

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN 30, 2024

B Check if applicable: C Name of organization: GLOBAL FUND FOR WOMEN, INC. D Employer identification number: 77-0155782 E Telephone number: (415) 248-4800 G Gross receipts \$: 59,708,849. H(a) Is this a group return for subordinates? H(b) Are all subordinates included? I Tax-exempt status: J Website: WWW.GLOBALFUNDFORWOMEN.ORG K Form of organization: L Year of formation: 1987 M State of legal domicile: CA

Part I Summary

Table with 3 columns: Line number, Description, and Amount. Rows include: 1 Briefly describe the organization's mission... WE FUND BOLD, AMBITIOUS, AND EXPANSIVE GENDER JUSTICE MOVEMENTS TO CREATE MEANINGFUL CHANGE. 2-7 Governance metrics. 8-12 Revenue (Prior Year vs Current Year). 13-19 Expenses (Prior Year vs Current Year). 20-22 Net Assets or Fund Balances (Beginning of Current Year vs End of Year).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer JENNIFER MULCH, VP OF FINANCE AND ACCOUNTING. Date. Paid: Print/Type preparer's name SUE ROBISON, Preparer's signature SUE ROBISON, Date 11/26/24, PTIN P00560072. Preparer Use Only: Firm's name RSM US LLP, Firm's address 920 5TH AVENUE, SUITE 2800 SEATTLE, WA 98104, Firm's EIN 42-0714325, Phone no. 206-281-4444.

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: WE FUND BOLD, AMBITIOUS, AND EXPANSIVE GENDER JUSTICE MOVEMENTS TO CREATE MEANINGFUL CHANGE THAT WILL LAST BEYOND OUR LIFETIMES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 18,193,088. including grants of \$ 12,594,833.) (Revenue \$ 0.)

GRANTS AND GRANTEE SERVICES: IN FY24, WE AWARDED APPROXIMATELY 340 GRANTS TOTALING ALMOST \$14 MILLION TO 294 ORGANIZATIONS IN 73 COUNTRIES. OUR GRANTMAKING HELPED STRENGTHEN AND SUSTAIN GENDER JUSTICE MOVEMENTS AROUND THE WORLD, INCLUDING GROUPS WORKING TO ADVANCE CLIMATE JUSTICE IN THE CARIBBEAN AND PACIFIC ISLAND REGIONS AND ACROSS AFRICA; GENDER JUSTICE IN THE BALKANS; SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS IN WEST AND EAST AFRICA; FREEDOM FROM GENDER-BASED VIOLENCE IN PERU; DOMESTIC WORKERS RIGHTS IN INDIA; AND MORE. WE PROVIDED CRISIS SUPPORT FUNDING TO GENDER JUSTICE ORGANIZATIONS IN RESPONSE TO POLITICAL AND HEALTH CRISES AND CLIMATE-INDUCED DISASTERS, AS WELL AS PROVIDING ONGOING SUPPORT TO NATIONAL AND REGIONAL WOMEN'S FUNDS. OUR CRISIS RESPONSE WORK

4b (Code:) (Expenses \$ 6,421,257. including grants of \$ 1,244,901.) (Revenue \$ 636,272.)

FISCAL SPONSORSHIP: WE FISCALLY SPONSOR PROJECTS THAT SUPPORT GENDER JUSTICE AND FEMINIST MOVEMENTS ACROSS THE GLOBE THAT ALIGN WITH OUR MISSION AND CHARITABLE PURPOSE.

4c (Code:) (Expenses \$ 2,058,853. including grants of \$ 0.) (Revenue \$ 0.)

BRAND AND CULTURE: IN FY24, WE PROMOTED GENDER JUSTICE BY FLIPPING THE SCRIPT ON TRADITIONAL PHILANTHROPY, AMPLIFYING THE VOICES OF FEMINIST ACTIVISTS, AND GIVING MOVEMENT LEADERS WHAT THEY NEED TO SUCCEED. WE LAUNCHED NEW CAMPAIGNS TO RAISE AWARENESS OF THE GROUNDBREAKING WORK OF GRASSROOTS GENDER JUSTICE MOVEMENTS. WE ALSO LED A PROCESS FOR FEMINIST ACCOUNTABILITY FOR COMMITMENTS FROM THE GENERATION EQUALITY FORUM; SUPPORTED ARTISTS WORKING AT THE INTERSECTION OF GENDER JUSTICE MOVEMENTS AND CREATIVITY; PROVIDED COMMUNICATIONS SUPPORT TO MOVEMENTS; AND WORKED WITH OUR ADOLESCENT GIRLS' ADVISORY COUNCIL TO ADVANCE OUR WORK IN YOUTH-LED PARTICIPATORY GRANTMAKING.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 26,673,198.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>		X
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a		71
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		7d
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 16		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 15		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
JENNIFER MULCH, VP OF FINANCE AND ACCOUNTING - (415) 248-4800
505 MONTGOMERY STREET, 11TH FLOOR, SAN FRANCISCO, CA 94111

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LATANYA MAPP FRETT PRESIDENT & CEO UNTIL 1/24	40.00 0.00	X		X				391,034.	0.	53,762.
(2) PEIYAO CHEN PRESIDENT & CEO	40.00 0.00	X		X				208,199.	0.	55,161.
(3) CRAIG SARSONY SENIOR VP, GLOBAL OPERATIONS	40.00 0.00				X			211,925.	0.	28,568.
(4) JACQUELINE HARDWARE GLIN VP OF GLOBAL PARTNERSHIPS UNTIL 1/24	40.00 0.00				X			187,017.	0.	17,028.
(5) OBED KABANDA SD, GOV. P'SHIPS, INNOV.S, & ACCT.	40.00 0.00					X		165,547.	0.	38,211.
(6) ANIL AWASTI CHIEF HR OFFICER UNTIL 11/23	40.00 0.00				X			172,643.	0.	30,813.
(7) ZAHRA VIENEUVE VP OF GLOBAL PARTNERSHIPS UNTIL 9/23	40.00 0.00				X			152,958.	0.	41,941.
(8) KAVITA RAMDAS ACTIVIST IN RESIDENCE UNTIL 4/24	40.00 0.00					X		162,650.	0.	28,450.
(9) SHONDA BROOKS SD, EQUITY AND ENGAGEMENT UNTIL 3/24	40.00 0.00					X		142,550.	0.	48,178.
(10) RANDALL TRIGG DIRECTOR OF INFO. MANAGEMENT	40.00 0.00					X		144,780.	0.	38,467.
(11) KRISTA POTTER SD OF COMMUNICATIONS UNTIL 6/24	40.00 0.00					X		143,475.	0.	36,920.
(12) JENNIFER MULCH, VP OF FINANCE & ACCOUNTING, TREASURER AS OF 6/24	40.00 0.00			X				103,512.	0.	27,867.
(13) LAYLI MAPARYAN BOARD CHAIR	2.00 0.00	X		X				0.	0.	0.
(14) AMINA DOHERTY BOARD CO-CHAIR UNTIL 11/23	2.00 0.00	X		X				0.	0.	0.
(15) MOEZ VIRANI TREASURER UNTIL 6/24	2.00 0.00	X		X				0.	0.	0.
(16) MARIA NUNEZ SECRETARY	2.00 0.00	X		X				0.	0.	0.
(17) DAYNA ASH DIRECTOR	2.00 0.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) CAROLINE BARLERIN DIRECTOR	2.00 0.00	X						0.	0.	0.
(19) LULU BARRERA DIRECTOR	2.00 0.00	X						0.	0.	0.
(20) RADHIKA BYNON DIRECTOR UNTIL 11/23	2.00 0.00	X						0.	0.	0.
(21) SYLVIE DJACBOU DEUGOUE DIRECTOR	2.00 0.00	X						0.	0.	0.
(22) LAURIE EMRICH DIRECTOR UNTIL 11/23	2.00 0.00	X						0.	0.	0.
(23) KERRY GARDNER DIRECTOR	2.00 0.00	X						0.	0.	0.
(24) MOZN HASSAN DIRECTOR UNTIL 11/23	2.00 0.00	X						0.	0.	0.
(25) NITA ING DIRECTOR UNTIL 11/23	2.00 0.00	X						0.	0.	0.
(26) STEPHANIE KIMOU DIRECTOR	2.00 0.00	X						0.	0.	0.
1b Subtotal								2,186,290.	0.	445,366.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								2,186,290.	0.	445,366.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 31

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BY BRIANGREEN 2058 LYLE AVENUE, COLLEGE PARK, GA 30337	CONFERENCE ORGANIZATION	288,923.
ELEVATE DESTINATIONS 143 SOUTH ROAD, CHILMARK, MA 02535	TRAVEL SUPPORT	246,205.
DIRECT ANSWER 6424 BOCK ROAD, OXON HILL, MD 20745	OPERATIONAL SUPPORT	232,044.
M+R STRATEGIC SERVICES, INC., 1101 CONNECTICUT AVE NW, WASHINGTON, DC 20036	FUNDRAISING CONSULTANT	198,523.
UPTIME USA, INC 3470 MT DIABLO BLVD, LAFAYETTE, CA 94549	IT SERVICES	177,838.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 14

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	6,811,543.				
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	26,528,481.				
	g	Noncash contributions included in lines 1a-1f	1g	\$ 596,025.				
	h	Total. Add lines 1a-1f		33,340,024.				
Program Service Revenue	2 a	FISCAL SPONSOR FEES	Business Code	541900	597,609.	597,609.		
	b	FEES FOR SERVICE	Business Code	541900	38,663.	38,663.		
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			636,272.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			3,243,294.		3243294.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	6a	(i) Real				
				(ii) Personal				
	b	Less: rental expenses ...	6b					
	c	Rental income or (loss)	6c					
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities				
				(ii) Other				
					22,478,278.			
	b	Less: cost or other basis and sales expenses	7b	22,966,982.				
	c	Gain or (loss)	7c	-488,704.				
d	Net gain or (loss)			-488,704.		-488,704.		
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b	Less: direct expenses	8b						
c	Net income or (loss) from fundraising events							
9 a	Gross income from gaming activities. See Part IV, line 19	9a						
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances	10a						
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	EVENT TICKETS REVENUE	Business Code	900099	10,600.		10,600.	
	b							
	c							
	d	All other revenue		900001	381.		381.	
	e	Total. Add lines 11a-11d			10,981.			
12	Total revenue. See instructions			36,741,867.	636,272.	0.	2765571.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	663,500.	663,500.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	13,176,234.	13,176,234.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,587,311.	608,075.	594,468.	384,768.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,494,770.	3,970,546.	1,039,407.	1,484,817.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	317,353.	199,873.	45,281.	72,199.
9 Other employee benefits	980,603.	535,095.	245,020.	200,488.
10 Payroll taxes	668,087.	381,153.	132,550.	154,384.
11 Fees for services (nonemployees):				
a Management				
b Legal	27,089.		27,089.	
c Accounting	110,269.		110,269.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	547,195.			547,195.
f Investment management fees	98,640.		98,640.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	5,953,294.	5,616,717.	336,577.	
12 Advertising and promotion	103,034.	78,445.	741.	23,848.
13 Office expenses	126,254.	21,145.	10,757.	94,352.
14 Information technology	307,590.	160,757.	88,891.	57,942.
15 Royalties				
16 Occupancy	84,765.	52,284.	19,908.	12,573.
17 Travel	1,281,143.	957,672.	222,574.	100,897.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	78,101.	68,596.	9,505.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	49,269.	10,481.	38,788.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a SUPPLIES	55,031.	37,941.	14,374.	2,716.
b _____				
c _____				
d _____				
e All other expenses _____	420,023.	134,684.	278,896.	6,443.
25 Total functional expenses. Add lines 1 through 24e	33,129,555.	26,673,198.	3,313,735.	3,142,622.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	23,673,183.	1	43,114,773.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	23,356,001.	3	17,425,292.
	4 Accounts receivable, net	82,480.	4	21,735.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	209,270.	9	240,820.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments - publicly traded securities	61,584,831.	11	49,152,386.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	406,574.	15	344,526.
16 Total assets. Add lines 1 through 15 (must equal line 33)	109,312,339.	16	110,299,532.	
Liabilities	17 Accounts payable and accrued expenses	1,246,085.	17	937,373.
	18 Grants payable	23,274,007.	18	16,218,529.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	234,585.
	26 Total liabilities. Add lines 17 through 25	24,520,092.	26	17,390,487.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	39,546,299.	27	43,625,166.
	28 Net assets with donor restrictions	45,245,948.	28	49,283,879.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	84,792,247.	32	92,909,045.
	33 Total liabilities and net assets/fund balances	109,312,339.	33	110,299,532.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	36,741,867.
2	Total expenses (must equal Part IX, column (A), line 25)	2	33,129,555.
3	Revenue less expenses. Subtract line 2 from line 1	3	3,612,312.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	84,792,247.
5	Net unrealized gains (losses) on investments	5	4,941,121.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-436,635.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	92,909,045.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2b	Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	29598145.	66462115.	38518334.	36239765.	33340024.	204158383
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	29598145.	66462115.	38518334.	36239765.	33340024.	204158383
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5258756.
6 Public support. Subtract line 5 from line 4.						198899627

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	29598145.	66462115.	38518334.	36239765.	33340024.	204158383
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	411,506.	1720951.	1290321.	1945870.	3243294.	8611942.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	696,452.		152.	122.	10,981.	707,707.
11 Total support. Add lines 7 through 10						213478032
12 Gross receipts from related activities, etc. (see instructions)					12	4,206,176.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	93.17 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	94.58 %
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018		
b	From 2019		
c	From 2020		
d	From 2021		
e	From 2022		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019		
b	Excess from 2020		
c	Excess from 2021		
d	Excess from 2022		
e	Excess from 2023		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
 (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME

2019 AMOUNT: \$ 696,452.

2021 AMOUNT: \$ 152.

2022 AMOUNT: \$ 122.

2023 AMOUNT: \$ 381.

EVENT TICKETS REVENUE

2023 AMOUNT: \$ 10,600.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

GLOBAL FUND FOR WOMEN, INC.

Employer identification number

77-0155782

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization GLOBAL FUND FOR WOMEN, INC.	Employer identification number 77-0155782
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	 <hr/> <hr/> <hr/>	\$ <u>4,061,543.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	 <hr/> <hr/> <hr/>	\$ <u>4,010,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	 <hr/> <hr/> <hr/>	\$ <u>4,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	 <hr/> <hr/> <hr/>	\$ <u>2,750,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>	 <hr/> <hr/> <hr/>	\$ <u>1,484,526.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>	 <hr/> <hr/> <hr/>	\$ <u>1,262,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization GLOBAL FUND FOR WOMEN, INC.	Employer identification number 77-0155782
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ <u>1,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ <u>1,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	<hr/> <hr/> <hr/>	\$ <u>1,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	<hr/> <hr/> <hr/>	\$ <u>915,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
11	<hr/> <hr/> <hr/>	\$ <u>830,514.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization GLOBAL FUND FOR WOMEN, INC.	Employer identification number 77-0155782
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____

Name of organization GLOBAL FUND FOR WOMEN, INC.	Employer identification number 77-0155782
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization GLOBAL FUND FOR WOMEN, INC.	Employer identification number 77-0155782
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	0.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	0.													
c	Total lobbying expenditures (add lines 1a and 1b)	0.													
d	Other exempt purpose expenditures	32,483,720.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	32,483,720.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000,</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000,</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000,</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000,</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000,</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000,	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000,	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
not over \$500,000,	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000,	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures					
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
<i>For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.</i>			
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization: GLOBAL FUND FOR WOMEN, INC. Employer identification number: 77-0155782

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, and historic structures), and questions about monitoring, expenses, and reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting requirements for art and historical treasures, and a table for revenue and assets included.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	20,974,983.	19,498,266.	31,762,381.	15,970,782.	14,670,095.
b Contributions				10,494,829.	647,821.
c Net investment earnings, gains, and losses	4,746,708.	1,809,869.	-11,804,902.	5,296,770.	932,975.
d Grants or scholarships					
e Other expenditures for facilities and programs	325,000.	333,152.	459,213.		
f Administrative expenses					280,109.
g End of year balance	25,396,691.	20,974,983.	19,498,266.	31,762,381.	15,970,782.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 76.0000 %
 - b Permanent endowment .0000 %
 - c Term endowment 24.0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) 0.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED COMPENSATION PLAN	
(3) LIABILITY	234,585.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ORGANIZATION'S ENDOWMENT CONSISTS OF TWO FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES, AND INCLUDES DONOR-RESTRICTED FUNDS. NET ASSETS ASSOCIATED WITH THIS ENDOWMENT ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS. THE ORGANIZATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PRESERVE THE PURCHASING POWER OF THE ENDOWMENT FUND AND AT THE SAME TIME PROVIDE A REGULAR AND GROWING DISTRIBUTION OF FUNDS FOR THE USE OF THE ORGANIZATION, CONSISTENT WITH THE TERMS OF THE ENDOWMENT FUND DISTRIBUTION POLICY AND THE TERMS GOVERNING EACH OF THE INDIVIDUAL ENDOWMENT FUNDS. A BALANCED APPROACH IS TO BE TAKEN BETWEEN RISK, PRESERVATION OF CAPITAL, INCOME AND GROWTH. THE ORGANIZATION HAS A POLICY

Part XIII Supplemental Information (continued)

OF APPROPRIATING FOR DISTRIBUTION EACH YEAR AN AMOUNT NOT TO EXCEED SIX PERCENT OF ITS ENDOWMENT FUND'S AVERAGE ASSET FAIR MARKET VALUE. THE BOARD OF DIRECTORS MAY REQUEST ALL, A PORTION, OR NONE OF THE APPROPRIATION BE DISTRIBUTED IN ACCORDANCE WITH THE ENDOWMENT FUND'S PURPOSE AS DEFINED BY THE ENDOWMENT AGREEMENT OR APPLICABLE BOARD RESOLUTION. ANY PORTION OF THE DISTRIBUTION NOT APPROPRIATED BY THE BOARD SHALL BE KEPT IN THE ENDOWMENT FUND, BE GOVERNED BY THE ENDOWMENT INVESTMENT POLICY, AND BE AVAILABLE FOR FUTURE DISTRIBUTION IN ACCORDANCE WITH THE DISTRIBUTION POLICY.

PART X, LINE 2:

THE GLOBAL FUND FOR WOMEN, INC. IS A NOT-FOR-PROFIT ORGANIZATION, EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE UNITED STATES INTERNAL REVENUE CODE (THE CODE), AND CONTRIBUTIONS TO IT ARE TAX DEDUCTIBLE AS PRESCRIBED BY THE CODE. GLOBAL FUND FOR WOMEN, INC. IS ALSO EXEMPT FROM CALIFORNIA INCOME TAX UNDER SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE. THERE IS NO UNRELATED BUSINESS INCOME TAX FOR THE YEARS ENDED JUNE 30, 2024 AND 2023; AS SUCH, NO PROVISION FOR INCOME TAXES HAS BEEN REFLECTED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS.

GLOBAL FUND FOR WOMEN, INC. HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A)(1) AND HAS BEEN DESIGNATED AS A "PUBLICLY SUPPORTED" ORGANIZATION UNDER SECTION 170(B)(1)(A)(VI) OF THE CODE.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization GLOBAL FUND FOR WOMEN, INC.	Employer identification number 77-0155782
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Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
SUB-SAHARAN AFRICA	0	2	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	308,555.
SUB-SAHARAN AFRICA	0	0	GRANTS AWARDED		4,933,374.
SOUTH ASIA	0	1	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	96,758.
SOUTH ASIA	0	0	GRANTS AWARDED		683,254.
SOUTH AMERICA	0	1	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,768.
SOUTH AMERICA	0	0	GRANTS AWARDED		1,216,000.
RUSSIA AND NEIGHBORING STATES	0	0	GRANTS AWARDED		819,000.
NORTH AMERICA	0	1	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	325,458.
3 a Subtotal	0	5			8,443,167.
b Total from continuation sheets to Part I	0	5			5,806,076.
c Totals (add lines 3a and 3b)	0	10			14,249,243.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	0	0	GRANTS AWARDED		197,000.
MIDDLE EAST AND NORTH AFRICA	0	1	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	42,720.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS AWARDED		841,274.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	2	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	203,285.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTS AWARDED		2,078,535.
EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,800.
EAST ASIA AND THE PACIFIC	0	0	GRANTS AWARDED		1,518,830.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS AWARDED		825,885.
CENTRAL AMERICA AND THE CARIBBEAN	0	1	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,747.
Totals		5			5,806,076.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	188,385.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 257

3 Enter total number of other organizations or entities 25

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	14,500.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	35,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	48,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	8,500.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	134,580.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	49,500.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	1216250.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,830.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	35,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	100,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	200,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	261,250.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	22,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	81,911.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,830.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	53,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,714.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	11,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	70,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	52,774.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	17,500.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	140,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	8,500.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	70,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	8,500.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	14,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	92,000.	WIRE	0.		
		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	80,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	39,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	96,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	22,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	100,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	192,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	93,500.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	8,500.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	70,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	13,500.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	100,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	57,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	35,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	8,500.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	320,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	35,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	22,714.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	8,500.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,800.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	29,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	100,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,240.	WIRE	0.		
		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	70,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	18,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	44,500.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	24,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	8,500.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	24,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	119,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	216,409.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	31,875.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	54,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	31,875.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	176,801.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	37,500.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	84,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	6,940.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	320,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	202,604.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	192,582.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	129,999.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	38,500.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	93,299.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	69,375.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	14,240.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	395,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	37,500.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	71,875.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	110,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000.	WIRE	0.		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

WE GENERALLY PROVIDE UNRESTRICTED, FLEXIBLE, CORE SUPPORT GRANTS FOR OPERATING AND PROGRAM EXPENSES AND GIVE MULTI-YEAR GRANTS AS OFTEN AS POSSIBLE. THE GLOBAL PARTNERSHIPS TEAM PROVIDES ONGOING SUPPORT AND ENGAGES IN RELATIONSHIP-BUILDING ACTIVITIES WITH GRANTEES. ONGOING ACTIVITIES INCLUDE CHECK-IN CALLS, SITE VISITS AND CONVENINGS DEPENDING ON THE DESIGN OF THE INITIATIVE AND THE RESOURCES AVAILABLE. IF, AT ANY STAGE DURING THE GRANT PERIOD, SPECIFIC CAPACITY AREAS WERE IDENTIFIED AS NEEDING IMPROVEMENT BY GRANTEES AND/OR BY GLOBAL FUND FOR WOMEN, INC., WE WILL DISCUSS WITH THE GRANTEES, WHEN POSSIBLE, TO DETERMINE IF ADDITIONAL SUPPORT IS DESIRABLE AND HOW TO BEST DELIVER SUCH SUPPORT. GRANTEES ARE REQUIRED TO COMPLETE A LEARNING OR REPORTING MILESTONE AT THE END OF EACH FUNDING PERIOD. FOR EXAMPLE, RECIPIENTS OF SINGLE-YEAR GRANTS COMPLETE A MILESTONE AT THE END OF THE YEARLONG GRANT PERIOD, AND RECIPIENTS OF MULTI-YEAR GRANTS COMPLETE YEARLY MILESTONES FOR EACH YEAR OF THEIR GRANT. MILESTONES MAY CONSIST OF TYPICAL WRITTEN FINANCIAL AND NARRATIVE REPORTING UPLOADED TO OUR ONLINE APPLICATION SITE, OR MAY BE VERBAL REPORTING, AN ANNUAL REPORT, SATISFACTORY PARTICIPATION IN A CONVENING, LEARNING OR CO-DESIGN PROCESS, ETC. FUNDING PERIODS MAY BE SHORTER THAN A YEAR, AND DETAILED FINANCIAL REPORTING MAY RARELY BE REQUIRED DEPENDING ON DONOR REQUIREMENTS. EXTERNAL COMMITTEES ARE EMPOWERED TO DETERMINE THE FORM OF LEARNING/REPORTING MILESTONES. MILESTONE FORMATS ARE AGREED ON BETWEEN LEARNING, EVALUATION, AND ANALYTICS, GRANTS MANAGEMENT, AND GLOBAL PARTNERSHIPS TEAMS. THE GRANTS MANAGEMENT TEAM IS RESPONSIBLE FOR MONITORING MILESTONE DUE DATES, INFORMING GLOBAL PARTNERSHIPS TEAM MEMBERS ABOUT OVERDUE MILESTONES, AND SENDING REMINDERS TO GRANTEES ABOUT OVERDUE MILESTONES. GRANTEE REPORTS ARE REVIEWED BY A STAFF MEMBER OR

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

CONSULTANT USING A STANDARD REVIEW FORM TO HIGHLIGHT ANY CONCERNS AND EVALUATE PROGRESS MADE BY THE GRANTEE TOWARD THEIR GOALS AND THEIR USE OF THE FUNDS. AFTER THIS INITIAL REVIEW, REPORTS MUST BE REVIEWED AND APPROVED BY THE GLOBAL PARTNERSHIPS TEAM MEMBER ASSIGNED TO THE INITIATIVE PRIOR TO THE RELEASE OF THE NEXT INSTALLMENT OF THE GRANT. IF A DONOR REQUIRES DETAILED FINANCIAL REPORTING, THE FINANCE TEAM WILL REVIEW FINANCIAL REPORTS. IN THE CASE WHEN A WRITTEN REPORT IS NOT REQUIRED, THE GLOBAL PARTNERSHIPS TEAM MUST COMPLETE BOTH THE REVIEW AND APPROVAL WITHIN THE GRANTMAKING DATABASE, INDICATING SATISFACTORY COMPLETION OF OTHER MILESTONES, I.E., PARTICIPATION IN A PROCESS OR CONVENING. ONCE THE FINAL REPORT OR MILESTONE IS REVIEWED AND APPROVED, THE GRANTS MANAGEMENT TEAM CLOSSES THE GRANT AND SENDS A CLOSING LETTER TO THE GRANTEE. AT THIS TIME, ALL GRANTEES WILL BE INVITED TO PARTICIPATE IN AN ANONYMOUS SURVEY TO PROVIDE FEEDBACK ON THEIR EXPERIENCE WITH GLOBAL FUND FOR WOMEN, INC.

PART I, LINE 3:

EXPENDITURES IN SCHEDULE F, PART I ARE REPORTED UTILIZING THE ACCRUAL METHOD OF ACCOUNTING.

**SCHEDULE G
(Form 990)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2023

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: **GLOBAL FUND FOR WOMEN, INC.** Employer identification number: **77-0155782**

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
M+R STRATEGIC SERVICES, INC. - 1101 CONNECTICUT AVE NW,	DIGITAL FUNDRAISING ADVISOR		X	0.	176,702.	-176,702.
DM PROS - 225 WEST 37TH STREET, FLOOR 16, NEW YORK,	ANNUAL FUND AND DIRECT MAIL CONSULTANT		X	0.	170,968.	-170,968.
RENITA EDWIN - A-301 2ND FLOOR, BLOC A, DEFENSE	FOUNDATIONS FUNDRAISER		X	0.	106,789.	-106,789.
MARIANNE SCHEARER - 4 SUNNYRIDGE ROAD, KATONAH, NY	FUNDRAISING STRATEGY ADVISOR		X	0.	34,975.	-34,975.
CHLOE SAFIER - 2001 CALIFORNIA STREET, APT 503,	PROPOSAL AND REPORT WRITING		X	0.	18,785.	-18,785.
JANELLE CAVANAUGH - 71 BUCKEYE AVE, OAKLAND, CA	FUNDRAISING STRATEGY ADVISOR		X	0.	18,000.	-18,000.
EVA KOLODNER - 747 UNION STREET, BROOKLYN, NY 11215	EAST COAST FUNDRAISING STRATEGY ADVISOR		X	0.	8,750.	-8,750.
MICHELLE WALLON - 4071 CORNERSTONE DRIVE, CANTON, MI	PROPOSAL AND REPORT WRITING		X	0.	6,450.	-6,450.
SONIA HOQUE - 1 CLEEVE PARK GARDENS, SIDCUP, KENT, UNITED	PROPOSAL AND REPORT WRITING		X	0.	5,776.	-5,776.
Total					547,195.	-547,195.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO
MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts			
	2	Less: Contributions			
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____
- c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: M+R STRATEGIC SERVICES, INC.

(I) ADDRESS OF FUNDRAISER: 1101 CONNECTICUT AVE NW, WASHINGTON, DC 20036

(I) NAME OF FUNDRAISER: DM PROS

(I) ADDRESS OF FUNDRAISER:

225 WEST 37TH STREET, FLOOR 16, NEW YORK, NY 10018

Part IV Supplemental Information (continued)

(I) NAME OF FUNDRAISER: RENITA EDWIN

(I) ADDRESS OF FUNDRAISER:

A-301 2ND FLOOR, BLOC A, DEFENSE COLONY, NEW DHELHI, INDIA 110024

(I) NAME OF FUNDRAISER: MARIANNE SCHEARER

(I) ADDRESS OF FUNDRAISER: 4 SUNNYRIDGE ROAD, KATONAH, NY 10536

(I) NAME OF FUNDRAISER: CHLOE SAFIER

(I) ADDRESS OF FUNDRAISER:

2001 CALIFORNIA STREET, APT 503, SAN FRANCISCO, CA 94109

(I) NAME OF FUNDRAISER: JANELLE CAVANAUGH

(I) ADDRESS OF FUNDRAISER: 71 BUCKEYE AVE, OAKLAND, CA 94618

(I) NAME OF FUNDRAISER: MICHELLE WALLON

(I) ADDRESS OF FUNDRAISER: 4071 CORNERSTONE DRIVE, CANTON, MI 48188

(I) NAME OF FUNDRAISER: SONIA HOQUE

(I) ADDRESS OF FUNDRAISER:

1 CLEEVE PARK GARDENS, SIDCUP, KENT, UNITED KINGDOM DA14 4JL

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization **GLOBAL FUND FOR WOMEN, INC.** Employer identification number **77-0155782**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AFRICAN DIASPORA NETWORK 4701 PATRICK HENRY DRIVE, BLDG 25 SANTA CLARA, CA 95054	46-0632056	501(C)(3)	10,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
HARLEM WELLNESS CENTER 44 WEST 105TH STREET NEW YORK, NY 10025	46-3877817	501(C)(3)	12,500.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
HOW WOMEN LEAD 1947 VISTA CAUDAL NEWPORT BEACH, CA 92660	47-1938087	501(C)(3)	28,500.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
LAVENDER RIGHTS PROJECT 911 E PIKE ST #314 SEATTLE, WA 98122	81-0969007	501(C)(3)	40,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
ME TOO INTERNATIONAL INC 245 N. HIGHLAND AVE, STE 230 #808 ATLANTA, GA 30307	83-4447513	501(C)(3)	250,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
OMEGA INSTITUTE FOR HOLISTIC STUDIES, INC. - 150 LAKE DRIVE - RHINEBECK, NY 12572	23-7233306	501(C)(3)	12,500.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **10.**

3 Enter total number of other organizations listed in the line 1 table **0.**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE RE/IMAGINATION LAB 125 JOHNSON HILL ROAD KINGSTON, NY 12401	83-4012097	501(C)(3)	150,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
URGENT ACTION FUND FOR FEMINIST ACTIVISM - 2601 BLANDING AVE SUITE C, #155 - ALAMEDA, CA 94501	03-0419743	501(C)(3)	100,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
WE CAN'T BREATHE INC 31 UNION HALL STREET JAMAICA, NY 11413	85-1552588	501(C)(3)	10,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
WOMEN'S FUNDING NETWORK 57 POST STREET SUITE 801 SAN FRANCISCO, CA 94104	41-1685134	501(C)(3)	50,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

WE GENERALLY PROVIDE UNRESTRICTED, FLEXIBLE, CORE SUPPORT GRANTS FOR OPERATING AND PROGRAM EXPENSES AND GIVE MULTI-YEAR GRANTS AS OFTEN AS POSSIBLE. THE GLOBAL PARTNERSHIPS TEAM PROVIDES ONGOING SUPPORT AND ENGAGES IN RELATIONSHIP-BUILDING ACTIVITIES WITH GRANTEES. ONGOING ACTIVITIES INCLUDE CHECK-IN CALLS, SITE VISITS AND CONVENINGS DEPENDING ON THE DESIGN OF THE INITIATIVE AND THE RESOURCES AVAILABLE. IF, AT ANY STAGE DURING THE GRANT PERIOD, SPECIFIC CAPACITY AREAS WERE IDENTIFIED AS NEEDING IMPROVEMENT BY GRANTEES AND/OR BY GLOBAL FUND FOR WOMEN, INC., WE WILL

Part IV Supplemental Information

DISCUSS WITH THE GRANTEES, WHEN POSSIBLE, TO DETERMINE IF ADDITIONAL SUPPORT IS DESIRABLE AND HOW TO BEST DELIVER SUCH SUPPORT. GRANTEES ARE REQUIRED TO COMPLETE A LEARNING OR REPORTING MILESTONE AT THE END OF EACH FUNDING PERIOD. FOR EXAMPLE, RECIPIENTS OF SINGLE-YEAR GRANTS COMPLETE A MILESTONE AT THE END OF THE YEARLONG GRANT PERIOD, AND RECIPIENTS OF MULTI-YEAR GRANTS COMPLETE YEARLY MILESTONES FOR EACH YEAR OF THEIR GRANT. MILESTONES MAY CONSIST OF TYPICAL WRITTEN FINANCIAL AND NARRATIVE REPORTING UPLOADED TO OUR ONLINE APPLICATION SITE, OR MAY BE VERBAL REPORTING, AN ANNUAL REPORT, SATISFACTORY PARTICIPATION IN A CONVENING, LEARNING OR CO-DESIGN PROCESS, ETC. FUNDING PERIODS MAY BE SHORTER THAN A YEAR, AND DETAILED FINANCIAL REPORTING MAY RARELY BE REQUIRED DEPENDING ON DONOR REQUIREMENTS. EXTERNAL COMMITTEES ARE EMPOWERED TO DETERMINE THE FORM OF LEARNING/REPORTING MILESTONES. MILESTONE FORMATS ARE AGREED ON BETWEEN LEARNING, EVALUATION, AND ANALYTICS, GRANTS MANAGEMENT, AND GLOBAL PARTNERSHIPS TEAMS. THE GRANTS MANAGEMENT TEAM IS RESPONSIBLE FOR MONITORING MILESTONE DUE DATES, INFORMING GLOBAL PARTNERSHIPS TEAM MEMBERS ABOUT OVERDUE MILESTONES, AND SENDING REMINDERS TO GRANTEES ABOUT OVERDUE MILESTONES. GRANTEE REPORTS ARE REVIEWED BY A STAFF MEMBER OR CONSULTANT USING A STANDARD REVIEW FORM TO HIGHLIGHT ANY CONCERNS AND EVALUATE PROGRESS MADE BY THE GRANTEE TOWARD THEIR GOALS AND THEIR USE OF THE FUNDS. AFTER THIS INITIAL REVIEW, REPORTS MUST BE REVIEWED AND APPROVED BY THE GLOBAL PARTNERSHIPS TEAM MEMBER ASSIGNED TO THE INITIATIVE PRIOR TO THE RELEASE OF THE NEXT INSTALLMENT OF THE GRANT. IF A DONOR REQUIRES DETAILED FINANCIAL REPORTING, THE FINANCE TEAM WILL REVIEW FINANCIAL REPORTS. IN THE CASE WHEN A WRITTEN REPORT IS NOT REQUIRED, THE GLOBAL PARTNERSHIPS TEAM MUST COMPLETE BOTH THE REVIEW AND APPROVAL WITHIN THE GRANTMAKING DATABASE, INDICATING SATISFACTORY COMPLETION OF OTHER MILESTONES, I.E., PARTICIPATION IN A PROCESS OR CONVENING. ONCE THE FINAL REPORT OR MILESTONE IS REVIEWED

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

GLOBAL FUND FOR WOMEN, INC.

Employer identification number

77-0155782

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) LATANYA MAPP FRETT PRESIDENT & CEO UNTIL 1/24	(i)	390,434.	0.	600.	24,000.	29,762.	444,796.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) PEIYAO CHEN PRESIDENT & CEO	(i)	207,599.	0.	600.	24,000.	31,161.	263,360.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CRAIG SARSONY SENIOR VP, GLOBAL OPERATIONS	(i)	211,325.	0.	600.	24,000.	4,568.	240,493.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JACQUELINE HARDWARE GLIN VP OF GLOBAL PARTNERSHIPS UNTIL 1/24	(i)	172,017.	0.	15,000.	16,134.	894.	204,045.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) OBED KABANDA SD, GOV. P'SHIPS, INNOV.S, & ACCT.	(i)	162,547.	3,000.	0.	8,277.	29,934.	203,758.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ANIL AWASTI CHIEF HR OFFICER UNTIL 11/23	(i)	172,643.	0.	0.	22,000.	8,813.	203,456.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ZAHRA VIENEUVE VP OF GLOBAL PARTNERSHIPS UNTIL 9/23	(i)	146,447.	3,000.	3,511.	16,189.	25,752.	194,899.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) KAVITA RAMDAS ACTIVIST IN RESIDENCE UNTIL 4/24	(i)	162,650.	0.	0.	8,138.	20,312.	191,100.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) SHONDA BROOKS SD, EQUITY AND ENGAGEMENT UNTIL 3/24	(i)	142,550.	0.	0.	24,000.	24,178.	190,728.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) RANDALL TRIGG DIRECTOR OF INFO. MANAGEMENT	(i)	144,780.	0.	0.	7,264.	31,203.	183,247.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) KRISTA POTTER SD OF COMMUNICATIONS UNTIL 6/24	(i)	140,475.	3,000.	0.	7,424.	29,496.	180,395.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

SOME EMPLOYEES WERE AWARDED BONUSES FOR PERFORMING DUTIES ABOVE AND BEYOND
THEIR REGULAR POSITION.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **GLOBAL FUND FOR WOMEN, INC.**
Employer identification number: **77-0155782**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	39	593,150.	FAIR VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (ENTM ' T LUNCH)	X	1	2,875.	FMV
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** **0**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

REPORTING THE NUMBER OF CONTRIBUTIONS

SCHEDULE M, LINE 32B:

THE GLOBAL FUND FOR WOMEN, INC. UTILIZES THE SERVICES OF DIRECT ANSWER, A LOCKBOX AND DATA ENTRY SERVICER TO ASSIST IN OUR SALESFORCE DONATION ENTRIES.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

GLOBAL FUND FOR WOMEN, INC.

Employer identification number

77-0155782

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PARTICULARLY FOCUSED ON UKRAINE, PALESTINE, SUDAN, AND AFGHANISTAN. WE
ALSO FUNDED GLOBAL ADVOCACY WORK, INITIATIVES ON ANTI-CORRUPTION, AND
INNOVATIVE APPROACHES TO FINDING AND FUNDING EMERGING GENDER JUSTICE
MOVEMENTS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT TAX ACCOUNTANT, IN CONJUNCTION
WITH THE ORGANIZATION'S FINANCE AND ACCOUNTING STAFF. THE DRAFT FORM 990 IS
THEN REVIEWED BY THE SR VP OF GLOBAL OPERATIONS AND THE AUDIT COMMITTEE;
ADJUSTMENTS ARE MADE, AS NECESSARY. A FINAL COPY OF THE FORM 990 IS THEN
DISTRIBUTED TO THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL
REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

TRUSTEES, OFFICERS, AND EXECUTIVE STAFF MEMBERS DISCLOSE ANNUALLY ANY
ANTICIPATED OR POSSIBLE CONFLICT SITUATIONS. THIS STATEMENT INCLUDES
CURRENT PARTICIPATION, AFFILIATION, OR OTHER INVOLVEMENT WITH ANY NONPROFIT
ORGANIZATION AND WITH ANY FOR-PROFIT ORGANIZATION USED BY GLOBAL FUND FOR
WOMEN, INC. IN WHICH AN AFFILIATED PERSON OR AN IMMEDIATE FAMILY MEMBER MAY
HAVE AN INTEREST. IF A CONFLICT ARISES THE PERSON WITH A CONFLICT IS NOT
ALLOWED TO VOTE ON THE TRANSACTION. THERE HAVE BEEN NO INCIDENCES OF
CONFLICT DURING THE REPORTING PERIOD.

FORM 990, PART VI, SECTION B, LINE 15:

ON A BI-ANNUAL BASIS, THE ORGANIZATION ENGAGES INDEPENDENT CONSULTANTS AND

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Name of the organization GLOBAL FUND FOR WOMEN, INC.	Employer identification number 77-0155782
---	--

ATTAINS VARIOUS PUBLISHED SALARY SOURCES TO CONDUCT A COMPREHENSIVE REVIEW AND ANALYSIS. THE DIRECTOR OF PEOPLE AND CULTURE REVIEWS THESE WITH CEO AND OTHER MEMBERS OF EXECUTIVE LEADERSHIP. CEO REPORTS COMPENSATION REVIEW TO THE BOARD OF DIRECTORS. THIS PROCESS IS DOCUMENTED.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AZ, AK, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IA, IN, KS, KY, LA, ME, MD, MA, MI, MN, MO, MS
MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, PA, OR, RI, SC, SD, UT, TN, TX, VT, VA, WA, WV, WI, WY

FORM 990, PART VI, SECTION C, LINE 19:

THE FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICY ARE ALL AVAILABLE UPON REQUEST. AUDITED FINANCIAL STATEMENTS AND TAX RETURNS ARE AVAILABLE ON OUR WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	5,616,717.
MANAGEMENT AND GENERAL EXPENSES	336,577.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	5,953,294.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	5,953,294.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

LOSS ON PLEDGES RECEIVABLE	-425,000.
RESCINDED GRANTS	350,500.
PRESENT VALUE DISCOUNT ON GRANTS PAYABLE	-362,135.
TOTAL TO FORM 990, PART XI, LINE 9	-436,635.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization **GLOBAL FUND FOR WOMEN, INC.** Employer identification number **77-0155782**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
GLOBAL FUND FOR WOMEN FUNDAMENTAL PROJECT LLC, 505 MONTGOMERY STREET, 11TH FLOOR, SAN FRANCISCO, CA 94111	HOLD TITLE TO DOCUMENTARY SERIES	CALIFORNIA	0.	0.	THE GLOBAL FUND FOR WOMEN INC

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
GLOBAL FUND FOR WOMEN UK 14-18 CITY ROAD CARDIFF, UNITED KINGDOM CF24 3DL	GRANTMAKING TO WOMEN-LED ORGANIZATIONS	UNITED KINGDOM			THE GLOBAL FUND FOR WOMEN INC		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
CHARITABLE REMAINDER UNITRUST (1)	CHARITABLE GIVING	CA	THE GLOBAL FUND FOR WOMEN INC						X

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

