As we embark on our advisory roles with Global Fund for Women and each other, we commit to each other in Solidarity and Sisterhood.

**SISTERHOOD PACT**

**I COMMIT TO:**

- Share the group’s time equally
- Disclose my opinions and experience without trying to convince others that I am right
- Knowing I am entitled to my own opinions and experience, regardless of whether others think it’s right or wrong
- Respecting our differences (background, religion, education, ethnicity, views and opinions, experiences) without judgement or discrimination - both in person and through mobile communications and digital platforms
- Not tolerating any form of abuse, bullying, harassment or humiliation towards myself or any member of the group
- Helping and calling on others to do the same if I see that someone in the group needs help or support
- Working to recognise my own power and privilege over other people in the group and use it to make space for other voices. This might be because of your language, education, economic class, race/ethnicity, age, sexual orientation or something else, like connectivity to the internet
- Being mindful of each others’ different cultural norms and sensitivities. (What is acceptable in my personal friendship group, community or country may not be ok everywhere, so I will take time to learn and respect each others’ difference)
- Discuss not argue
- Not disclosing outside of the group any information shared about themselves. This is known as a ‘confidentiality agreement’ and makes our space safe for everyone to talk freely about themselves, without fear
- To name any conflict of interest (defined as any situation in which an individual has a third-party interest other than the GFW’s interest), either coming from my own engagement in another entity or that of a family member, that might impact my role as a decision-maker on behalf of the GFW.
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