



Initiative to End Gender-Based Violence in the Garment Industry

Deadline: February 1, 2017

Introduction

Global Fund for Women is partnering with Gender at Work and [C&A Foundation](#) to launch a learning collaborative that identifies, supports, and learns from organizations funded to address and prevent gender-based violence in the garment industry.

We invite organizations seeking to scale innovative strategies and successful interventions to submit an eligibility form for this initiative. We intend to fund organizations and coalitions (organizations working together to increase potential impact through their collaborative efforts) working to ensure that women workers are free from sexual harassment and sexual violence in places where they work and live.

What is the size and duration of the grants from this initiative?

A total of EUR 1.2 million will be awarded over a three-year period, aiming to support three to five organizations or coalitions. We encourage applicants to provide realistic budgets to match their proposed approach.

What type of funding is provided through this initiative?

Grants can support both project and overhead costs. Overhead costs, however, should not exceed 15% of the total project budget. Budgets must also include monitoring and evaluation, including an independent final evaluation.

Eligibility Criteria

Organizations and coalitions that meet the following criteria are eligible to apply:

- Governed, directed, and/or led by women (i.e., women occupy significant leadership positions)
- Focused on transforming gender roles and practices as part of the organization's mission and vision
- Track record of working with women workers and/or addressing sexual harassment and violence at the workplace, in workplace dormitories or hostels, or on public transportation
- Registered in one of the five countries (Bangladesh, Cambodia, India, Myanmar, Vietnam) where the proposed project will be implemented

- With a proposed project budget that does not exceed 50% of the organization's (or coalition's) most recent annual budget
- Possessing evidence of effectiveness (including, but not limited to, independent evaluations)

We encourage organizations to apply as part of coalitions. **If you are an international or local organization, registered in one of these five countries, but do not have women in significant leadership positions, then please apply as a coalition in partnership with a women-led organization as the lead.**

Priorities

As guidance, we will give priority to organizations or coalitions working with the following target populations and employing the following strategies:

- Target Populations
 - Women garment-workers in the fashion industry, in particular populations that are economically and socially marginalized
- Strategies
 - Addressing sexual violence and sexual harassment occurring in the working places, work place hostels or dormitories, or on the commute to/from work
 - Focusing on one or more type of interventions – for example protection of human rights; prosecution of offenders; prevention of violence; and/or provision of services to survivors. Other intervention types may be considered.
 - Seeking to create change in one or more of the following domains: to increase individual awareness and agency; to increase individuals' access to services and information; to change gender norms; and to change policies and laws and/or ensure their implementation
 - Using a holistic approach and engaging stakeholders from multiple sectors to create systemic change
 - Advocacy and media campaigns
 - Promoting women's leadership at all levels

Projects that address the following issues will not be considered for funding:

- Domestic/intimate partner violence
- Trafficking and forced labor
- Gender discrimination in wage and benefits (e.g., maternity leave and other health benefits and/or compensation, including overtime, of women garment workers)

Application Process and Timeline

| Date | Action |
|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| December 10, 2016 | Online submission of Eligibility Form open through Online Application Website (organizations that do not have an Organizational Profile with Global Fund for Women will be required to complete one) |
| February 1, 2017 | Deadline to submit Eligibility Form (and Organizational Profile, if not previously submitted) |
| March 15, 2017 | Shortlisted candidates invited to submit a full proposal |
| June 30, 2017 | Grant recipients are notified of the award |

Please proceed to our [online application site](#) to submit required forms. If you are visiting our online application site for the first time, please create an account on [our application site](#) and proceed with submitting Organizational Profile and Eligibility Form for this opportunity. If you already have a submitted Organizational Profile, you can access Eligibility Form in the Funding Opportunities Eligibility Forms section on the home page of your organization's account.

If you have questions on this opportunity, please contact us at grantsinfo@globalfundforwomen.org with a subject line "GBV in the Garment Industry."