


We are the Global Fund for Women’s Adolescent Girls Advisory Council. We are Girl Activists from: Algeria, Afghanistan, Brazil, Cameroon, The Gambia, Mexico, Mongolia, Nepal, South Africa, Tanzania, Ukraine and Zambia.

As we embark on our advisory roles with Global Fund for Women and each other, we commit to each other in Solidarity and Sisterhood.



# SISTERHOOD PACT

## I COMMIT TO:



Share the group’s time equally ❤️



Disclose my opinions and experience without trying to convince others that I am right

Knowing I am entitled to my own opinions and experience, regardless of whether others think it’s right or wrong

Respecting our differences (background, religion, education, ethnicity views and opinions, experiences) without judgement or discrimination - both in person and through mobile communications and digital platforms

Discuss not argue

Not tolerating any form of abuse, bullying, harassment or humiliation towards myself or any member of the group





Helping and calling on others to do the same if I see that someone in the group needs help or support

Working to recognise my own power and privilege over other people in the group and use it to make space for other voices. This might be because of your language, education, economic class, race/ethnicity, age, sexual orientation or something else, like connectivity to the internet 🔥

Being mindful of each others’ different cultural norms and sensitivities. (What is acceptable in my personal friendship group, community or country may not be ok everywhere, so I will take time to learn and respect each others’ difference) 😍

Be aware that I have my own biases but commit to acknowledge and share these with my sisters, ensuring decisions on funding or strategic decisions I take are not guided by biases




Not disclosing outside of the group any information shared about themselves. This is known as a ‘confidentiality agreement’ and makes our space safe for everyone to talk freely about themselves, without fear

To name any conflict of interest (defined as any situation in which an individual has a third-party interest other than the GFW’s interest), either coming from my own engagement in another entity or that of a family member. that might impact my role as a decision-maker on behalf of the GFW.

Protecting and respect each others’ confidentiality and identities by asking for consent when sharing personal information and social media content (including photos, videos, blogs, etc) outside the group

Keeping all the information i receive about grassroots organisations who apply for funds to GFW confidential, to honour the proposal material, ensure privacy, maintain respect and mutual trust



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## SIGNED BY:

