	AFGHANISTAN, LEBANON, HAITI, AND MANY MORE INCLUDING "FEMINIST RESPONSE
	TO CRISES IN AFGHANISTAN, LEBANON, AND HAITI," WHICH REINFORCED THE
	NEED TO SUPPORT FEMINIST, LOCALLY-LED CRISES RESPONSE AND OFFERED
	AUDIENCES CONCRETE ACTIONS TO TAKE, AND "CALL FOR ACTION: INVEST IN A
	FEMINIST, COLLECTIVE APPROACH TO BUILD A WORLD BEYOND CRISIS, "SHARING
	A SOLIDARITY STATEMENT IN COLLABORATION WITH 14 OTHER FEMINIST FUNDERS
	AROUND THE GLOBE. FOR BLACK HISTORY MONTH, OUR #BHMEVERYWHERE CAMPAIGN
4c	(Code:) (Expenses \$ 10,000. including grants of \$ 0.) (Revenue \$ 804,145.
	FISCAL SPONSORSHIP:
	WE FISCALLY SPONSOR PROJECTS THAT SUPPORT GENDER JUSTICE AND FEMINIST
	MOVEMENTS ACROSS THE GLOBE THAT ALIGN WITH OUR MISSION AND CHARITABLE
	PURPOSE.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 23,545,969.
	Form 990 (202
132002	12-09-21 SEE SCHEDULE O FOR CONTINUATION(S)

Form	990	(2021)

If "Rs", complete Schedule A 1 X 2 1 X 2 X 3 Did the organization engage in direct o indirect combinant company activities on behalf of or in opposition to candidates for public official "I "Yss", complete Schedule C, Part II 3 X 4 Section 501(Q3) organizations. Did the organization engage in toobying activities, on have a section 501(h) dioctom in effect of any the section as ection 501(h) dioctom in effect of any the section as ection 501(h) dioctom in effect of any section as ection 501(h) dioctom in effect of any section as ection 501(h) dioctom in effect of a section and so any similar funds or as accounts for which donars have the right to provide advice on the distribution or investment of amounts in such funds or associating essentem to provide advice on the distribution or investment of amounts in such funds or associating essentem to provide advice on the distribution or investment of amounts in such funds or associating essentem to provide advice on the distribution or investment of amounts in such funds or association funds or association funds or association for the set as a custodian for amounts in the fart X or provide condition constitutions and the set as a custodian services? 7 X 10 Did the organization respont a mount for fand, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part II 8 X 10 Did the organization respont a mount for insestments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V 10 X 11 The organization respont a mon				Yes	No
2 In the organization required to complete Schedule 0, Schedule of Contraturo? See instructions 2 X 3 Dift the organization requires Schedule C, Parl 3 X 4 Section 501(b)(3) organizations. Do the organization engage in lobbying activities, or have a section 501(b) election in effected to indire C, Parl 4 X 5 In the organization as activities on the organization that receives membership dues, assessments, or similar amounts as defined in Review Co. Parl II. Weg. complete Schedule C, Parl II. 6 X 6 Dift the organization analysis of the organization analysis of the organization analysis of the organization resolve or hold a conservation assement, including assements to preserve open space. 7 X 7 Dift the organization resolve or hold a conservation assement, including assements to preserve open space. 7 X 8 Dift the organization resolve or hold a conservation assement, including assements or preserve open space. 7 X 9 Dift the organization resolve or hold a conservation assements in the organization and/sec 11 mounts in such than assets? 11 Weg. complete Schedule D, Parl II 8 X 9 Dift the organization report an amount for through a related organization, hold assets in donorrestricted endowments or the asset asset organization insetteres torganization, hold assets in donorrestr	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 Dit the organization engage in direct or political campaign activities on behalf of or in opposition to candidates for political (anguing the tax year) if Yrss," complete Schedule C, Part II 3 X 4 Section 50 (LQR) organizations. Did the organization engage in lobbying activities, or have a section 501 (by election in effect during the tax year) if Yrss," complete Schedule C, Part II 4 X 5 Did the organization asterion 501 (b) electron in effect during the tax year) if Yrss," complete Schedule C, Part II 5 X 6 Did the organization maintain any doner adviced times or any similar funds or accounts? Y rss," complete Schedule D, Part II 5 X 7 X 8 X 7 X 8 Did the organization respect on tax answert, including easement to proves count tability, serve as a custodian for amounts in blisted in Fart X: or provide cardic consesting, debt management, credit repair, or debt negotiation services? 7 X 9 Did the organization directly or through a related organization. Includ assets in donor restricted endowments or in quade endownents for the system cardia part X: provide guestices is Part X. line 10? 11 Yrss, "complete Schedule D, Part V 10 Did the organization report an amount for instance super Schedule D, Part V 10 X 10 Did the organization report an amount for messe					
public office? If 'Yes,' complete Schedule C, Part I 3 X 4 Sectors 07(6)(4) organizations. Dd the organization engage in lobbying activities, or have a sectors 50(1h) election in effect during the tax yea? If 'Yes,' complete Schedule C, Part II 4 X 5 Is the organization as defined in Ner Proc. '98:19'' (**),' complete Schedule C, Part II 4 X 6 Did the organization markain any done advised funds or any similar funds or accounts for which donos have the right to provide advised on the distribution or investment of amounts in such funds or accounts for which donos have the right to provide advised conservation essenterni, including essentents to preserve open space, the environment, historic land essent, or historic advised funds or accounts labitly, serve as a custodian for amounts not listed in Part X, ine 21, for sercow or custodial account labitly, serve as a custodian for amounts not listed in Part X, ine 21, for sercow or custodial account labitly, serve as a custodian for amounts not listed in Part X, ine ?: complete Schedule D, Part IV 10 X 11 If the organization engover an amount for that, building, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part V 10 X 12 Ubt due organization report an amount for investments - other securities in Part X, line 10? If 'Yes,' complete Schedule D, Part VI 11 X 13 X 11 X 11 X 14 X 11<	2		2	Х	
4 Section 501(c)(3) organizations. Det the organization engage in tobbying activities, or have a section 501(c)(4) election in effect during the tax year? (1*Yes,**complete Schedule C, Part II. 4 X 5 Is the organization as each on 501(c)(4), 501(c)(6), or 501(c)(6) complete Schedule C, Part III. 5 X 6 Did the organization market any doorn advice during on the funds or accounts? (1*Yes,** complete Schedule D, Part III. 6 X 7 ZX 8 Did the organization review on easement, including easements to the previde advice on the distribution or investment of amounts in such funds or accounts? (1*Yes,** complete Schedule D, Part III. 7 X 8 Did the organization market on biol a conservation cancel part II. 7 X 9 Did the organization market on thold a conservation cancel tablity, serve as a custodian for amounts not lated in Part X, ime 21, for secrow or custodial account lability, serve as a custodian for amounts not lated in Part X, ime 21, for secrow or custodial account lability, serve as a custodian for amount for through a reliated organization, hold assets in donor-restricted endowment? 10 X 9 Did the organization accounts? If Yes,* complete Schedule D, Part X, in 10 X 9 Did the organization account for investmenta - other securities in Part X, ine 12, Hu tis 5% or more of its total assest reported in Part X, ine 162 / 1*Yes,* complete Schedule D, P	3				
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5 Is the organization a sectors 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or aminar amounts as defined in Rev. Proc. 99192 ("Yes," complete Schedule C, Part II. 5 X 6 Did the organization markating any domor advested funds or any similar indus or accounts? (I'Yes," complete Schedule D, Part II. 6 X 7 X 8 X 6 X 7 X 8 X 7 X 8 Did the organization market not oblig conservation preserve open space, the environment, historic altreasures, or other similar assets? (I'Yes, * complete Schedule D, Part II. 7 X 9 Did the organization areas on thistoric attreasures, or other similar assets? (I'Yes, * complete Schedule D, Part II. 7 X 9 Did the organization anount III Part X, Line 21, for escow or custodial account lability, serve as a custodian for a same or the rough or theologiving questors is 'Yes, 'then complete Schedule D, Part VI. 10 X 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? (I'Yes, * complete Schedule D, Part VI. 10 X 11 If the organization report an amount for ther sasets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? I'Yes, * complete Schedule D, Part X VI. 114 <td>4</td> <td></td> <td></td> <td></td> <td></td>	4				
similar amounts as defined in Rev. Proc. 98-197 // Yes," complete Schedule Q, Part II 5 X 6 Did the organization maintain any door advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? // Yes," complete Schedule D, Part II 6 X 7 Did the organization maintain collections of works of art, historical teasures, or bitter similar sasts? // Yes," complete Schedule D, Part IV 7 X 8 Did the organization maintain collections of works of art, historical teasures, or other similar sasts? // Yes," complete Schedule D, Part IV 8 X 9 Did the organization directly or through a related organization, hold assets in donor-restricted endowments 9 X 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? // Yes," complete Schedule D, Part V 10 X 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? // Yes," complete Schedule D, Part X 10 X 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? // Yes," complete Schedule D, Part X 11 X 13 X Did the organization report an amount for lands tatements or the tax year include a fononte that addresses the organization repor			4	Х	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? // *yes, "complete Schedule D, Part // Tes," complete Schedule D, Part //	5				37
provide advice on the distribution or investment of amounts in such funds or account?? # "Yes," complete Schedule D, Part I 6 X 7 Did the organization resore on hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? II "Yes," complete Schedule D, Part II 7 X 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? II "Yes," complete Schedule D, Part II 8 X 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts no listed in Part X, or provide cardial consonling, detti management, credit repair, or debt negatiaton services? 9 X 10 Did the organization functly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 10 X 11 If the organization report an amount for lawstments - bother securities in Part X, line 10? II "Yes," complete Schedule D, Part VI 10 X 12 Did the organization report an amount for investments - bother securities in Part X, line 16? II "Yes," complete Schedule D, Part VII 11 X 13 Did the organization report an amount for investments - bother securities in S5% or more of its total assets reported in Part X, line 16? II "Yes," complete Schedule D, Part VIII 11 X 14			5		_X
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Schedule D, Part III 8 X 9 Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts on listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 10 X 10 X 11 He organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 10 X 10 X 11 He organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a X 11 Did the organization report an amount for investments - organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11a X 11 Did the organization report an amount for investments for the tax year include a foothort that addresses the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 114 X 11 X Did the organization neport an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	_		7		_X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? // *Yes,* complete Schedule D, Part V 10 X 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? // *Yes,* complete Schedule D, Part V 10 X 12 Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? // *Yes,* complete Schedule D, Part VII 11a X 13 Did the organization report an amount for other labilities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? // *Yes,* complete Schedule D, Part X 11d X 14 Did the organization report an amount for other labilities in Part X, line 25? // *Yes,* complete Schedule D, Part X 11d X 111 Z Did the organization is port an amount for other labilities in Part X, line 25? // *Yes,* complete Schedule D, Part X 11d X 112 Did the organization included in consolidated financial statements for the tax yea? // *Yes,* complete Schedule D, Part X 11d X 114 </th <td>8</td> <td>- , , ,</td> <td></td> <td></td> <td>77</td>	8	- , , ,			77
amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X If "Yes," complete Schedule D, Part IV 10 X 10 X 11 If the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 X 11 If the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 X 12 ID the organization, directly or through a related organization, hold assets in Part X, line 10? If "res," complete Schedule D, Part V 11a X 13 ID the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "res," complete Schedule D, Part VII 11a X 14 X ID the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "res," complete Schedule D, Part VIII 11c X 14 X ID the organization is sported or consolidated financial statements for the tax year include a dotnote that addresses the organization is subarization association associated manalel statements for the tax year? 11d X 15 Did the organization association association and the? If "res," complete Schedule D, Part X 11d X <td></td> <td></td> <td>8</td> <td></td> <td>_X</td>			8		_X
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21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or					
					<u> </u>
		domestic government on Part IX, column (A), line 1? <i>If "Yes." complete Schedule I. Parts I and II</i>	21	х	

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	330	

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
~=	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
00	entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	00-		x
Ь	"Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		- 23
C		28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
0L	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 61			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	х	

Form Par	990 (2021) GLOBAL FUND FOR WOMEN t V Statements Regarding Other IRS Filings and Tax Compliance (continued)	77-0155782	P	age 5			
			Yes	No			
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		162	NU			
Za	filed for the calendar year ending with or within the year covered by this return 2a	60					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		х				
5	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file. See instructions.						
39		-		х			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority o						
та	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х			
h	If "Yes," enter the name of the foreign country						
D.	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (F	BAB)					
52		F -		х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization						
Ua		•		х			
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gift						
D		S 6b					
7	Organizations that may receive deductible contributions under section 170(c).						
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provide	ded to the payor? 7a		Х			
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
С	to file Form 8282?			х			
d							
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х			
e f		74		X			
g h	If the organization received a contribution of qualified intellectual property, and the organization life of our observed and the organization file a life organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a life organization file a life organization file and the organiza						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
U	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
a		9a					
b	Did the sponsoring organization make any taxable distributions under section 4966?	9b					
10	Section 501(c)(7) organizations. Enter:						
	Initiation fees and capital contributions included on Part VIII, line 12 10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
 а	Gross income from members or shareholders 11a						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against						
-	amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
-	organization is licensed to issue qualified health plans						
с	Enter the amount of reserves on hand 13c						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O						
15 ^{~~}	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
-	excess parachute payment(s) during the year?	15		х			
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х			
-	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any						
-	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17					
	If "Yes." complete Form 6069.						

Form 990 (2021

GLOBAL FUND FOR WOMEN

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 20			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3	Х	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<u></u>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O			.1.
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	tinano	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records \blacktriangleright			
	SANDRA BECKER, INTERIM CFO - (415) 248-4800			
	800 MARKET STREET, 7TH FLOOR, SAN FRANCISCO, CA 94102			

F0111 990 (11 0133102	raye •					
Part VII	Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated							
	Employees, and Independent Contractors							
	Check if Schedule O contains a response or note to any line in this Part VII							
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
1a Comple	ete this table for all persons required to be listed. Report compensation for the calendar year ending with or	within the organization's	s tax year.					
● List a	all of the organization's current officers, directors, trustees (whether individuals or organizations), regardles	s of amount of compens	ation.					

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

CLOBAL FIIND FOR WOMEN

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)							(D)	(E)	(F)	
Name and title	Average	Position (do not check more than one					ne	Reportable	Reportable Reportable		
	hours per	Irs per box, unless person is both an				s both	an	compensation	compensation	amount of	
	week		cer an	aau	recio	r/trus	lee)	from	from related	other	
	(list any	recto						the	organizations	compensation	
	hours for related	e or di	ee			sated		organization	(W-2/1099-MISC/	from the	
	organizations	rustee	l trus		ee	u be u:		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related	
	below	dual ti	ıtiona		nploy	st cor yee	-	1000 NEO		organizations	
	line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			ergam_anerre	
(1) LATANYA MAPP FRETT	40.00				-		-				
PRESIDENT & CEO	0.00	X		Х				401,219.	0.	56,900.	
(2) LEILA HESSINI	40.00										
VP, PROGRAMS	0.00	1				Х		208,592.	Ο.	51,447.	
(3) PEIYAO CHEN	40.00										
VP, IMPACT & EFFECTIVENESS	0.00					Х		221,096.	0.	35,137.	
(4) JENNIFER QUINN	40.00										
CHIEF FINANCIAL OFFICER	0.00			Х				201,419.	0.	46,141.	
(5) JANELLE CAVANAGH	40.00										
VP, DEVELOPMENT	0.00					Х		202,192.	0.	34,892.	
(6) LORI ADELMAN	40.00										
VP, INFLUENCE & ENGAGEMENT	0.00					Х		186,427.	0.	29,736.	
(7) ANIL AWASTI	40.00										
CHIEF HUMAN RESOURCES OFFICER	0.00					Х		168,238.	0.	27,693.	
(8) MOEZ VIRANI	2.00									_	
TREASURER	0.00	X		X				0.	0.	0.	
(9) MARIA NUNEZ	2.00									_	
SECRETARY	0.00	X		Х				0.	0.	0.	
(10) AMINA DOHERTY	2.00									_	
BOARD CO-CHAIR (AS OF 11/2021)	0.00	X		Х				0.	0.	0.	
(11) LAYLI MAPARYAN	2.00										
BOARD CO-CHAIR (AS OF 6/2022)	0.00	X		х				0.	0.	0.	
(12) SHARON BHAGWAN ROLLS	2.00									_	
BOARD CO-CHAIR	0.00	X		X				0.	0.	0.	
(13) CAROLINE BARLERIN	2.00									_	
DIRECTOR	0.00	X						0.	0.	0.	
(14) RADHIKA BYNON	2.00								•		
DIRECTOR	0.00	X						0.	0.	0.	
(15) LAURIE EMRICH	2.00								•	•	
DIRECTOR	0.00	X						0.	0.	0.	
(16) KERRY GARDNER	2.00								^	•	
DIRECTOR	0.00	X						0.	0.	0.	
(17) MOZN HASSAN	2.00	37						<u> </u>	•	•	
DIRECTOR	0.00	X						0.	0.	0.	

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Dec. 7

Form 990 (2021
Dart VII	

Name and title Average hours per week (list ary finded organization below ime) Period of clears metal and organization from below below ime) Reportable compensation from the organization of the organization (%2/1099/MSC/ 109/MSC/ 1099/MSC/ 1000/MS/ 1000/MS/ 100/MS/ 100/MS/ 100/MS/ 100/MS/ 100/MS/ 100/MS/	1 411	Section A. Officers, Directors, Trus		bloy	ees,			ghes	t C		, ,				
Name and the Income and the and the bors per week more than one hours per week more than strong week more		(A)	(B) (C)							(D)	(E)			(F)	
Image: Dour speer work (list any related organization burner mod affective and affe		Name and title	•	(do					one	Reportable	Reportable		Es	timat	ed
(ist any hours for related organizations being organizations being organizations being organizations being organizations being organizations (W2/1099-MISC) 1099-NEC) International compensation from the organizations from the organizations (W2/1099-MISC) 1099-NEC) International compensation from the organizations from the organizations organizations (W2/1099-MISC) 1099-NEC) International compensation from the organizations from the organizations organizations (W2/1099-MISC) 1099-NEC) International compensation from the organizations from the organizations organizations organizations and related organizations organization organization organization organization organization organizations organization orga				box											
hours for related organizations below notest for generations notest for (W2/1099-MISC/ 1099-NEC) (W2/1099-MISC/ 1099-NEC) from the organization and related organizations (18) NTA ING 2.00 x 0.00.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0				<u> </u>				1711 US							
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(18) NITA ING 2.00 X 0.00				eord	tee			sated			•	,0/			
(18) NITA ING 2.00 X 0.00 X 0.00				ruste	l trus		ee	npen			1099-1120)		•		
(18) NITA ING 2.00 X 0.00 X 0.00			Ũ	dual t	utiona		nploy	st cor	2	1000 1120)					
(18) NITA ING 2.00 X 0.00 X 0.00			line)	In divid	Institu	Office	(ey en	Highe	Forme				0.90		
DIRECTOR 0.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	(18)	NITA ING	2.00				-								
(19) STEPHANIE KIMOU 2.00 X 0.00 0.	DIRE	CTOR		x						0.		0.			0.
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DIRECTOR 0.00 X 0.00 O. 0.00 O. (24) THERESA PRESTON-WERNER 2.00 V. 0.00 V. 0.00 O. DIRECTOR 0.00 X 0.00 O. 0.00 O. (25) RICHARD SOCHER 2.00 V. 0.00 V. 0.00 O. DIRECTOR 0.00 X 0.00 O. 0.00 V. DIRECTOR 0.00 X 0.00 O. 0.00 V. DIRECTOR 0.00 X 0.00 O. 0.00 V. DIRECTOR 0.00 X 0.00 V. 0.00 V. DIRECTOR 0.00 V. 0.00 V. 0.00 V. 1 5589,183. 0.281,946. 0.281,946. 0.00 V. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1,589,183. 0.281,946. 3 Did the organization sits any former officer, director, trustee, key employee, or highest compensated employee on line 1a, is the sum of reportable compensation and othe	(23)	TABARA NDIAYE													
(24) THERESA PRESTON-WERNER 2.00 X 0.00	DIRE	CTOR		x						0.		0.			Ο.
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(25) RICHARD SOCHER 2.00 X 0.00 0.	DIRE	CTOR		x						0.		0.			Ο.
(26) JUREMA WERNECK 2.00 0.00 <td< td=""><td>(25)</td><td>RICHARD SOCHER</td><td>2.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	(25)	RICHARD SOCHER	2.00												
DIRECTOR 0.00 X 0.00.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	DIRE	CTOR	0.00	X						0.		0.			0.
1b Subtotal 1,589,183. 281,946. 0.0.0.0. 0.0.0.0. d Total (add lines 1b and 1c) 1,589,183. 281,946. 1,589,183. 281,946. 2 Total (add lines 1b and 1c) 1,589,183. 281,946. 3 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ist any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," <i>complete Schedule J for such individual</i> 3 X 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If</i> "Yes," complete Schedule J for such individual 4 X Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If</i> "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organ	(26)	JUREMA WERNECK	2.00												
c Total from continuation sheets to Part VII, Section A 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	DIRE	CTOR	0.00	X								0.			0.
c Total from continuation sheets to Part VII, Section A 0.<	1b	Subtotal								1,589,183.			28	1,9	46.
 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," <i>complete Schedule J for such individual</i> 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? <i>If</i> "Yes," <i>complete Schedule J for such individual</i> 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If</i> "Yes," <i>complete Schedule J for such person</i> 5 Z 5 Z 										0.					0.
compensation from the organization 15 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 X 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization's tax year.	d	Total (add lines 1b and 1c)								1,589,183.		0.	28	1,9	46.
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 X 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 4 X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization's tax year.	2	Total number of individuals (including but n	ot limited to th	ose	liste	d at	oove) wh	o re	eceived more than \$100,0	000 of reportable	,			
 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 Exection B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. 		compensation from the organization													15
line 1a? If "Yes," complete Schedule J for such individual 3 X 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization's tax year. Image: Complete Schedule J for within the organization's tax year.												ſ		Yes	No
 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If</i> "Yes," <i>complete Schedule J for such individual</i>	3	Did the organization list any former officer,	director, trust	ee, ł	key e	mp	loye	e, or	hig	hest compensated empl	oyee on				
and related organizations greater than \$150,000? <i>If</i> "Yes," <i>complete Schedule J for such individual</i>		line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. 		-			-					•	ne organization				
rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. 5 X		and related organizations greater than \$150	0,000? If "Yes,	" со	mple	ete S	Sche	edule	Jf	for such individual			4	_X_	
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	5	Did any person listed on line 1a receive or a	accrue comper	nsati	on fr	om	any	unre	elate	ed organization or individ	lual for services				
 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. 			plete Schedule	e J f	or sı	ich į	pers	on .					5		Х
the organization. Report compensation for the calendar year ending with or within the organization's tax year.		•													
												ensat	tion fro	m	
(A) (B) (C)		the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin	the organization's tax ye	ear.				
	(A) Name and business address							(B)	an i a a a	C					
									_	Description of s	ervices		omper	Isauc	
HIFI CONSULTING GROUP INC				- - -	1 0								1 /	<u> </u>	10
3944 NE 38TH AVE, PORTLAND, OR 97212 DATA BASE SUPPORT 148,946.	394	4 NE 38TH AVE, PORTLAN	ID, OR 9	12	12				_	DATA BASE SUI	PORT		14	5,9	40.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization
 1

			Check if Schedule O c	conta	ains a respor	nse (or note to any line	in this Part VIII (A)	(B)	(C)	L
								(A) Total revenue	Related or exempt	Unrelated business revenue	Revenue exclud from tax undo sections 512 -
ţ	1 ;	а	Federated campaigns		1a						
and Other Similar Amounts	I	b	Membership dues		1b						
Ē		С	Fundraising events		1c						
ar		d	Related organizations		1d		81,000.				
Ξ		е	Government grants (contri	butio	ons) 1e		6,348,200.				
Š	1	f	All other contributions, gifts,	grant	s, and						
Ę			similar amounts not included	abov	e 1f		32,089,134.				
0	9	g	Noncash contributions included in I	ines 1	a-1f 1g \$		594,242.				
au	I	h	Total. Add lines 1a-1f				►	38,518,334.			
							Business Code				
	2 8		FEES FOR SERVICE				541900	460,942.	460,942.		
ъ	1	b	FISCAL SPONSOR FEES				541900	343,203.	343,203.		
n		С									
ě		d									
Revenue		е									
	1	f	All other program service	rever	nue						
			Total. Add lines 2a-2f					804,145.			
	3		Investment income (includ	-							
			other similar amounts) \dots					1,290,321.			12903
	4		Income from investment o	f tax	-exempt bor	nd p	roceeds 🕨				
	5		Royalties								
					(i) Real		(ii) Personal				
	6	а	Gross rents	6a							
	1	b	Less: rental expenses	6b							
		С	Rental income or (loss)	6c							
		d	Net rental income or (loss)				►				
	7 ;	а	Gross amount from sales of		(i) Securiti	es	(ii) Other				
			assets other than inventory	7a	2,610,2	39.					
	1	b	Less: cost or other basis								
			and sales expenses	7b	2,377,6						
		С	Gain or (loss)	7c	232,5	79.					
2		d	Net gain or (loss)				►	232,579.			232,5
	8 ;	а	Gross income from fundraising	•							
5			including \$		of						
			contributions reported on	line	1c). See						
			Part IV, line 18			8a					
			Less: direct expenses			8b					
		С	Net income or (loss) from	fund	raising even	ts	►				
	9 :		Gross income from gamin								
			Part IV, line 19			9a					
			Less: direct expenses			9b					
			Net income or (loss) from	-	-	<u></u>	▶				
	10		Gross sales of inventory, le								
			and allowances			10a					
			Less: cost of goods sold			10b					
		С	Net income or (loss) from	sales	of inventor	у					
							Business Code				
e	11 :	а									
enu	I	b									
ev.		С									
Revenue		d	All other revenue				900001	152.			1
			Total. Add lines 11a-11d				►	152.			
	12		Total revenue. See instructio	ns				40,845,531.	804,145.	0.	15230

GLOBAL FUND FOR WOMEN

Form 990 (2021)

77-0155782

Page **9**

	Check here		if following
132010	12-09-21		

Form 990 (2021) GLOBAL FUND FO GLOBAL FUND FOR WOMEN

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon			<u>(0)</u>	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	818,291.	818,291.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	16,352,102.	16,352,102.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	401,219.	219,934.	83,573.	97,712.
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,930,511.	2,702,732.	1,027,014.	1,200,765.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	4 00- 0			
9	Other employee benefits	1,337,052.	720,980.	296,138.	319,934.
10	Payroll taxes	330,686.	211,196.	31,871.	87,619.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	7,393.		7,393.	
	Accounting	72,825.		72,825.	
	Lobbying	110 055			110 000
е	Professional fundraising services. See Part IV, line 17	112,866.		150.000	112,866.
f	Investment management fees	152,922.		152,922.	
g	Other. (If line 11g amount exceeds 10% of line 25,	0 011 554	1 454 064	600 050	150 400
	column (A), amount, list line 11g expenses on Sch O.)	2,311,554.	1,454,064.	698,052.	159,438.
12	Advertising and promotion	55,550.	37,780.	534.	17,236.
13	Office expenses	144,767.	8,051.	3,539.	133,177.
14	Information technology	211,607.	75,482.	94,579.	41,546.
15	Royalties			105 400	100 047
16	Occupancy	501,401.	269,745.	125,409.	106,247.
17	Travel	384,526.	208,004.	90,844.	85,678.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	22,115.	10 110	1 6 9 4	0 270
19	Conferences, conventions, and meetings	22,113.	12,112.	1,624.	8,379.
20	Interest				
21	Payments to affiliates	60,903.	37,151.	7,917.	15,835.
22	Depreciation, depletion, and amortization	00,903.	57,151.	/,91/.	13,033.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	SUPPLIES	33,693.	20,941.	5,772.	6,980.
b			_ , , , ,		
c					
d					
	All other expenses	598,221.	397,404.	165,491.	35,326.
25	Total functional expenses. Add lines 1 through 24e	28,840,204.	23,545,969.	2,865,497.	2,428,738.
26	Joint costs. Complete this line only if the organization	,,	,,-,-	_,,	_,,,000
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Fight following SOP 98-2 (ASC 958-720)				
					Form 990 (2021

LOBAL	FUND	FOR	WOMEN	
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Pa	πΧ	Balance Sneet					
		Check if Schedule O contains a response or no	ote to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	16,449,672.	1	15,493,597.		
	2	Savings and temporary cash investments	15,926,419.	2	927,311.		
	3	Pledges and grants receivable, net	24,084,955.	3	25,466,095.		
	4	Accounts receivable, net			761,479.	4	574,285.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial co	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	ns		5	
	6	Loans and other receivables from other disqua	lified pers	sons (as defined			
		under section 4958(f)(1)), and persons describe	ed in sect	ion 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Š	9	Prepaid expenses and deferred charges			202,902.	9	218,073.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	276,808.			
	b	Less: accumulated depreciation	10b	197,011.	95,803.	10c	79,797.
	11	Investments - publicly traded securities		45,986,259.	11	60,286,478.	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	361,135.	15	357,500.		
	16	Total assets. Add lines 1 through 15 (must eq	103,868,624.	16	103,403,136.		
	17	Accounts payable and accrued expenses			1,098,650.	17	794,987.
	18	Grants payable	15,820,505.	18	17,820,569.		
	19	Deferred revenue	92,280.	19	0.		
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub					
lab		controlled entity or family member of any of the		22			
	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line		05			
	00	of Schedule D			17,011,435.	25	18,615,556.
	26	Total liabilities. Add lines 17 through 25			17,011,455.	26	10,010,010.
ŝ		Organizations that follow FASB ASC 958, ch	ieck nere				
nce	27	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			50,693,198.	27	35,658,138.
ala	27	Net assets with donor restrictions	36,163,991.	27	49,129,442.		
Б	20	Organizations that do not follow FASB ASC	50,105,551	20	19,129,1120		
ЦЦ		and complete lines 29 through 33.	330, Che				
P	29		c			29	
ets	29 30	Capital stock or trust principal, or current fund Paid-in or capital surplus, or land, building, or e				29 30	
Isse	30	Retained earnings, endowment, accumulated i				30 31	
Net Assets or Fund Balances	32	Total net assets or fund balances			86,857,189.	31	84,787,580.
Ż	33	Total liabilities and net assets/fund balances			103,868,624.	33	103,403,136.
	33	TOTAL HADINIES AND HEL ASSELS/TUNU DAIANCES				33	

Form 990 (2021)

Form 990 (GLO
Part X	Ba	lance Sheet	

Form	990 (2021) GLOBAL FUND FOR WOMEN	77-0	L55782	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				-
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	40,845	5 , 53	31.
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,840),2(04.
3	Revenue less expenses. Subtract line 2 from line 1	3	12,005	5,32	27.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	86,857	1,18	89.
5	Net unrealized gains (losses) on investments	5	-14,074	.,9:	36.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	84,787	',58	80.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	L
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			_
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			200	L

Form **990** (2021)

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public

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Nam	ne of t	he organization							identification number		
De		GLOB	AL FUND FO	R WOMEN					7-0155782		
Ра	rtl	Reason for Public (Sharity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.			
The	organ	zation is not a private found	ation because it is: (I	For lines 1 through 12, cl	neck only o	one box.)					
1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990).)						
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).				
4	\square							(iii). Enter	the hospital's name.		
-	4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:										
5		An organization operated for	or the benefit of a co	llege or university owned	or operate	ed by a do	vernmental ur	nit describe	n he		
0		section 170(b)(1)(A)(iv). (0			or operation	ou by u go					
~				e e stel a seit ele e suite e el image			(.)				
6		A federal, state, or local go	-								
1	X	An organization that norma		ntial part of its support fr	om a gove	ernmental	unit or from th	e general p	oublic described in		
		section 170(b)(1)(A)(vi). (C									
8		A community trust describe									
9		An agricultural research org	anization described	in section 170(b)(1)(A)(i	x) operate	ed in conju	inction with a	land-grant	college		
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the r	name, city	, and state of	the college	or		
		university:									
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from co	ontributior	ns, membershi	ip fees, and	d gross receipts from		
		activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no i	more than	33 1/3% of its	s support fi	rom gross investment		
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	ifter June 30, 1975.		
		See section 509(a)(2). (Con	mplete Part III.)								
11		An organization organized a		vely to test for public sat	ety. See	section 50)9(a)(4).				
12		An organization organized a	-	•	-			rry out the	purposes of one or		
		more publicly supported or									
		lines 12a through 12d that	-								
а		Type I. A supporting orga	• ·		-			-	aivina		
	L	the supported organization	-	-	• • • •	-					
		organization. You must o			majority 0				ipporting		
h			-		ion with it		d arganization		ina		
b		Type II. A supporting org									
		control or management o			ame persoi	ns that co	ntroi or manaç	je the supp	Dorted		
		organization(s). You mus	•								
С		Type III functionally inte						ly integrate	d with,		
		its supported organization		•							
d		J Type III non-functionally	integrated. A supp	oorting organization oper	ated in cor	nnection w	vith its suppor	ted organiz	zation(s)		
		that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distri	bution rec	quirement and	an attentiv	/eness		
		requirement (see instruct	ions). You must cor	nplete Part IV, Sections	A and D,	and Part	v .				
е		Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type I	I, Type III			
		functionally integrated, or	Type III non-function	nally integrated supportir	ng organiza	ation.					
f	Ente	r the number of supported o	organizations								
g	Pro	ride the following informatior	n about the supporte	d organization(s).							
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of	-	(vi) Amount of other		
		organization		above (see instructions))	Yes	No	support (see in	structions)	support (see instructions)		
Tete											
Tota	u										

Schedule .	A (Form 990) 2021
Part II	Support Sche

GLOBAL FUND FOR WOMEN

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	• (a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not								
	include any "unusual grants.")	19801611.	17208723.	29598145.	66462115.	38518334.	171588928		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	19801611.	17208723.	29598145.	66462115.	38518334.	171588928		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						2301148.		
6	Public support. Subtract line 5 from line 4.						169287780		
	tion B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
	Amounts from line 4	19801611.							
	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	326,524.	388,364.	411,506.	1720951.	1290321.	4137666.		
9	Net income from unrelated business	-	-						
	activities, whether or not the								
	business is regularly carried on	2,068.	3,210.	0.	0.	0.	5,278.		
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)			696,452.		152.	696,604.		
11	Total support. Add lines 7 through 10						176428476		
12	Gross receipts from related activities,	, etc. (see instructic	ons)			12 3	,835,258.		
13	First 5 years. If the Form 990 is for the	he organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3)			
	organization, check this box and sto	phere							
Sec	ction C. Computation of Public	ic Support Per	centage						
14	Public support percentage for 2021 (line 6, column (f), d	ivided by line 11, o	column (f))		14	<u>95.95 %</u>		
15	Public support percentage from 2020) Schedule A, Part	II, line 14			15	92.83 %		
16a	33 1/3% support test - 2021. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or m	nore, check this bo			
	stop here. The organization qualifies	as a publicly supp	orted organization	۱			► X		
b	33 1/3% support test - 2020. If the	organization did no	t check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box		
	and stop here. The organization qua	lifies as a publicly s	supported organization	ation			▶∟		
17a	10% -facts-and-circumstances test	t - 2021. If the org	anization did not (check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,		
	and if the organization meets the fact	ts-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation		
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	ublicly supported o	rganization				
b	10% -facts-and-circumstances test	t - 2020. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or		
	more, and if the organization meets the	he facts-and-circum	nstances test, che	ck this box and s t	top here. Explain i	n Part VI how the			
	organization meets the facts-and-circ	umstances test. Th	e organization qu	alifies as a publicly	supported organi	zation			
18	Private foundation. If the organization	on did not check a l	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s >		
						<u> </u>			

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A.	Fublic Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	1 (f) Total
1 Gifts, gra	nts, contributions, and						
members	hip fees received. (Do not						
include a	ny "unusual grants.")						
merchand formed, c any activi	eipts from admissions, dise sold or services per- or facilities furnished in ty that is related to the ion's tax-exempt purpose						
are not a	eipts from activities that n unrelated trade or bus- ler section 513						
4 Tax rever ization's l	ues levied for the organ- penefit and either paid to ded on its behalf						
5 The value furnished	of services or facilities by a governmental unit to						
0	ization without charge						
	d lines 1 through 5						
	included on lines 1, 2, and						
b Amounts inc from other th exceed the g amount on li	d from disqualified persons luded on lines 2 and 3 received an disqualified persons that reater of \$5,000 or 1% of the ne 13 for the year						
	7a and 7b						
8 Public su	pport. (Subtract line 7c from line 6.)						
	Total Support						
	or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	1 (f) Total
dividends	from line 6 ome from interest, a payments received on bloans, rents, royalties, ne from similar sources						
	business taxable income on 511 taxes) from businesses						
acquired a	fter June 30, 1975						
11 Net incor activities whether of	10a and 10b ne from unrelated business not included on line 10b, or not the business is carried on						
12 Other inc or loss fro	ome. Do not include gain om the sale of capital xplain in Part VI.)						
	Ort. (Add lines 9, 10c, 11, and 12.)						
-	ears. If the Form 990 is for the	e organization's fi	rst, second, third, t	fourth, or fifth tax	year as a section 5	601(c)(3) orga	inization,
							▶∟
	Computation of Public					45	
	pport percentage for 2021 (lir	, (),	, ,	()/		15	<u> </u>
	pport percentage from 2020 Computation of Invest					16	%
	nt income percentage for 202					17	%
	nt income percentage for 20.					17	% %
	support tests - 2021. If the			on line 14 and line			
	n 33 1/3%, check this box and						
	support tests - 2020. If the	-	•		•••••		/3%. and
	not more than 33 1/3%, chec	-					
	oundation. If the organization		•	-		-	

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b



2

1

Yes No

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
ec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D	All Type	III Supporting	g Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

No

Yes

	All other Type III non-functionally integrated supporting organizations mus	t complete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	amarganay tamparany raduction (ass instructions)	6		

 emergency temporary reduction (see instructions).
 6

 7
 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

 Schedule A (Form 990) 2021
 GLOBAL
 FUND
 FOR
 WOMEN

 Part V
 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions.

Schedule A	(Form	990)	2021		G

GLOBAL	FUND	FOR	WOMEN	

I UI	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	8	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which th	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, <i>explain in</i> Part VI. See instructions.				
	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
-	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
0	and 4c.				
	Breakdown of line 7: Excess from 2017				
	Excess from 2017 Excess from 2018				
	Excess from 2019				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990) 2021

Schedule A	(Form 990) 2021	GLOBAL	FUND	FOR	WOMEN			77-015578	2 Page 8
Part VI	Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D, Section D, lines 5, 6, and (See instructions.)	, 2, 3b, 3c, 4b, 4 lines 2 and 3; Pa	Ic, 5a, 6, 9 art IV, Sec	9a, 9b, 9 ction E, li	c, 11a, 11b, ai ines 1c, 2a, 2b	nd 11c; Part IV, , 3a, and 3b; Pa	Section B, lines 1 art V, line 1; Part \	and 2; Part IV, Sect /, Section B, line 1e;	ion C,

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

77-015578	2
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0				
	GLOBAL	FUND	FOR	WOMEN

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \blacktriangleright \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

GLOBAL FUND FOR WOMEN

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$ <u>7,081,355.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$4,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$2,400,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$2,100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>1,525,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$1,250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

77-0155782

Name of organization

Employer identification number

GLOBAL FUND FOR WOMEN

77-0155782	77	/ - C	1	55	7	8	2
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Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$1,200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8_		\$1,200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9		\$1,027,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
10		\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$1,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> 12</u>		\$800,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

GLOBAL FUND FOR WOMEN

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

artii	Noncash Froperty (see instructions). Use duplicate copies of Pa	art if it additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

77-0155782

Employer identification number

Schedule B	(Form 990) (2021)		Page 4
Name of org	anization		Employer identification number
GLOBAL	FUND FOR WOMEN		77-0155782
Part III) through (e) and the following line entry charitable, etc., contributions of \$1,000 or least the state of th	ion 501(c)(7), (8), or (10) that total more than \$1,000 for the year For organizations
(a) No.			
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a		Relationship of transferor to transferee

SCHEDULE C	Po	olitical Campaign a	and Lobbyin	ng Activities		OMB No. 1545-0047
(Form 990)	Eor Org	anizations Exempt From Income	- Tax Under section	- 501(c) and section 527		2021
		if the organization is described)-F7.	
Department of the Treasury Internal Revenue Service		Go to www.irs.gov/Form990 for i				Open to Public Inspection
-		Form 990, Part IV, line 3, or For		ne 46 (Political Campai	gn Activi	ties), then
	•	plete Parts I-A and B. Do not com	•		_	
.,,,)1(c)(3)) organizations: Complete F	arts I-A and C below.	. Do not complete Part I-	В.	
 Section 527 organiz If the organization and 	•	Form 990, Part IV, line 4, or For	m 990_E7 Part VI li	ine 47 (Lobbying Activit	ias) thai	n
		nave filed Form 5768 (election und				
	0	nave NOT filed Form 5768 (electio	()/	•		
	•	I Form 990, Part IV, line 5 (Proxy				•
Tax) (See separate ins	tructions), then					
), or (6) organizat	ions: Complete Part III.		1		
Name of organization				E		identification number
Dout I A Comm	GLOBAL	FUND FOR WOMEN	r a a atian E01(a)	aria a contian EOZ		7-0155782
Part I-A Comp	ete if the org	anization is exempt unde	r section 501(c)	or is a section 527	organi	zation.
•	•	ation's direct and indirect political			•	
2 Political campaign3 Volunteer hours fo					• •	
3 Volunteer hours fo	r political campai	gn activities				
Part I-B Comp	ete if the org	anization is exempt unde	r section 501(c)(3).		
1 Enter the amount of	of any excise tax	incurred by the organization unde	r section 4955		►\$	
		incurred by organization manager				
		n 4955 tax, did it file Form 4720 fo				Yes No
4a Was a correction n	nade?					Yes No
b If "Yes," describe i	n Part IV.					
Part I-C Comp	ete if the org	anization is exempt unde	r section 501(c),	•		· · · · · · · · · · · · · · · · · · ·
		by the filing organization for sect			►\$	
		ization's funds contributed to othe	-			
exempt function ac					►\$	
	-	. Add lines 1 and 2. Enter here an			•	
		1120-POL for this year?			►\$	Yes No
		nployer identification number (EIN)				
		tion listed, enter the amount paid				
		omptly and directly delivered to a				
political action con	nmittee (PAC). If	additional space is needed, provic	le information in Part	IV.		
(a) Nam	e	(b) Address	(c) EIN	(d) Amount paid from	m (e	e) Amount of political
				filing organization's		tributions received and
				funds. If none, enter		promptly and directly elivered to a separate
						olitical organization.
						If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ	<u>.</u>
LHA	

		D FOR WOMEN		11 0	155782 Page:
Part II-A Complete if the or section 501(h)).	ganization is ex	empt under sectior	n 501(c)(3) and file	ed Form 5768 (ele	ction under
	ation belongs to an a	ffiliated group (and list in	Part IV each affiliated	group member's name	, address, EIN,
	are of excess lobbyin				, , ,
Check 🕨 📃 if the filing organiz	ation checked box A	and "limited control" pro	visions apply.		
Lin	nits on Lobbying Exp			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to int	fluence public opinior	(grassroots lobbying)		0.	
b Total lobbying expenditures to int				0.	
c Total lobbying expenditures (add	-	• • • • •		0.	
d Other exempt purpose expenditu				28,574,416.	
e Total exempt purpose expenditur				28,574,416.	
f Lobbying nontaxable amount. En				1,000,000.	
If the amount on line 1e, column (a)		bbying nontaxable am		· · ·	
Not over \$500.000		of the amount on line 1e.			
Over \$500,000 but not over \$1,00		000 plus 15% of the exc	ess over \$500.000.		
Over \$1,000,000 but not over \$1,		000 plus 10% of the exc			
Over \$1,500,000 but not over \$1		000 plus 5% of the exce			
Over \$17,000,000		0,000.			
0101 011,000,000		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
g Grassroots nontaxable amount (e	enter 25% of line 1f)			250,000.	
h Subtract line 1g from line 1a. If ze				0.	
Ŭ					
i Subtract line 1f from line 1c. If ze	ro or less, enter -0-			0.	
i Subtract line 1f from line 1c. If zej If there is an amount other than z	ro or less, enter -0- ero on either line 1h o	r line 1i, did the organiza	ation file Form 4720	0.	
i Subtract line 1f from line 1c. If ze	ro or less, enter -0- ero on either line 1h o s year?	r line 1i, did the organiza	ation file Form 4720	0.	Yes No
 i Subtract line 1f from line 1c. If ze j If there is an amount other than z reporting section 4911 tax for this 	ro or less, enter -0- ero on either line 1h o s year? 4-Year A that made a section	r line 1i, did the organiza	ation file Form 4720 Section 501(h) have to complete all	0.	
 i Subtract line 1f from line 1c. If ze j If there is an amount other than z reporting section 4911 tax for this 	ro or less, enter -0- ero on either line 1h o s year? 4-Year A that made a section See the sep	r line 1i, did the organiza veraging Period Under 501(h) election do not l	ation file Form 4720 Section 501(h) have to complete all hes 2a through 2f.)	0.	
 i Subtract line 1f from line 1c. If ze j If there is an amount other than z reporting section 4911 tax for this 	ro or less, enter -0- ero on either line 1h o s year? 4-Year A that made a section See the sep	veraging Period Under 501(h) election do not l arate instructions for lin	ation file Form 4720 Section 501(h) have to complete all hes 2a through 2f.)	0.	
i Subtract line 1f from line 1c. If ze j If there is an amount other than z reporting section 4911 tax for this (Some organizations Calendar year	ro or less, enter -0- ero on either line 1h o s year? 4-Year A that made a section See the sep Lobbying Exp (a) 2018	veraging Period Under 501(h) election do not l arate instructions for lin enditures During 4-Yea	Section 501(h) have to complete all hes 2a through 2f.) ar Averaging Period (c) 2020	0 . of the five columns be (d) 2021	low. (e) Total
i Subtract line 1f from line 1c. If ze j If there is an amount other than z reporting section 4911 tax for this (Some organizations Calendar year (or fiscal year beginning in)	ro or less, enter -0- ero on either line 1h o s year? 4-Year A that made a section See the sep Lobbying Exp (a) 2018	veraging Period Under 501(h) election do not arate instructions for lin enditures During 4-Yea (b) 2019	Section 501(h) have to complete all hes 2a through 2f.) ar Averaging Period (c) 2020	0 . of the five columns be (d) 2021	low. (e) Total
 i Subtract line 1f from line 1c. If ze j If there is an amount other than z reporting section 4911 tax for this (Some organizations Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount 	ro or less, enter -0- ero on either line 1h o s year? 4-Year A that made a section See the sep Lobbying Exp (a) 2018	veraging Period Under 501(h) election do not arate instructions for lin enditures During 4-Yea (b) 2019	Section 501(h) have to complete all hes 2a through 2f.) ar Averaging Period (c) 2020	0 . of the five columns be (d) 2021	low. (e) Total 4 , 000 , 000
 i Subtract line 1f from line 1c. If ze j If there is an amount other than z reporting section 4911 tax for this (Some organizations Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures 	ro or less, enter -0- ero on either line 1h o s year? 4-Year A that made a section See the sep Lobbying Exp (a) 2018 1,000,000	veraging Period Under 501(h) election do not arate instructions for lin enditures During 4-Yea (b) 2019 1,000,000.	Ation file Form 4720 Section 501(h) have to complete all files 2a through 2f.) ar Averaging Period (c) 2020 1,000,000.	0 . (d) 2021 1 , 000 , 000 .	low. (e) Total 4 , 000 , 000 6 , 000 , 000
 i Subtract line 1f from line 1c. If ze j If there is an amount other than z reporting section 4911 tax for this (Some organizations Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount 	ro or less, enter -0- ero on either line 1h o s year? 4-Year A that made a section See the sep Lobbying Exp (a) 2018	veraging Period Under 501(h) election do not arate instructions for lin enditures During 4-Yea (b) 2019 1,000,000.	Section 501(h) have to complete all hes 2a through 2f.) ar Averaging Period (c) 2020	0 . of the five columns be (d) 2021	low. (e) Total 4 , 000 , 000
 i Subtract line 1f from line 1c. If ze j If there is an amount other than z reporting section 4911 tax for this (Some organizations Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures 	ro or less, enter -0- ero on either line 1h o s year? 4-Year A that made a section See the sep Lobbying Exp (a) 2018 1,000,000	veraging Period Under 501(h) election do not arate instructions for lin enditures During 4-Yea (b) 2019 1,000,000.	Ation file Form 4720 Section 501(h) have to complete all files 2a through 2f.) ar Averaging Period (c) 2020 1,000,000.	0 . (d) 2021 1 , 000 , 000 .	low. (e) Total 4 , 000 , 000 6 , 000 , 000 1 , 000 , 000
 i Subtract line 1f from line 1c. If ze j If there is an amount other than z reporting section 4911 tax for this (Some organizations Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount 	ro or less, enter -0- ero on either line 1h o s year? 4-Year A that made a section See the sep Lobbying Exp (a) 2018 1,000,000	veraging Period Under 501(h) election do not arate instructions for lin enditures During 4-Yea (b) 2019 1,000,000.	Ation file Form 4720 Section 501(h) have to complete all files 2a through 2f.) ar Averaging Period (c) 2020 1,000,000.	0 . (d) 2021 1 , 000 , 000 .	low. (e) Total 4 , 000 , 000 6 , 000 , 000

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
	e lobbying activity.	Yes	No	Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?					
b						
c	Media advertisements?					
d	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
	Grants to other organizations for lobbying purposes?					
	Direct contact with legislators, their staffs, government officials, or a legislative body?					
-	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
	Other activities?					
i	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5)	, or sec	tion		
	501(c)(6).					
				Yes	Νο	
1	Were substantially all (90% or more) dues received nondeductible by members?		. 1			
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. 2			
_3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year?	3			
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."				3, is	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political					
	expenses for which the section 527(f) tax was paid).					
а	Current year		2a			
	Carryover from last year		2b			
с	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		. 3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ess				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po					
	expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures. See instructions		. 5			
Par	t IV Supplemental Information					
_						

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHED	ULE D
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Department of the Treasury Internal Revenue Service

(Form	990)
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132051 10-28-21

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 20 Open to Public Inspection

Nam	e of the organization GLOBAL FUND FOR WOMEN	Employer identification number 77-0155782
Pa		
	organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
4		
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5		
6	are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confer	
	impermissible private benefit?	
Pa		/ line 7
1	Purpose(s) of conservation easements held by the organization (check all that apply).	,
•		torically important land area
		tified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	onservation easement on the last
-	day of the tax year.	Held at the End of the Tax Year
а		2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	
	year ►	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservati	
		C <i>1</i>
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation early a second	asements during the year
	►\$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(E	3)(i)
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense stater	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements the	nat describes the
_	organization's accounting for conservation easements.	
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and ba	
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furthera	ince of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	e of public service,
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	N N
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	provide
	the following amounts required to be reported under FASB ASC 958 relating to these items:	
	Revenue included on Form 990, Part VIII, line 1	
	Assets included in Form 990, Part X	
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2021

Sche		FUND FOR WO				77-01			age 2
Par	t III Organizations Maintaining Co	ollections of Ar	t, Historical Tre	asures, or Othe	er Similar	Assets	(contir	nued)	
3	Using the organization's acquisition, accessio	n, and other records	s, check any of the f	ollowing that make	significant u	se of its			
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е		0 1 0					
с	Preservation for future generations								
4	Provide a description of the organization's col	llections and explain	how they further th	e organization's exe	empt purpos	e in Part	XIII.		
5	During the year, did the organization solicit or								
Ū	to be sold to raise funds rather than to be mai						Yes		No
Par	t IV Escrow and Custodial Arrang			n answered "Yes" o	n Form 990	Part IV I			<u></u>
	reported an amount on Form 990, Parl		to in the organizatio			, r arcrv, r			
19	Is the organization an agent, trustee, custodia		iany for contributions	s or other assets not	included				
Ia							Yes		No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII a					∟	165		
D			iowing table.				Amoun	ł	
					4.		Amoun		
	Beginning balance								
	Additions during the year								
e	Distributions during the year								
T	Ending balance				1 f				7
	Did the organization include an amount on Fo					L	Yes		No
Par	If "Yes," explain the arrangement in Part XIII.								
Fai	t V Endowment Funds. Complete if					aara haali	(-) [haali
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three ye				
1a	Beginning of year balance	45,986,259.	15,970,782.	14,670,095.		24,383.	12	,582,	
b	Contributions	27,615,921.	24,718,707.		-			760,	
С	Net investment earnings, gains, and losses	-11,803,722.	5,296,770.	932,975.	· ·	96,043.		845,	
d	Grants or scholarships				26	53,000.		172,	800.
е	Other expenditures for facilities								
	and programs								200.
f	Administrative expenses			280,109.	28	37,331.		47,	678.
g	End of year balance	61,798,458.	45,986,259.	15,970,782.	14,67	70,095.	13	,924,	383.
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	93.6620	_%						
b	Permanent endowment 6.3380	%							
с	Term endowment ▶ .0000 %	6							
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.							
3a	Are there endowment funds not in the posses	sion of the organiza	tion that are held ar	nd administered for t	he organiza	tion			
	by:							Yes	No
	(i) Unrelated organizations						3a(i)		Х
	(ii) Related organizations						3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organizat						3b		
4	Describe in Part XIII the intended uses of the								
Par	t VI Land, Buildings, and Equipme								
	Complete if the organization answered	I "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part X	, line 10.				
	Description of property	(a) Cost or o	ther (b) Cost	or other (c)	Accumulate	d	(d) Boo	k valu	e
	Description of property	basis (investr			epreciation	u	(u) 200	it valu	5
19	Land		,						
	Land								
	Buildings		ງ	0,898.			2	0 8	98.
	Leasehold improvements			5,910.	197,01	1		8,8	
	Equipment		25	5,910.	191,01	•	5		• • •
	Other						7	9,7	07
Iota	I. Add lines 1a through 1e. (Column (d) must eq	gual Form 990, Part)	<u>X, column (B), line 1</u>	0 <u>c.)</u>				-	
						Schedule	D (Forn	1 990)	2021

GLOBAL FUND FOR WOMEN Schedule D (Form 990) 2021 Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value 1. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ► 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

Sche	dule D (Form 990) 2021 GLOBAL FUND FOR WOMEN		77-0155782 Page 4
	t XI Reconciliation of Revenue per Audited Financial Sta	tements With Reven	
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.	
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	
Pa	t XII Reconciliation of Expenses per Audited Financial Sta	atements With Exper	nses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
с	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)	
Pa	t XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ORGANIZATION'S ENDOWMENT CONSISTS OF THREE FUNDS ESTABLISHED FOR A
VARIETY OF PURPOSES, AND INCLUDES DONOR-RESTRICTED FUNDS. NET ASSETS
ASSOCIATED WITH THIS ENDOWMENT ARE CLASSIFIED AND REPORTED BASED ON THE
EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS. THE ORGANIZATION HAS
ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT
TO PRESERVE THE PURCHASING POWER OF THE ENDOWMENT FUND AND AT THE SAME
TIME PROVIDE A REGULAR AND GROWING DISTRIBUTION OF FUNDS FOR THE USE OF
THE ORGANIZATION, CONSISTENT WITH THE TERMS OF THE ENDOWMENT FUND
DISTRIBUTION POLICY AND THE TERMS GOVERNING EACH OF THE INDIVIDUAL
ENDOWMENT FUNDS. A BALANCED APPROACH IS TO BE TAKEN BETWEEN RISK,
PRESERVATION OF CAPITAL, INCOME AND GROWTH. THE ORGANIZATION HAS A POLICY
132054 10-28-21 Schedule D (Form 990) 2021

OF APPROPRIATING FOR DISTRIBUTION EACH YEAR AN AMOUNT NOT TO EXCEED SIX PERCENT OF ITS ENDOWMENT FUND'S AVERAGE ASSET FAIR MARKET VALUE. THE BOARD OF DIRECTORS MAY REQUEST ALL, A PORTION, OR NONE OF THE APPROPRIATION BE DISTRIBUTED IN ACCORDANCE WITH THE ENDOWMENT FUND'S PURPOSE AS DEFINED BY THE ENDOWMENT AGREEMENT OR APPLICABLE BOARD RESOLUTION. ANY PORTION OF THE DISTRIBUTION NOT APPROPRIATED BY THE BOARD SHALL BE KEPT IN THE ENDOWMENT FUND, BE GOVERNED BY THE ENDOWMENT INVESTMENT POLICY, AND BE AVAILABLE FOR FUTURE DISTRIBUTION IN ACCORDANCE WITH THE DISTRIBUTION POLICY.

PART X, LINE 2:

THE GLOBAL FUND FOR WOMEN, INC. IS A NOT-FOR-PROFIT ORGANIZATION, EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE UNITED STATES INTERNAL REVENUE CODE (THE CODE), AND CONTRIBUTIONS TO IT ARE TAX DEDUCTIBLE AS PRESCRIBED BY THE CODE. GLOBAL FUND FOR WOMEN IS ALSO EXEMPT FROM CALIFORNIA INCOME TAX UNDER SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE. THERE IS NO UNRELATED BUSINESS INCOME TAX FOR THE YEARS ENDED JUNE 30, 2022 AND 2021; AS SUCH, NO PROVISION FOR INCOME TAXES HAS BEEN REFLECTED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS.

GLOBAL FUND FOR WOMEN, INC. HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A)(1) AND HAS BEEN DESIGNATED AS A "PUBLICLY SUPPORTED" ORGANIZATION UNDER SECTION 170(B)(1)(A)(VI) OF THE CODE.

(Form 990)	Complete if	the organization	n answered "Yes" on Form 990, Part I	V, line 14b, 1	5, or 16.	ZUZI
Department of the Treasury	Co to t	www.irc.gov/Eo	Attach to Form 990. rm990 for instructions and the latest	information		pen to Public spection
Internal Revenue Service Name of the organization	•	www.iis.gov/Fo		inormation.		ntification number
rame of the organization						
GLOBAL FUND F	OR WOMEN				77-0155	782
		ctivities Out	side the United States. Comple	te if the organ	ization answere	d "Yes" on
· · · · · · · · · · · · · · · · · · ·	art IV, line 14b.					
			ds to substantiate the amount of its gran			X Yes No
the grantees eligible	ity for the grants or a	assistance, and t	he selection criteria used to award the g	grants or assis	stance? L	
2 For grantmakers.	Describe in Part V the	e organization's i	procedures for monitoring the use of its	grants and ot	her assistance o	utside the
United States.			C	•		
	n. (The following Part	I, line 3 table ca	n be duplicated if additional space is ne			
(a) Region	(b) Number of	(c) Number of employees,			vity listed in (d)	(f) Total expenditures
	offices in the region	agents, and	(by type) (such as, fundraising, pro- gram services, investments, grants to	-	gram service, e specific type	for and
	in the region	contractors	recipients located in the region)		(s) in the region	investments in the region
		in the region				
SUB-SAHARAN AFRICA	0	0	GRANTS AWARDED			4,435,600.
SOUTH ASIA	0	0	GRANTS AWARDED			1,989,803.
SOUTH AMERICA	0	0	GRANTS AWARDED			1,109,600.
RUSSIA AND						
NEIGHBORING STATES	0	0	GRANTS AWARDED			889,733.
NORTH AMERICA	0	0	GRANTS AWARDED			859,560.
MIDDLE EAST AND						
NORTH AFRICA	0	0	GRANTS AWARDED			1,519,300.
EUROPE (INCLUDING						
ICELAND & GREENLAND	> 0	0	GRANTS AWARDED			1,642,600.
	/ 0					1,012,000.
EAST ASIA AND THE						
PACIFIC	0	0	GRANTS AWARDED			2,398,200.
3 a Subtotal	0	0				14,844,396.
b Total from continua		_				
sheets to Part I		0				1,492,674.
c Totals (add lines 3a	a 0	0				16 337 070

Statement of Activities Outside the United States

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

OMB No. 1545-0047

SCHEDULE F

Schedule F (Form 990)	77-0155782 Page 1				
Part I Continuatio	GLOBAL F	s per Region	• (Schedule F (Form 990), Part I, line 3)		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS AWARDED		1,492,674.
Totals					1,492,674.
		1			

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		CENTRAL AMERICA	FOSTERING SOCIAL					
		AND THE CARIBBEAN	CHANGE PHILANTHROPY	103,674.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	39,000.	WIRE	0.		
		CENTRAL AMERICA	FOSTERING SOCIAL					
		AND THE CARIBBEAN	CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		CENTRAL AMERICA	FOSTERING SOCIAL					
		AND THE CARIBBEAN	CHANGE PHILANTHROPY	90,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		CENTRAL AMERICA	FOSTERING SOCIAL					
		AND THE CARIBBEAN	CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		CENTRAL AMERICA	FOSTERING SOCIAL					
		AND THE CARIBBEAN	CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2021

GLOBAL FUND FOR WOMEN

<u>77-01557</u>82

Schedule F (Form 990)	0HODI1	U TOND TON W	OMEN		11 01	JJ702		Page Z
Part II Continuation of	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FM) appraisal, other)
		CENTRAL AMERICA	FOSTERING SOCIAL					
		AND THE CARIBBEAN	CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		CENTRAL AMERICA	FOSTERING SOCIAL					
			CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		CENTRAL AMERICA	FOSTERING SOCIAL					
		AND THE CARIBBEAN	CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		CENTRAL AMERICA	FOSTERING SOCIAL					
		AND THE CARIBBEAN	CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		CENTRAL AMERICA	FOSTERING SOCIAL					
		AND THE CARIBBEAN	CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		CENTRAL AMERICA	FOSTERING SOCIAL					
		AND THE CARIBBEAN	CHANGE PHILANTHROPY	75,000.	WIRE	0.		
		CENTRAL AMERICA	FOSTERING SOCIAL					
		AND THE CARIBBEAN	CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		CENTRAL AMERICA	FOSTERING SOCIAL					
		AND THE CARIBBEAN	CHANGE PHILANTHROPY	45,000.	WIRE	0.		
				, ,				
		CENTRAL AMERICA	FOSTERING SOCIAL					
		AND THE CARIBBEAN	CHANGE PHILANTHROPY	10,000.	WIRE	0.		

77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Page 2 Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (g) Amount of (h) Description (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN 60,000.WIRE Ο. CHANGE PHILANTHROPY CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 45,000.WIRE 0. CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 45,000.WIRE 0. CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 45,000.WIRE Ο. CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 75,000.WIRE 0. CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 40,000.WIRE 0. CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 25,000.WIRE 0. CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 60,000.WIRE Ο. CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 90,000.WIRE 0.

77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (g) Amount of (h) Description (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN 30,000.WIRE Ο. CHANGE PHILANTHROPY CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 45,000.WIRE 0. CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 25,000.WIRE 0. CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 30,000.WIRE Ο. CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 20,000.WIRE 0. CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 10,000.WIRE 0. CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 20,000.WIRE 0. CENTRAL AMERICA FOSTERING SOCIAL AND THE CARIBBEAN CHANGE PHILANTHROPY 30,000.WIRE Ο.

FOSTERING SOCIAL

20,000.WIRE

0.

AND THE CARIBBEAN CHANGE PHILANTHROPY

CENTRAL AMERICA

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77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Page 2 Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (g) Amount of (h) Description (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) EAST ASIA AND THE FOSTERING SOCIAL PACIFIC 45,000.WIRE Ο. CHANGE PHILANTHROPY EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 75,000.WIRE 0. EAST ASIA AND THE FOSTERING SOCIAL PACIFIC 60,000.WIRE CHANGE PHILANTHROPY 0. EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 60,000.WIRE Ο. EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 20,000.WIRE 0. EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 45,000.WIRE 0. EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 10,000.WIRE 0. EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 10,000.WIRE Ο. EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 26,000.WIRE 0.

77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Page 2 Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (g) Amount of (h) Description (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) EAST ASIA AND THE FOSTERING SOCIAL PACIFIC 30,000.WIRE Ο. CHANGE PHILANTHROPY EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 1000000.WIRE 0. EAST ASIA AND THE FOSTERING SOCIAL PACIFIC 30,000.WIRE CHANGE PHILANTHROPY 0. EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 200,000.WIRE Ο. EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 80,000.WIRE 0. EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 20,000.WIRE 0. EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 14,700.WIRE 0. EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 30,000.WIRE Ο. EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 47,500.WIRE 0.

77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Page 2 Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (h) Description (g) Amount of (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) EAST ASIA AND THE FOSTERING SOCIAL PACIFIC 60,000.WIRE Ο. CHANGE PHILANTHROPY EAST ASIA AND THE FOSTERING SOCIAL PACIFIC CHANGE PHILANTHROPY 80,000.WIRE Ο. FOSTERING SOCIAL 45,000.WIRE EUROPE CHANGE PHILANTHROPY 0. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 45,000.WIRE Ο. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 75,000.WIRE 0. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 50,000.WIRE 0. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 50,000.WIRE 0. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 60,000.WIRE Ο. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 40,000.WIRE 0.

77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Page 2 Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (h) Description (g) Amount of (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) FOSTERING SOCIAL EUROPE 60,000.WIRE Ο. CHANGE PHILANTHROPY FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 50,000.WIRE Ο. FOSTERING SOCIAL 40,000.WIRE EUROPE CHANGE PHILANTHROPY 0. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 44,000.WIRE Ο. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 50,000.WIRE 0. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 45,000.WIRE 0. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 45,000.WIRE 0. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 60,000.WIRE Ο. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 50,000.WIRE Ο.

77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Page 2 Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (h) Description (g) Amount of (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) FOSTERING SOCIAL EUROPE 75,000.WIRE Ο. CHANGE PHILANTHROPY FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 40,000.WIRE Ο. FOSTERING SOCIAL 9,500.WIRE EUROPE CHANGE PHILANTHROPY 0. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 64,100.WIRE Ο. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 99,000.WIRE 0. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 36,000.WIRE 0. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 150,000.WIRE 0. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 85,000.WIRE Ο. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 180,000.WIRE Ο.

77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Page 2 Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (g) Amount of (h) Description (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) FOSTERING SOCIAL EUROPE 30,000.WIRE Ο. CHANGE PHILANTHROPY FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 30,000.WIRE Ο. FOSTERING SOCIAL 20,000.WIRE EUROPE CHANGE PHILANTHROPY 0. FOSTERING SOCIAL EUROPE CHANGE PHILANTHROPY 15,000.WIRE Ο. MIDDLE EAST AND FOSTERING SOCIAL NORTH AFRICA CHANGE PHILANTHROPY 60,000.WIRE 0. MIDDLE EAST AND FOSTERING SOCIAL NORTH AFRICA CHANGE PHILANTHROPY 10,000.WIRE 0. MIDDLE EAST AND FOSTERING SOCIAL NORTH AFRICA CHANGE PHILANTHROPY 30,000.WIRE 0. MIDDLE EAST AND FOSTERING SOCIAL NORTH AFRICA CHANGE PHILANTHROPY 67,500.WIRE Ο. MIDDLE EAST AND FOSTERING SOCIAL NORTH AFRICA CHANGE PHILANTHROPY 80,000.WIRE 0.

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Part II Continuation o				United States. (Schedule F (Form S	(g) Amount of	(h) Description	(i) Method of
(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount (f) Manner of of cash grant cash disbursement	non-cash	of non-cash assistance	valuation (book, FM appraisal, other)
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	80,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	45,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	75,000.WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL	40,000.WIRE	0.		
		NORTH AFRICA	CHANGE PHILANTHROPY	40,000.WIKE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	30,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	40,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	40,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	30,000.WIRE	0.		

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Part II Continuation o	(b) IRS code section			United States. (Schedule F (Form S	(g) Amount of	(h) Description	(i) Method of
(a) Name of organization	and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount (f) Manner of of cash grant cash disbursement	non-cash	of non-cash assistance	valuation (book, FM) appraisal, other)
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	30,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	10,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	20,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	30,000.WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.WIRE	0.		
				40,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	40,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	40,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	30,000.WIRE	0.		

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Part II Continuation o				United States. (Schedule F (Form S	(g) Amount of	(h) Description	(i) Method of
(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount (f) Manner of of cash grant cash disbursement	non-cash	of non-cash assistance	valuation (book, FM' appraisal, other)
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	60,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	40,800.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	40,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	90,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	20,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	20,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	91,000.WIRE	0.		
		MIDDLE EAST AND	FOSTERING SOCIAL				
		NORTH AFRICA	CHANGE PHILANTHROPY	180,000.WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	80,000.WIRE	0.		

77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Page 2 Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (g) Amount of (h) Description (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) NORTH AMERICA FOSTERING SOCIAL (NOT US) 20,000.WIRE Ο. CHANGE PHILANTHROPY NORTH AMERICA FOSTERING SOCIAL (NOT US) CHANGE PHILANTHROPY 60,000.WIRE Ο. NORTH AMERICA FOSTERING SOCIAL 99,000.WIRE (NOT US) CHANGE PHILANTHROPY 0. NORTH AMERICA FOSTERING SOCIAL (NOT US) CHANGE PHILANTHROPY 15,000.WIRE Ο. NORTH AMERICA FOSTERING SOCIAL (NOT US) CHANGE PHILANTHROPY 20,000.WIRE 0. NORTH AMERICA FOSTERING SOCIAL (NOT US) CHANGE PHILANTHROPY 45,000.WIRE 0. NORTH AMERICA FOSTERING SOCIAL (NOT US) CHANGE PHILANTHROPY 22,000.WIRE 0. FOSTERING SOCIAL NORTH AMERICA CHANGE PHILANTHROPY 10,560.WIRE Ο. (NOT US) NORTH AMERICA FOSTERING SOCIAL (NOT US) CHANGE PHILANTHROPY 48,000.WIRE Ο.

77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Page 2 Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (g) Amount of (h) Description (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) NORTH AMERICA FOSTERING SOCIAL (NOT US) 40,000.WIRE Ο. CHANGE PHILANTHROPY NORTH AMERICA FOSTERING SOCIAL (NOT US) CHANGE PHILANTHROPY 30,000.WIRE Ο. FOSTERING SOCIAL NORTH AMERICA 40,000.WIRE (NOT US) CHANGE PHILANTHROPY 0. NORTH AMERICA FOSTERING SOCIAL (NOT US) CHANGE PHILANTHROPY 30,000.WIRE Ο. NORTH AMERICA FOSTERING SOCIAL (NOT US) CHANGE PHILANTHROPY 30,000.WIRE 0. NORTH AMERICA FOSTERING SOCIAL (NOT US) CHANGE PHILANTHROPY 120,000.WIRE 0. NORTH AMERICA FOSTERING SOCIAL (NOT US) CHANGE PHILANTHROPY 30,000.WIRE 0. FOSTERING SOCIAL NORTH AMERICA (NOT US) CHANGE PHILANTHROPY 80,000.WIRE Ο. NORTH AMERICA FOSTERING SOCIAL (NOT US) CHANGE PHILANTHROPY 10,000.WIRE Ο.

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Part II	Continuation of	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1))	
1 (a) Name o	of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			NORTH AMERICA	FOSTERING SOCIAL					
			(NOT US)	CHANGE PHILANTHROPY	60,000.	WIRE	0.		
			NORTH AMERICA	FOSTERING SOCIAL					
			(NOT US)	CHANGE PHILANTHROPY	25,000.	WIRE	0.		
			NORTH AMERICA	FOSTERING SOCIAL					
			(NOT US)	CHANGE PHILANTHROPY	25,000.	WIRE	0.		
					23,000.	MIRE			
			RUSSIA AND THE						
			NEWLY INDEPENDENT	FOSTERING SOCIAL					
			STATES	CHANGE PHILANTHROPY	30,000.	WIRE	٥.		
			RUSSIA AND THE						
			NEWLY INDEPENDENT	FOSTERING SOCIAL					
			STATES	CHANGE PHILANTHROPY	30,000.	WIRE	0.		
			RUSSIA AND THE						
			NEWLY INDEPENDENT	FOSTERING SOCIAL					
			STATES	CHANGE PHILANTHROPY	60,000.	WIRE	0.		
			RUSSIA AND THE						
			NEWLY INDEPENDENT	FOSTERING SOCIAL	40.000				
			STATES	CHANGE PHILANTHROPY	40,000.	WIKE	0.		
			RUSSIA AND THE						
				FOSTERING SOCIAL					
			STATES	CHANGE PHILANTHROPY	40,000.	WIRE	ο.		
			RUSSIA AND THE						
				FOSTERING SOCIAL					
			STATES	CHANGE PHILANTHROPY	30,000.	WTRE	0.		

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Part II Continuation o		J	ations or Entities Outside the			(g) Amount of	(h) Description	(i) Method of
a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	non-cash assistance	of non-cash assistance	valuation (book, FM) appraisal, other)
		RUSSIA AND THE						
			FOSTERING SOCIAL					
		STATES	CHANGE PHILANTHROPY	100,000.	WIRE	0.		
				, -				
		RUSSIA AND THE						
		NEWLY INDEPENDENT	FOSTERING SOCIAL					
		STATES	CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		RUSSIA AND THE						
		NEWLY INDEPENDENT	FOSTERING SOCIAL					
		STATES	CHANGE PHILANTHROPY	12,000.	WIRE	0.		
		RUSSIA AND THE						
			FOSTERING SOCIAL	20.000				
		STATES	CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		RUSSIA AND THE						
		NEWLY INDEPENDENT	FOSTERING SOCIAL					
		STATES	CHANGE PHILANTHROPY	45,000.	WIRE	0.		
				10,000				
		RUSSIA AND THE						
		NEWLY INDEPENDENT	FOSTERING SOCIAL					
		STATES	CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		RUSSIA AND THE						
		NEWLY INDEPENDENT	FOSTERING SOCIAL					
		STATES	CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		RUSSIA AND THE						
		NEWLY INDEPENDENT						
		STATES	CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT	FOSTERING SOCIAL					
		TREATE TREEPRODUL	LODIEVING BOCIAD	1	1	1 1		

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Part II Continuation		Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90). Part II, line 1)	
1 (a) Name of organization	(b) IBS code section	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
		RUSSIA AND THE						
			FOSTERING SOCIAL					
		STATES	CHANGE PHILANTHROPY	38,733.	WIRE	0.		
		RUSSIA AND THE						
		NEWLY INDEPENDENT	FOSTERING SOCIAL					
		STATES	CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		RUSSIA AND THE						
		NEWLY INDEPENDENT	FOSTERING SOCIAL					
		STATES	CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		RUSSIA AND THE	BOGEDTNG GOGTAL					
		NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	MTDE	0.		
		DIAILO		15,000.	WIRE	0.		
		RUSSIA AND THE						
		NEWLY INDEPENDENT	FOSTERING SOCIAL					
		STATES	CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		RUSSIA AND THE						
		NEWLY INDEPENDENT	FOSTERING SOCIAL					
		STATES	CHANGE PHILANTHROPY	14,000.	WIRE	0.		
		RUSSIA AND THE						
			FOSTERING SOCIAL	60.000	MIDE	0		
		STATES	CHANGE PHILANTHROPY	60,000.	WIKE	0.		
		RUSSIA AND THE						
		NEWLY INDEPENDENT	FOSTERING SOCIAL					
		STATES	CHANGE PHILANTHROPY	60,000.	WIRE	0.		
				,				
		RUSSIA AND THE						
		NEWLY INDEPENDENT	FOSTERING SOCIAL					
		STATES	CHANGE PHILANTHROPY	30,000.	WIRE	0.		

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77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Page 2 Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (h) Description (g) Amount of (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) SUB-SAHARAN FOSTERING SOCIAL AFRICA 25,000.WIRE Ο. CHANGE PHILANTHROPY SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 20,000.WIRE 0. FOSTERING SOCIAL SUB-SAHARAN AFRICA 20,000.WIRE CHANGE PHILANTHROPY 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 20,000.WIRE Ο. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 6,400.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 36,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 7,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 15,000.WIRE Ο. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 7,000.WIRE 0.

77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Page 2 Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (h) Description (g) Amount of (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) SUB-SAHARAN FOSTERING SOCIAL AFRICA 99,000.WIRE Ο. CHANGE PHILANTHROPY SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 30,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA 99,000.WIRE CHANGE PHILANTHROPY 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 15,000.WIRE Ο. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 20,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 10,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 15,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 15,000.WIRE Ο. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 20,000.WIRE 0.

77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Page 2 Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (h) Description (g) Amount of (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) SUB-SAHARAN FOSTERING SOCIAL AFRICA 15,000.WIRE Ο. CHANGE PHILANTHROPY SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 90,000.WIRE 0. FOSTERING SOCIAL SUB-SAHARAN AFRICA 36,000.WIRE CHANGE PHILANTHROPY 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 45,000.WIRE Ο. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 30,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 30,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 30,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 30,000.WIRE Ο. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 30,000.WIRE 0.

77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Page 2 Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (h) Description (g) Amount of (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) SUB-SAHARAN FOSTERING SOCIAL AFRICA 30,000.WIRE Ο. CHANGE PHILANTHROPY SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 25,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA 50,000.WIRE CHANGE PHILANTHROPY 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 90,000.WIRE Ο. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 10,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 45,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 10,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 10,000.WIRE Ο. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 7,000.WIRE 0.

77-0155782 GLOBAL FUND FOR WOMEN Schedule F (Form 990) Page 2 Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) 1 (h) Description (g) Amount of (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region non-cash of non-cash valuation (book, FMV, and EIN (if applicable) of cash grant cash disbursement grant assistance assistance appraisal, other) SUB-SAHARAN FOSTERING SOCIAL AFRICA 40,000.WIRE Ο. CHANGE PHILANTHROPY SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 15,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA 90,000.WIRE CHANGE PHILANTHROPY 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 30,000.WIRE Ο. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 60,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 20,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 75,000.WIRE 0. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 30,000.WIRE Ο. SUB-SAHARAN FOSTERING SOCIAL AFRICA CHANGE PHILANTHROPY 15,000.WIRE 0.

77-0155782

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	X Yes	No

Schedule F (Form 990) 2021

Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

ALL GRANTS AWARDED FIT BOARD-APPROVED CRITERIA, ALIGN WITH PROGRAMMATIC PRIORITIES, AND HAVE ONE STRONG ENDORSEMENT FROM A LOCAL ADVISOR IN THE PAST 2 YEARS FOR RENEWAL GRANTEES (TWO STRONG ENDORSEMENTS ARE REQUIRED FOR NEW GROUPS). THROUGHOUT THE YEAR, GRANT APPLICANTS ARE REVIEWED, RECOMMENDED, AND AWARDED BY MEMBERS OF THE PROGRAMS TEAM BASED ON THE BOARD-APPROVED GUIDELINES. GLOBAL FUND FOR WOMEN STAFF CAN AWARD SINGLE-YEAR GRANTS UNDER \$50,000 AND MULTI-YEAR GRANTS UNDER \$100,000 THAT ARE IN LINE WITH OUR BOARD-APPROVED GRANTMAKING STRATEGY, ALLOCATION, POLICIES AND PROCEDURES. EXECUTIVE COMMITTEE OR BOARD APPROVAL IS REQUIRED FOR SINGLE-YEAR GRANTS EQUAL TO OR OVER \$50,000 AND MULTI-YEAR GRANTS EQUAL TO OR OVER \$100,000. STAFF MUST SUBMIT A RATIONALE FOR SUCH GRANTS TO THE EXECUTIVE COMMITTEE OR BOARD. AT EACH BOARD MEETING, THE BOARD RECEIVES A LIST OF ALL GRANTS APPROVED BY GLOBAL FUND FOR WOMEN STAFF SINCE THE LAST MEETING TO RATIFY AND REVIEW. PROPOSALS THAT REQUIRE ADDITIONAL DISCUSSION BY THE BOARD BECAUSE THEY RAISE AN ISSUE OF POLICY ARE ALSO PRESENTED TO THE BOARD OR EXECUTIVE COMMITTEE FOR APPROVAL PRIOR TO GRANT AWARD. GRANTMAKING APPROVAL WILL BE SOLICITED FROM THE EXECUTIVE COMMITTEE/BOARD FOR ANY OF THE FOLLOWING CONDITIONS: GRANT AMOUNT ABOVE STAFF APPROVAL THRESHOLD; PROPOSED GRANTEE DOES NOT MEET ELIGIBILITY CRITERIA; PROPOSED GRANT DOES NOT ALIGN WITH APPROVED PRIORITIES. GRANTEES ARE REQUIRED TO SUBMIT A FINANCIAL AND NARRATIVE REPORT AT THE END OF THE GRANT PERIOD. RECIPIENTS OF MULTI-YEAR GRANTS ARE REQUIRED TO SUBMIT ANNUAL PROGRESS REPORTS ON THE GRANT (FOR EACH YEAR OF THE GRANT). THESE REPORTS ARE REVIEWED AND ACCEPTED BY ASSIGNED PROGRAMS TEAM MEMBERS PRIOR TO THE RELEASE OF PAYMENT FOR THE NEXT INSTALLMENT OF THE GRANT AWARD. WHILE THE GRANTS OPERATIONS TEAM IS Schedule F (Form 990) 2021 132075 12-20-21

Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. RESPONSIBLE FOR MONITORING REPORT DUE DATES, INFORMING PROGRAMS TEAM MEMBERS ABOUT OVERDUE REPORTS, AND SENDING REMINDERS TO GRANTEES ABOUT UPCOMING AND OVERDUE REPORTS, THE PROGRAMS TEAM IS RESPONSIBLE FOR EVALUATING ALL REPORTS TO DETERMINE IF THE GRANT WAS PROPERLY USED AND IF THE GROUP ACCOMPLISHED ITS SET GOALS AND APPROVING ALL REPORTS. THE LEARNING AND EVALUATION TEAM MANAGES THE YEARLY REPORT REVIEW PROCESS DURING WHICH TIME THE RESULTS OF EACH GRANT ARE ANALYZED. ON A PERIODIC BASIS, PROGRAMS TEAM MEMBERS REVIEW THEIR PORTFOLIO AND DETERMINE WHICH GRANTS ARE READY TO CLOSE BY ENTERING THE "DATE ACCOUNTABILITY VERIFIED" AFTER ALL APPROVALS AND CODING IS COMPLETE. ASSIGNED GRANTS OPERATIONS

TEAM MEMBERS ARE THEN RESPONSIBLE FOR FORMALLY CLOSING THE GRANT BY

ENTERING THE DATE CLOSED AND SENDING A CLOSING LETTER TO THE GRANTEE.

PART I, LINE 3:

EXPENDITURES IN SCHEDULE F, PART I ARE REPORTED UTILIZING THE ACCRUAL

METHOD OF ACCOUNTING.

SCHEDULE G	Suppleme	ental Information	tion Regarding	g Func	Iraisi	ng or Gaming A	ctivit	ies	OMB No. 1545-0047
(Form 990)						Part IV, line 17, 18, o m 990-EZ, line 6a.	or 19, o	r if the	2021
Department of the Treasury			Attach to Form 99	0 or Fo	rm 99	0-EZ.			Open to Public
Internal Revenue Service		o to www.irs.gov	/Form990 for inst	ruction	s and	the latest informati			Inspection
Name of the organization									entification number
		FUND FOR						77-0155	
	complete this par		organization answ	vered "Y	'es" or	n Form 990, Part IV, I	ine 17.	Form 990-EZ	Z filers are not
c Phone solici d X In-person so 2 a Did the organization	tions email solicitations tations licitations on have a written o ed in Form 990, P) highest paid indiv	or oral agreement art VII) or entity in viduals or entities	e X Solicit f X Solicit g X Specia with any individua	ation of ation of al fundra al (incluc professi	non-g gover aising o ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	·	X Yes	
(i) Name and addres or entity (fund	s of individual		Activity	have c	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	to (or	mount paid retained by) indraiser d in col. (i)	(vi) Amount paid to (or retained by) organization
TRIPI CONSULTING AS	SSOCIATES,			Yes	No				
INC 255 PLUTARCH	HRD,	FUNDRAISING (CONSULTANT		Х	0.		13,500.	-13,500.
M + R - 1101 CONNE	ECTICUT								
AVE, WASHINGTON, DO	20036	FUNDRAISING (CONSULTANT	_	x	0.		99,366.	-99,366.
Total 3 List all states in white			licensed to solicit		► utions	or has been notified	it is ex	112,866. empt from re	

or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY GLOBAL FUND FOR WOMEN

Fundraising Events.	Complete if the organization	n answered "Yes" or	n Form 990, Part	IV, line 18, or reported m	ore than \$15,000
of fundraising event contril	butions and gross income or	n Form 990-FZ, lines	1 and 6b. List ev	ents with gross receipts	greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
e			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
ect E	7	Food and beverages				
Dir	-	Entertainment				
	9	Other direct expenses				
		Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from lin			•	
Pa	rt I					1
		\$15,000 on Form 990-EZ, line 6a.			·	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses		Cash prizes				
xpen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	└── Yes %	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		ter the state(s) in which the organization condu				
		he organization licensed to conduct gaming ac No," explain:		states?		Yes No
		re any of the organization's gaming licenses re Yes," explain:			year?	Yes No

Sch	edule G (Form 990) 2021	GLOBAL FUND	FOR	WOMEN		7	7-0155	782	Page 3
11	Does the organization conduct g	gaming activities with nor	member	s?				Yes	No
12	Is the organization a grantor, be	neficiary or trustee of a tr	ust, or a i	member of a p	partnership or other	entity formed			
	to administer charitable gaming	?					📖	Yes	No
	Indicate the percentage of gami						I	1	
	The organization's facility								%
	An outside facility						13b		%
14	Enter the name and address of t	he person who prepares	the orgar	nization's gam	ing/special events b	books and records:			
	Name 🕨								
	Address 🕨								
15a	a Does the organization have a co	ntract with a third party f	rom whoi	m the organiza	ation receives gamir	ng revenue?		Yes	No No
ł	If "Yes," enter the amount of ga				ß	and the amoun	t		
	of gaming revenue retained by t								
C	If "Yes," enter name and addres	s of the third party:							
	Name								
	Address 🕨								
16	Gaming manager information:								
	Name 🕨								
	Gaming manager compensation	► \$							
	Description of services provided								
		·							
	Director/officer	Employee			t contractor				
					Contractor				
17	Mandatory distributions:								
á	a Is the organization required und	er state law to make char	itable dis	tributions fron	n the gaming procee	eds to			
	retain the state gaming license?							Yes	No No
ł	Enter the amount of distribution	s required under state lav	v to be di	stributed to of	ther exempt organiz	ations or spent in th	ne		
	organization's own exempt activ								
Pa		prmation. Provide the eas applicable. Also provid					d Part III, lir	ies 9, 9	9b, 10b,
90	HEDULE G, PART I,		<u>م</u> س ۲۵	י יידיא טי	משדפי סאדו		FDC.		
50	HEDOLE G, FART I,	LINE 2D, LI	51 01		IGHEDI FAH	J FONDIALD.	<u> </u>		
(I) NAME OF FUNDRAI	SER: TRIPI C	ONSUL	JTING AS	SSOCIATES,	INC.			
(I) ADDRESS OF FUNI	DRAISER: 255	PLUTA	ARCH RD,	HIGHLAND	, NY 1252	8		

Part IV Supplemental Information (continued)

SCHEDULE I (Form 990)		Grants and Oth overnments, ar					OMB No. 1545-0047
		lete if the organizatio					2021
Department of the Treasury			Attach to Form	m 990.			Open to Public
Internal Revenue Service		Go to www.ii	rs.gov/Form990 fo	r the latest inform	nation.		Inspection
Name of the organization GLOBAL FU	ND FOR WC	MEN					Employer identification number $77 - 0155782$
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records t	o substantiate th	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selecti	on
criteria used to award the grants or assis							X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to recipient that received more than S	-				anization answered "Y	′es" on Form 990, Parl	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
COLUMBIA UNIVERSITY							ADVANCING HEALTH AND
202 LOW LIBRARY, 535 W. 116 ST., MC							SEXUAL & REPRODUCTIVE
NEW YORK, NY 10027	13-5598093	501(C)(3)	20,000.	٥.			RIGHTS
COMMUNITY INITIATIVES 1000 BROADWAY SUITE #480 OAKLAND, CA 94607	94-3255070	501(C)(3)	20,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
GLOBAL HEALTH STRATEGIES 38 E 32ND ST FL 12 NEW YORK CITY, NY 10016	27-2494697	501(C)(3)	261,391.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
HIP HOP FOR CHANGE, INC. 515 55TH STREET, SUITE A OAKLAND, CA 94609	46-3005727	501(C)(3)	19,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
INTERNATIONAL CIVIL SOCIETY ACTION NETWORK - 1775 MASSACHUSETTS AVE STE 524 - WASHINGTON, DC 20036	20-3951175	501(C)(3)	100,000.	0.			BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE
MUSEUM OF THE AFRICAN DIASPORA (MOAD) – 685 MISSION STREET – SAN FRANCISCO, CA 94105	94-3338239	501(C)(3)	25,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
2 Enter total number of section 501(c)(3) a	nd government or	ganizations listed in th	e line 1 table				
3 Enter total number of other organization	s listed in the line	1 table					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

GLOBAL FUND FOR WOMEN

Schedule I (Form 990) GLOBAL FU					/=		7-0155782 Page
Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	s and Domestic Go	vernments (Sche	edule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OPPORTUNITY COLLABORATION							
PO BOX 757							FOSTERING SOCIAL CHANGE
SANTA CRUZ, CA 95616	45-4119984	501(C)(3)	29,400.	0.			PHILANTHROPY
	10 1110001						
PANORAMA GLOBAL							
2101 4TH AVE, STE 2100							FOSTERING SOCIAL CHANGE
SEATTLE, WA 98121	81-4204119	501(C)(3)	7,500.	0.			PHILANTHROPY
·							
RE/IMAGINATION LAB							
125 JOHNSON HILL ROAD							FOSTERING SOCIAL CHANGE
KINGSTON, NY 12401	83-4012097	501(C)(3)	150,000.	0.			PHILANTHROPY
THE NATIONAL COALITION ON BLACK							
CIVIC PARTICIPATION - 1666 K ST NW							EXPANDING CIVIC AND
STE 44 - WASHINGTON, DC 20006	52-1253112	501(C)(3)	15,000.	0.			POLITICAL PARTICIPATION
THE WOMEN INVEST TO SAVE EARTH							
FUND - 2700 S. WOODLANDS VILLAGE							
BLVD. DRIVE, UNIT #300, BOX 200 -							FOSTERING SOCIAL CHANGE
FLAGSTAFF, AZ 86001	85-3215631	501(C)(3)	20,000.	0.			PHILANTHROPY
URGENT ACTION FUND							
2601 BLANDING AVE SUITE C, #155	00.0410540	501(0)(0)	100.000				BUILDING PEACE AND ENDING
ALAMEDA, CA 94501	03-0419743	501(C)(3)	100,000.	0.			GENDER-BASED VIOLENCE
WE CAN'T BREATHE							
90 STATE ST STE 815							FOSTERING SOCIAL CHANGE
ALBANY, NY 12207-1708	85-1552588	501(C)(3)	21,000.	0.			PHILANTHROPY
RIDANI, NI 12207 1700	05 1552500	501(0/(3/	21,000.	0.			
WOMEN CROSS DMZ							
PO BOX 61042							BUILDING PEACE AND ENDING
HONOLULU, HI 96839	46-4502325	501(C)(3)	20,000.	0.			GENDER-BASED VIOLENCE
			, ,				
WOMEN'S FUNDING NETWORK							
57 POST STREET SUITE 801							FOSTERING SOCIAL CHANGE
SAN FRANCISCO, CA 94104	41-1685134	501(C)(3)	10,000.	0.			PHILANTHROPY

Schedule I (Form 990)

Schedule I (Form 990) 2021

GLOBAL FUND FOR WOMEN

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

ALL GRANTS AWARDED FIT BOARD-APPROVED CRITERIA, ALIGN WITH PROGRAMMATIC

PRIORITIES, AND HAVE ONE STRONG ENDORSEMENT FROM A LOCAL ADVISOR IN THE

PAST 2 YEARS FOR RENEWAL GRANTEES (TWO STRONG ENDORSEMENTS ARE REQUIRED FOR

NEW GROUPS). THROUGHOUT THE YEAR, GRANT APPLICANTS ARE REVIEWED,

RECOMMENDED, AND AWARDED BY MEMBERS OF THE PROGRAMS TEAM BASED ON THE

BOARD-APPROVED GUIDELINES. GLOBAL FUND FOR WOMEN STAFF CAN AWARD

SINGLE-YEAR GRANTS UNDER \$50,000 AND MULTI-YEAR GRANTS UNDER \$100,000 THAT

ARE IN LINE WITH OUR BOARD-APPROVED GRANTMAKING STRATEGY, ALLOCATION,

POLICIES AND PROCEDURES. EXECUTIVE COMMITTEE OR BOARD APPROVAL IS REQUIRED FOR SINGLE-YEAR GRANTS EQUAL TO OR OVER \$50,000 AND MULTI-YEAR GRANTS EQUAL TO OR OVER \$100,000. STAFF MUST SUBMIT A RATIONALE FOR SUCH GRANTS TO THE EXECUTIVE COMMITTEE OR BOARD. AT EACH BOARD MEETING, THE BOARD RECEIVES A LIST OF ALL GRANTS APPROVED BY GLOBAL FUND FOR WOMEN STAFF SINCE THE LAST MEETING TO RATIFY AND REVIEW. PROPOSALS THAT REQUIRE ADDITIONAL DISCUSSION BY THE BOARD BECAUSE THEY RAISE AN ISSUE OF POLICY ARE ALSO PRESENTED TO THE BOARD OR EXECUTIVE COMMITTEE FOR APPROVAL PRIOR TO GRANT AWARD. GRANTMAKING APPROVAL WILL BE SOLICITED FROM THE EXECUTIVE COMMITTEE/BOARD FOR ANY OF THE FOLLOWING CONDITIONS: GRANT AMOUNT ABOVE STAFF APPROVAL THRESHOLD; PROPOSED GRANTEE DOES NOT MEET ELIGIBILITY CRITERIA; PROPOSED GRANT DOES NOT ALIGN WITH APPROVED PRIORITIES. GRANTEES ARE REQUIRED TO SUBMIT A FINANCIAL AND NARRATIVE REPORT AT THE END OF THE GRANT PERIOD. RECIPIENTS OF MUL TL-YEAR GRANTS ARE REQUIRED TO SUBMIT ANNUAL PROGRESS REPORTS ON THE GRANT (FOR EACH YEAR OF THE GRANT). THESE REPORTS ARE REVIEWED AND ACCEPTED BY ASSIGNED PROGRAMS TEAM MEMBERS PRIOR TO THE RELEASE OF PAYMENT FOR THE NEXT INSTALLMENT OF THE GRANT AWARD. WHILE THE GRANTS OPERATIONS TEAM IS RESPONSIBLE FOR MONITORING REPORT DUE DATES, INFORMING PROGRAMS TEAM MEMBERS ABOUT OVERDUE REPORTS, AND SENDING REMINDERS TO GRANTEES ABOUT UPCOMING AND OVERDUE REPORTS, THE PROGRAMS TEAM IS RESPONSIBLE FOR EVALUATING ALL REPORTS TO DETERMINE IF THE GRANT WAS PROPERLY USED AND IF THE GROUP ACCOMPLISHED ITS SET GOALS AND APPROVING ALL REPORTS. THE LEARNING AND EVALUATION TEAM MANAGES THE YEARLY REPORT REVIEW PROCESS DURING WHICH TIME THE RESULTS OF EACH GRANT ARE ANALYZED. ON A PERIODIC BASIS, PROGRAMS TEAM MEMBERS REVIEW THEIR PORTFOLIO AND DETERMINE WHICH GRANTS ARE READY TO CLOSE BY ENTERING THE "DATE ACCOUNTABILITY VERIFIED" AFTER ALL APPROVALS AND CODING IS COMPLETE. ASSIGNED GRANTS OPERATIONS TEAM MEMBERS ARE THEN RESPONSIBLE FOR FORMALLY CLOSING THE GRANT Schedule I (Form 990) 132291 04-01-21

Schedule I	(Form 990

 Schedule I (Form 990)
 GLOBA

 Part IV
 Supplemental Information

BY ENTERING THE DATE CLOSED AND SENDING A CLOSING LETTER TO THE GRANTEE.

CHED	ULE J	Compensation Information	OMB No.	1545-00	47
Form 9	90)	For certain Officers, Directors, Trustees, Key Employees, and Highest	20	91	
	B00 For certain Officers, Directors, Trustees, Key Employees, and Highest Composed Employees Composed Employees • Complete if the organization answered 'Yes' or Form 990, Part IV, line 23.				
epartment o	990) For certain Officers, Directors, Trustees, Key Employees, and Highest Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		Open to		
			Inspe		
ame of ti	ne organizatior		identificati 015578		mber
Part I	Questions		012210	2	
arti	Question	s negarang compensation		Vac	Na
h Choo	ok the approprie	ate hex(es) if the organization provided any of the following to or for a person listed on Form 990		Yes	No
	-				
	Discretionary s	pending account Personal services (such as maid, chauneur, cher)			
h If on	v of the boyoe d	on line to are checked, did the preservation follow a written policy reserving powment or			
-			1b		
	•				
	•		•		
truste	ees, and onicer	s, including the CEO/Executive Director, regarding the items checked on line Ta?	2		
India	ata which if an	by of the following the exception used to establish the componentian of the exceptionication's			
	•				
	•				
	Form 990 of ot	ther organizations [A] Approval by the board or compensation committee			
D win		Lanvenue listed on Four 000 Dath/// Costien A line to with user of to the filing			
•					X
					X
	•				X
	•		4c		
IT "Ye	es" to any of lin	ies 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Ombo		V(2) = CO(1/2)(4) and $CO(1/2)(20)$ are an instant or much complete lines $C(2)$			
-	-				
	0		F -		v
					X X
			5b		
			-		v
a iheo L	organization?	-10	6a		X
			6b		X
-			_	37	
			7	X	
			-		v
			8		X
		id the organization also follow the rebuttable presumption procedure described in	-		
	ulations section	1 53.4958-6(c)?	9		

77-0155782

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	own of W-2 and/or 1099-MISC and/or 109 compensation		Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990		
(1) LATANYA MAPP FRETT	(i)	365,869.	35,350.	0.	30,075.	26,825.	458,119.	0.		
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.		0.		
(2) LEILA HESSINI	(i)	190,127.	18,465.	0.	21,458.	29,989.	260,039.	0.		
VP, PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.		
(3) PEIYAO CHEN	(i)	188,696.	32,400.	0.	21,458.	13,679.	256,233.	0.		
VP, IMPACT & EFFECTIVENESS	(ii)	0.	0.	0.	0.	0.	0.	0.		
(4) JENNIFER QUINN	(i)	189,403.	12,016.	0.	20,846.	25,295.	247,560.	0.		
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.		
(5) JANELLE CAVANAGH	(i)	184,332.	17,860.	0.	21,143.	13,749.	237,084.	0.		
VP, DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.		
(6) LORI ADELMAN	(i)	170,077.	16,350.	0.	20,271.	9,465.	216,163.	0.		
VP, INFLUENCE & ENGAGEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.		
(7) ANIL AWASTI	(i)	153,688.	14,550.	0.	19,418.	8,275.	195,931.	0.		
CHIEF HUMAN RESOURCES OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.		
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

MEMBERS OF THE EXECUTIVE TEAM WERE AWARDED A DISCRETIONARY BONUS AS

RECOMMENDED BY THE PRESIDENT AND APPROVED BY THE BOARD OF DIRECTORS.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public

Name of the organization				Employer identification number
GLOBAL FUND	FOR WO	MEN		77-0155782
Part I Types of Property				
	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art Works of art				

1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded	Х	53	594	,242.	MARKET	VALUA	ΓIC	N	
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other ► ()									
26	Other ► ()									
27	Other ► ()									
28	Other ► ()									
29	Number of Forms 8283 received by the organized	zation during	the tax year for co	ontributions						
	for which the organization completed Form 828	83, Part V, D	onee Acknowledge	ement	29				0	
							_	_	Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, line	es 1 throug	h 28, that it				
	must hold for at least three years from the date	e of the initia	l contribution, and	which isn't require	ed to be us	sed for				
	exempt purposes for the entire holding period?	?						0a		X
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance p	policy that re	quires the review o	of any nonstandar	d contribut	ions?		31	Х	
32a	Does the organization hire or use third parties	or related or	ganizations to solic	cit, process, or sel	noncash					
	contributions?							2a	Х	
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in c	olumn (c) for	a type of property	for which column	(a) is cheo	cked,				
	describe in Part II.									
LHA	For Paperwork Reduction Act Notice, see	the Instruct	ions for Form 990).		Scl	hedule M (F	orm	990)	2021

Schedule M (Form 990) 2021 GLOBAL FUND FOR WOMEN

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

REPORTING THE NUMBER OF CONTRIBUTIONS

SCHEDULE M, LINE 32B:

THE GLOBAL FUND FOR WOMEN, INC UTILIZES THE UTILIZE THE SERVICES OF

DIRECT ANSWER, A LOCKBOX AND DATA ENTRY SERVICER TO ASSIST IN OUR

SALESFORCE DONATION ENTRIES.

132142 11-17-21

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



77-0155782

GLOBAL FUND FOR WOMEN

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WILL LAST BEYOND OUR LIFETIMES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: FUNDS TO STRENGTHEN THE ECOSYSTEMS OF WOMEN'S RIGHTS MOVEMENTS GLOBALLY. WE PROVIDE GENERAL OPERATING SUPPORT GRANTS - UNRESTRICTED, FLEXIBLE MONEY - TO COVER THE REAL COSTS OF SOCIAL JUSTICE WORK. WE OFFER MULTI-YEAR GRANTS SO THAT GROUPS CAN PLAN LONG-TERM. AND INSTEAD OF DICTATING PRIORITIES, WE FOLLOW GRANTEE PARTNERS' LEADERSHIP, SUPPORTING THEM IN ADDRESSING NEEDS, OPPORTUNITIES, AND CHALLENGES AS THEY ARISE, ON THEIR OWN TERMS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: TURNED THE SPOTLIGHT ONTO HISTORIC BLACK MOVEMENT LEADERS, AND IN AUGUST, WE CELEBRATED THAT #BLACKWOMENGIVE TO BRING AWARENESS TO BLACK PHILANTHROPY PRACTICES AND CONTRIBUTIONS. WE ALSO LAUNCHED AN INFLUENCER CHANGEMAKER PROGRAM INCLUDING MULTIPLE COHORTS OF A WE ONCE AGAIN PUBLISHED OUR GRANTS-BASED ARTIST CHANGEMAKER PROGRAM. ANNUAL YEAR IN GENDER JUSTICE STORY, HIGHLIGHTING WINS AND PROGRESS LED BY FEMINIST MOVEMENTS AROUND THE GLOBE. AND WE LAUNCHED NEW ASSETS FOR THE ORGANIZATION INCLUDING A FEMINIST EDITING GUIDE AND A NEW INFOGRAPHIC ON FEMINIST PHILANTHROPY HELPS AUDIENCES LEARN MORE ABOUT THE VITAL IMPORTANCE OF FEMINIST FUNDING. WE PUBLICLY LAUNCHED A PARTNERSHIP WITH ME.TOO INTERNATIONAL AND WERE OUT IN FRONT WITH THOUGHT LEADERSHIP AROUND REPRODUCTIVE JUSTICE AND THE NEED FOR BOLD INTERSECTIONAL FEMINIST LEADERSHIP AND FUNDING IN THE WAKE OF THE DOBBS Schedule O (Form 990) 2021 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization

GLOBAL FUND FOR WOMEN

Employer identification number 77 - 0155782

DECISION IN THE US.

FORM 990, PART VI, SECTION A, LINE 3:

FROM MARCH 2020 UNTIL SEPTEMBER 2021, THE ROLE OF INTERIM CHIEF FINANCIAL

OFFICER WAS FULFILLED BY SANDRA BECKER, AN INDEPENDENT CONTRACTOR.

COMPENSATION PAID TO SANDRA BECKER IN EXCHANGE FOR THESE SERVICES TOTALED

\$15,660 DURING THE FISCAL YEAR-ENDING JUNE 30, 2022.

FORM 990, PART VI, SECTION A, LINE 4:

SECTION 3 OF BYLAWS, TERM AND VACANCIES WAS UPDATED DURING THE YEAR FOR THE FOLLOWING:

THE TERMS OF ALL DIRECTORS SHALL BE TWO YEARS FOR ANY DIRECTOR ELECTED OR APPOINTED ON OR AFTER NOVEMBER 7, 2017. THE TERMS OF ALL DIRECTORS ELECTED OR APPOINTED PRIOR TO NOVEMBER 7, 2017 SHALL BE THREE YEARS. THE DIRECTORS MAY BE ELECTED OR APPOINTED TO SERVE FOR CONSECUTIVE TERMS; PROVIDED, HOWEVER, THE DIRECTORS MAY SERVE FOR NO MORE THAN SIX CONSECUTIVE YEARS, UNLESS THE DIRECTOR IS ELECTED TO THE OFFICE OF CHAIRPERSON (OR CO-CHAIRPERSON, IF APPLICABLE) AND THE TERM OF SUCH OFFICE WOULD EXTEND BEYOND THE END OF THEIR SIX CONSECUTIVE YEAR AS A DIRECTOR, IN WHICH CASE THE DIRECTOR MAY SERVE AN ADDITIONAL TWO OFFICER TERMS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT TAX ACCOUNTANT, IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE AND ACCOUNTING STAFF. THE DRAFT FORM 990 IS THEN REVIEWED BY THE CFO; ADJUSTMENTS ARE MADE, AS NECESSARY. A FINAL COPY OF THE FORM 990 IS THEN DISTRIBUTED TO THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE. ANTICIPATED OR POSSIBLE CONFLICT SITUATIONS. THIS STATEMENT INCLUDES CURRENT PARTICIPATION, AFFILIATION, OR OTHER INVOLVEMENT WITH ANY NONPROFIT ORGANIZATION AND WITH ANY FOR-PROFIT ORGANIZATION USED BY GLOBAL FUND FOR WOMEN IN WHICH AN AFFILIATED PERSON OR AN IMMEDIATE FAMILY MEMBER MAY HAVE AN INTEREST. IF A CONFLICT ARISES THE PERSON WITH A CONFLICT IS NOT ALLOWED TO VOTE ON THE TRANSACTION. THERE HAVE BEEN NO INCIDENCES OF CONFLICT DURING THE REPORTING PERIOD.

FORM 990, PART VI, SECTION B, LINE 15:

ON AN ANNUAL BASIS, THE CHRO ENGAGES INDEPENDENT CONSULTANTS AND ATTAINS VARIOUS PUBLISHED SALARY SOURCES TO CONDUCT A COMPREHENSIVE REVIEW AND ANALYSIS. CHRO REVIEWS THESE WITH CEO AND CFO. CEO REPORTS COMPENSATION REVIEW TO THE BOARD OF DIRECTORS. THIS PROCESS IS DOCUMENTED.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AK,AZ,AR,CA,CO,CT,DE,FL,GA,GU,HI,ID,IL,IN,IA,KS,KY,LA,ME,MD,MA,MI,MN,MS MO,MT,NE,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,PR,RI,SC,SD,TN,TX,UT,VT,VA,WA,WV, WI,WY

FORM 990, PART VI, SECTION C, LINE 19:

THE FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST

POLICY ARE ALL AVAILABLE UPON REQUEST

SCH	IEDULE R
	1

(Form 990)

(1 0111 000)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

COL I Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 77 - 0155782

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

GLOBAL FUND FOR WOMEN

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
GLOBAL FUND FOR WOMEN FUNDAMENTAL PROJECT					
LLC, 800 MARKET STREET SEVENTH FLOOR, SAN	HOLD TITLE TO DOCUMENTARY				THE GLOBAL FUND FOR
FRANCISCO, CA 94102	SERIES	CALIFORNIA	0.	0.	WOMEN INC
	-				
	-				
	-				

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		3) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
GLOBAL FUND FOR WOMEN UK							
14-18 CITY ROAD	GRANTMAKING TO WOMEN-LED				THE GLOBAL FUND		
CARDIFF, UNITED KINGDOM CF24 3DL	ORGANIZATIONS	UNITED KINGDOM			FOR WOMEN INC	X	
	_						
	_						
	_						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021 GLOBAL FUND FOR WOMEN

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		-									
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	1)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate tions?		General managi partne	or Percentage ^{ng} ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	ο
	-										
	-										
	-										
	-										
	-										
	-										
	-										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(b contr	(i) ction b)(13) rolled tity?
		country)						Yes	No
	-		THE GLOBAL FUND FOR WOMEN						
CHARITABLE REMAINDER UNITRUST (1)	CHARITABLE GIVING	CA	INC					Х	
	-								
	-								
	-								

Schedule R (Form 990) 2021 GLOBAL FUND FOR WOMEN

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	5 N
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
b Gift, grant, or capital contribution to related organization(s)		Х	
c Gift, grant, or capital contribution from related organization(s)		Х	
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s)			
f Dividends from related organization(s)			
g Sale of assets to related organization(s)	1g		
h Purchase of assets from related organization(s)			+
i Exchange of assets with related organization(s)			
j Lease of facilities, equipment, or other assets to related organization(s)			
k Lease of facilities, equipment, or other assets from related organization(s)			+
Performance of services or membership or fundraising solicitations for related organization(s)			
m Performance of services or membership or fundraising solicitations by related organization(s)			
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
o Sharing of paid employees with related organization(s)			
p Reimbursement paid to related organization(s) for expenses	1 p		
a Reimbursement paid by related organization(s) for expenses			+
Other transfer of cash or property to related organization(s)	1r		
s Other transfer of cash or property from related organization(s)	1s		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) GLOBAL FUND FOR WOMEN UK	В	180,000.	BOOK VALUE
(2) GLOBAL FUND FOR WOMEN UK	С	81,000.	BOOK VALUE
<u>(3)</u>			
<u>(4)</u>			
_(5)			
<u>(6)</u>			

Schedule R (Form 990) 2021 GLOBAL FUND FOR WOMEN

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Ar partne 501 org	 all rs sec. c)(3) ls.? No 	(f) Share of total income	(g) Share of end-of-year assets	Dispr tior alloca	n) opor- nate tions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managir partner Yes N	(k) Percentage ownership

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021 GLOB Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.