

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2024
Open to Public
Inspection

A For the **2024** calendar year, or tax year beginning **JUL 1, 2024** and ending **JUN 30, 2025**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization GLOBAL FUND FOR WOMEN, INC. Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 505 MONTGOMERY STREET, 11TH FLOOR City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94111 F Name and address of principal officer: PEIYAO CHEN SAME AS C ABOVE	D Employer identification number 77-0155782 E Telephone number (415) 248-4800 G Gross receipts \$ 55,321,330. H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527		
J Website: WWW.GLOBALFUNDFORWOMEN.ORG		
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		L Year of formation: 1987 M State of legal domicile: CA

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: WE FUND BOLD, AMBITIOUS, AND EXPANSIVE GENDER JUSTICE MOVEMENTS TO CREATE MEANINGFUL CHANGE.		
	2	Check this box ☒ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	17
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	16
	5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	67
	6	Total number of volunteers (estimate if necessary)	6	30
		7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a
	7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
Revenue	8	Contributions and grants (Part VIII, line 1h)	33,340,024.	24,879,532.
	9	Program service revenue (Part VIII, line 2g)	636,272.	0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,754,590.	3,083,648.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	10,981.	144.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	36,741,867.	27,963,324.
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	13,839,734.
14		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	10,048,124.	8,011,160.
16a		Professional fundraising fees (Part IX, column (A), line 11e)	547,195.	3,300.
b		Total fundraising expenses (Part IX, column (D), line 25)	2,814,931.	
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	8,694,502.	4,613,633.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	33,129,555.	26,341,193.
19		Revenue less expenses. Subtract line 18 from line 12	3,612,312.	1,622,131.
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	110,299,532.	75,343,403.
	21	Total liabilities (Part X, line 26)	17,390,487.	5,558,351.
	22	Net assets or fund balances. Subtract line 21 from line 20	92,909,045.	69,785,052.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	JENNIFER MULCH, VP OF FINANCE AND ACCOUNTING Type or print name and title				
Paid Preparer Use Only	Preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	SUE ROBISON	SUE ROBISON	03/12/26		P00560072
	Firm's name	Firm's EIN			
	RSM US LLP	42-0714325			
	Firm's address	Phone no.			
	920 5TH AVENUE, SUITE 2800 SEATTLE, WA 98104	206-281-4444			

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

**WE FUND BOLD, AMBITIOUS, AND EXPANSIVE GENDER JUSTICE MOVEMENTS TO
CREATE MEANINGFUL CHANGE THAT WILL LAST BEYOND OUR LIFETIMES.**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☒ Yes ☐ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 19,335,048. including grants of \$ 13,713,100.) (Revenue \$ 0.)**GRANTMAKING AND GRANTEE SUPPORT:**

THE ORGANIZATION CONTINUES TO RESOURCE GRASSROOTS ORGANIZATIONS. OUR GRANTMAKING HAS STRENGTHENED GENDER JUSTICE MOVEMENTS ACROSS THE GLOBE, INCLUDING GROUPS ADVANCING CLIMATE JUSTICE IN THE CARIBBEAN, PACIFIC ISLANDS, AND AFRICA; PROMOTING SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS IN WEST AND EAST AFRICA; AND ADVOCATING FOR FREEDOM FROM VIOLENCE IN PERU, AMONG OTHERS. THESE GRANTS SUPPORTED GROUPS AND ORGANIZATIONS IN RESPONDING TO IMMEDIATE COMMUNITY NEEDS WHILE SUSTAINING LONG-TERM STRATEGIES FOR GENDER JUSTICE. WE ALSO CONTINUE TO INVEST IN REGIONAL FEMINIST FUNDS AND EXPLORE NEW APPROACHES TO IDENTIFYING AND RESOURCING GENDER JUSTICE MOVEMENTS.

4b (Code:) (Expenses \$ 1,190,463. including grants of \$ 0.) (Revenue \$ 0.)**COMMUNICATIONS:**

OUR COMMUNICATIONS EFFORTS AMPLIFIED THE LEADERSHIP OF FEMINIST LEADERS AND STRENGTHENED PUBLIC UNDERSTANDING OF THE POWER OF GRASSROOTS GENDER JUSTICE MOVEMENTS. A NEW CAMPAIGN WAS LAUNCHED, SHARING LOCALLY LED SOLUTIONS TO ISSUES SUCH AS ENDING ALL FORMS OF VIOLENCE IN LATIN AMERICA AND REDUCING POLLUTION IN UGANDA. THE ORGANIZATION ALSO EXPANDED STORYTELLING PARTNERSHIPS WITH ARTIST-ACTIVISTS AND HIGHLIGHTED INSIGHTS FROM PARTNERS WORKING ACROSS MULTIPLE ISSUES - INCLUDING ARTISTS WORKING AT THE INTERSECTION OF GENDER JUSTICE AND CREATIVITY, AND YOUTH GROUPS ADVANCING OUR WORK IN YOUTH-LED PARTICIPATORY GRANTMAKING.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4d** Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 20,525,511.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a	X
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	57
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 67		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	17			
b Enter the number of voting members included on line 1a, above, who are independent		16		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?			3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			5	X
6 Did the organization have members or stockholders?			6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			8a	X
b Each committee with authority to act on behalf of the governing body?			8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
JENNIFER MULCH, VP OF FINANCE AND ACCOUNTING - (415) 248-4800
505 MONTGOMERY STREET, 11TH FLOOR, SAN FRANCISCO, CA 94111

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) PEIYAO CHEN PRESIDENT & CEO	40.00 0.00	X		X				366,210.	0.	60,760.
(2) JACQUELINE HARDWARE GLIN FORMER VP OF GLOBAL PARTNERSHIPS	0.00 0.00						X	274,176.	0.	2,262.
(3) CRAIG SARSONY SR. VP OF GLOBAL OPERATIONS	40.00 0.00				X			244,225.	0.	24,130.
(4) PRADEEPA JEEVAMANOHRAN VP OF BRAND AND COMMUNICATIONS	40.00 0.00					X		210,000.	0.	33,836.
(5) JENNIFER MULCH VP OF FINANCE/ACCTING & TREASURER	40.00 0.00			X				190,000.	0.	38,858.
(6) OBED KABANDA, SR. DIRECTOR OF GOVERNMENT PARTNERSHIPS	40.00 0.00					X		171,581.	0.	42,628.
(7) IRENE KAUSHANSKY, SR. DIRECTOR OF INTEGRITY AND COMPLIANCE	40.00 0.00					X		166,000.	0.	44,091.
(8) ALLISON SAMBO, SR. DIRECTOR OF LEARNING, EVALUATION, & ANALYTICS	40.00 0.00					X		148,672.	0.	42,301.
(9) JILLIAN BECERRA, SR. DIRECTOR OF PEOPLE & CULTURE	40.00 0.00				X			165,000.	0.	21,600.
(10) SONYA ALVAREZ DIRECTOR OF PHILANTHROPY, EAST COAST	40.00 0.00					X		147,600.	0.	26,522.
(11) LATANYA MAPP FRET FORMER PRESIDENT & CEO	0.00 0.00						X	102,066.	0.	2,428.
(12) DAYNA ASH BOARD CO-CHAIR & DIRECTOR	2.00 0.00	X		X				0.	0.	0.
(13) CAROLINE BARLERIN BOARD CO-CHAIR & DIRECTOR	2.00 0.00	X		X				0.	0.	0.
(14) LAYLI MAPARYAN BOARD CO-CHAIR & DIRECTOR UNTIL 6/25	2.00 0.00	X		X				0.	0.	0.
(15) THERESA PRESTON-WERNER SECRETARY AND DIRECTOR	2.00 0.00	X		X				0.	0.	0.
(16) OLUWAFADEKEMI AKINFADERIN DIRECTOR	2.00 0.00	X						0.	0.	0.
(17) LULU BARRERA DIRECTOR	2.00 0.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SYLVIE DJACBOU DIRECTOR	2.00 0.00	X						0.	0.	0.
(19) KERRY GARDNER DIRECTOR	2.00 0.00	X						0.	0.	0.
(20) STEPHANIE KIMOU DIRECTOR	2.00 0.00	X						0.	0.	0.
(21) MEKALA KRISHNAN DIRECTOR	2.00 0.00	X						0.	0.	0.
(22) ANU MENON DIRECTOR	2.00 0.00	X						0.	0.	0.
(23) DONYA NASSER DIRECTOR	2.00 0.00	X						0.	0.	0.
(24) KATE ONYEJEKWE DIRECTOR	2.00 0.00	X						0.	0.	0.
(25) BILL SHELTON DIRECTOR	2.00 0.00	X						0.	0.	0.
(26) POLINA VYZHAK DIRECTOR	2.00 0.00	X						0.	0.	0.
1b Subtotal								2,185,530.	0.	339,416.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								2,185,530.	0.	339,416.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

29

- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3	X	
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BLACK HARVEST LLC 440 MACDONOUGH, NEW YORK, NY 30030	CONSULTING/ADVISORY SERVICES	135,750.
AYESHA CONSTABLE, 505 MONTGOMERY STREET, 11TH FLOOR, SAN FRANCISCO, CA 94111	CONSULTING/ADVISORY SERVICES	120,996.
HAKIMA ABBAS, 505 MONTGOMERY STREET, 11TH FLOOR, SAN FRANCISCO, CA 94111	CONSULTING/ADVISORY SERVICES	120,000.
RENITA SUNDARI EDWIN, 505 MONTGOMERY STREET, 11TH FLOOR, SAN FRANCISCO, CA	CONSULTING/ADVISORY SERVICES	117,544.
RSM US LLP 4650 E 53RD STREET, DAVENPORT, IA 52807	AUDIT AND TAX SERVICES	115,894.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

7

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2024)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

432201
04-01-24

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	3,449,684.			
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	21,429,848.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 551,810.			
	h	Total. Add lines 1a-1f		24,879,532.			
Program Service Revenue				Business Code			
	2 a						
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			2,722,000.		2722000.
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	6a	(i) Real	(ii) Personal		
	b	Less: rental expenses ...	6b				
	c	Rental income or (loss)	6c				
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other		
	b	Less: cost or other basis and sales expenses	7b	27,719,654.			
	c	Gain or (loss)	7c	27,358,006.			
	d	Net gain or (loss)		361,648.			361,648.
	8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a				
b	Less: direct expenses	8b					
c	Net income or (loss) from fundraising events						
9 a	Gross income from gaming activities. See Part IV, line 19	9a					
b	Less: direct expenses	9b					
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances	10a					
b	Less: cost of goods sold	10b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue				Business Code			
	11 a						
	b						
	c						
	d	All other revenue		900099	144.		144.
	e	Total. Add lines 11a-11d			144.		
12	Total revenue. See instructions			27,963,324.	0.	0.	3083792.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	195,000.	195,000.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	5,000.	5,000.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	13,513,100.	13,513,100.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,143,414.	141,457.	860,500.	141,457.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,148,432.	2,900,119.	853,625.	1,394,688.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	242,162.	136,410.	40,151.	65,601.
9 Other employee benefits	968,021.	487,087.	241,217.	239,717.
10 Payroll taxes	509,131.	258,145.	135,245.	115,741.
11 Fees for services (nonemployees):				
a Management				
b Legal	36,422.		36,422.	
c Accounting	127,021.		127,021.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	3,300.			3,300.
f Investment management fees	82,339.		82,339.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	2,580,637.	2,123,796.	63,798.	393,043.
12 Advertising and promotion	44,804.	16,391.	2,238.	26,175.
13 Office expenses	400,266.	125,982.	122,254.	152,030.
14 Information technology	546,624.	235,713.	207,445.	103,466.
15 Royalties				
16 Occupancy	28,547.	19,526.	6,541.	2,480.
17 Travel	413,372.	180,114.	113,521.	119,737.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	210,181.	133,333.	42,078.	34,770.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	49,787.		49,787.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DUES/MEMBERSHIPS/SUBSCR	93,633.	54,338.	16,569.	22,726.
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	26,341,193.	20,525,511.	3,000,751.	2,814,931.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	43,114,773.	1	8,302,512.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	17,425,292.	3	5,252,633.
	4 Accounts receivable, net	21,735.	4	141,387.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	240,820.	9	354,144.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments - publicly traded securities	49,152,386.	11	61,199,813.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	344,526.	15	92,914.
16 Total assets. Add lines 1 through 15 (must equal line 33)	110,299,532.	16	75,343,403.	
Liabilities	17 Accounts payable and accrued expenses	937,373.	17	898,463.
	18 Grants payable	16,218,529.	18	4,598,624.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	234,585.	25	61,264.
	26 Total liabilities. Add lines 17 through 25	17,390,487.	26	5,558,351.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	43,625,166.	27	47,163,214.
	28 Net assets with donor restrictions	49,283,879.	28	22,621,838.
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	92,909,045.	32	69,785,052.
	33 Total liabilities and net assets/fund balances	110,299,532.	33	75,343,403.

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	27,963,324.
2	Total expenses (must equal Part IX, column (A), line 25)	2	26,341,193.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,622,131.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	92,909,045.
5	Net unrealized gains (losses) on investments	5	2,951,378.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-27,697,502.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	69,785,052.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	

Form 990 (2024)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	66462115.	38518334.	36239765.	33340024.	24879532.	199439770
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	66462115.	38518334.	36239765.	33340024.	24879532.	199439770
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						9452112.
6 Public support. Subtract line 5 from line 4.						189987658

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	66462115.	38518334.	36239765.	33340024.	24879532.	199439770
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1720951.	1290321.	1945870.	3243294.	2722000.	10922436.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		152.	122.	10,981.	144.	11,399.
11 Total support. Add lines 7 through 10						210373605
12 Gross receipts from related activities, etc. (see instructions)					12	3,487,705.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	90.31	%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	93.17	%
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			
			☒
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			
			☐
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			
			☐
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			
			☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			
			☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5	
6 Other distributions (describe in Part VI). See instructions.	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8	
9 Distributable amount for 2024 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Part VI**Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:**OTHER REVENUE**

2021 AMOUNT: \$ 152.

2022 AMOUNT: \$ 122.

2023 AMOUNT: \$ 381.

2024 AMOUNT: \$ 144.

PROGRAM EVENT TICKET REVENUE

2023 AMOUNT: \$ 10,600.

**Schedule B
(Form 990)**(Rev. December 2024)
Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

GLOBAL FUND FOR WOMEN, INC.

77-0155782

Organization type (check one):

Filers of:**Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.**Special Rules**☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization	Employer identification number
GLOBAL FUND FOR WOMEN, INC.	77-0155782

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>4,040,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>2</u>		\$ <u>2,815,618.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>3</u>		\$ <u>2,805,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>4</u>		\$ <u>2,055,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>5</u>		\$ <u>1,000,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>6</u>		\$ <u>800,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
GLOBAL FUND FOR WOMEN, INC.	77-0155782

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 550,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
8		\$ 538,281.	Person ☒ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
9		\$ 500,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Employer identification number

77-0155782

Part II

[illegible]

Name of organization	Employer identification number
GLOBAL FUND FOR WOMEN, INC.	77-0155782

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

GLOBAL FUND FOR WOMEN, INC.

Employer identification number (EIN)

77-0155782

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures \$

3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527
exempt function activities \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,
line 17b \$

4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No

5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2024

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)		0.	
b Total lobbying expenditures to influence a legislative body (direct lobbying)		0.	
c Total lobbying expenditures (add lines 1a and 1b)		0.	
d Other exempt purpose expenditures		26,402,309.	
e Total exempt purpose expenditures (add lines 1c and 1d)		26,402,309.	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		1,000,000.	
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:		
not over \$500,000	20% of the amount on line 1e.		
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000.	
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.	
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.	
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures					
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No;" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments, and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?		
		4	
5	Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV	Supplemental Information
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Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

[illegible]

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

GLOBAL FUND FOR WOMEN, INC.

Employer identification number

77-0155782

Part I**Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes	☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	☐ Yes	☐ No

Part II**Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education)	☐ Preservation of a historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III**Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	45,396,691.	20,974,983.	19,498,266.	31,762,381.	15,970,782.
b Contributions					10,494,829.
c Net investment earnings, gains, and losses	4,522,277.	4,746,708.	1,809,869.	-11,804,902.	5,296,770.
d Grants or scholarships					
e Other expenditures for facilities and programs	365,900.	325,000.	333,152.	459,213.	
f Administrative expenses					
g End of year balance	49,553,068.	25,396,691.	20,974,983.	19,498,266.	31,762,381.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 87.3147 %

b Permanent endowment .0000 %

c Term endowment 12.6853 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations?

(ii) Related organizations?

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) 0.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED COMPENSATION PLAN LIABILITY	61,264.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	61,264.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ORGANIZATION'S ENDOWMENT CONSISTS OF TWO FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES, AND INCLUDES DONOR-RESTRICTED FUNDS. NET ASSETS ASSOCIATED WITH THIS ENDOWMENT ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS. THE ORGANIZATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PRESERVE THE PURCHASING POWER OF THE ENDOWMENT FUND AND AT THE SAME TIME PROVIDE A REGULAR AND GROWING DISTRIBUTION OF FUNDS FOR THE USE OF THE ORGANIZATION, CONSISTENT WITH THE TERMS OF THE ENDOWMENT FUND DISTRIBUTION POLICY AND THE TERMS GOVERNING EACH OF THE INDIVIDUAL ENDOWMENT FUNDS. A BALANCED APPROACH IS TO BE TAKEN BETWEEN RISK, PRESERVATION OF CAPITAL, INCOME AND GROWTH. THE ORGANIZATION HAS A POLICY OF APPROPRIATING FOR DISTRIBUTION EACH YEAR AN AMOUNT NOT TO EXCEED SIX PERCENT OF ITS ENDOWMENT FUND'S AVERAGE ASSET FAIR MARKET VALUE. THE BOARD OF DIRECTORS MAY REQUEST ALL, A PORTION, OR NONE OF THE APPROPRIATION BE DISTRIBUTED IN ACCORDANCE WITH THE ENDOWMENT FUND'S PURPOSE AS DEFINED BY THE ENDOWMENT AGREEMENT OR APPLICABLE BOARD RESOLUTION. ANY PORTION OF THE DISTRIBUTION NOT APPROPRIATED BY THE BOARD SHALL BE KEPT IN THE ENDOWMENT FUND, BE GOVERNED BY THE ENDOWMENT INVESTMENT POLICY, AND BE AVAILABLE FOR FUTURE DISTRIBUTION IN ACCORDANCE WITH THE DISTRIBUTION POLICY.

PART V, LINE 1A, COLUMN(A)

A \$20 MILLION INCREASE IN THE BEGINNING ENDOWMENT BALANCE REFLECTS THE RECLASSIFICATION OF A RESERVE TO ENDOWMENT DURING THE YEAR.

Part XIII	Supplemental Information <i>(continued)</i>
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[illegible]

**SCHEDULE F
(Form 990)**(Rev. December 2024)
Department of the Treasury
Internal Revenue Service**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

GLOBAL FUND FOR WOMEN, INC.

Employer identification number

77-0155782

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO, BURUNDI,	0	1	PROGRAM SERVICES	REGIONAL STRATEGIC ADVISORS, CONVENINGS, IN-COUNTRY PROGRAM STAFF	386,848.
SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO, BURUNDI,	0	0	GRANTS AWARDED	N/A	5,008,096.
SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA, MALDIVES,	0	0	PROGRAM SERVICES	REGIONAL STRATEGIC ADVISORS, CONVENINGS, GRANTS MANAGEMENT CONSULTANTS	207,581.
SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA, MALDIVES,	0	0	GRANTS AWARDED	N/A	714,163.
SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,	0	0	PROGRAM SERVICES	REGIONAL STRATEGIC ADVISORS, CONVENINGS, GRANTS MANAGEMENT CONSULTANTS	154,719.
SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,	0	0	GRANTS AWARDED	N/A	1,225,304.
RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN, BELARUS, GEORGIA,	0	0	GRANTS AWARDED	N/A	248,125.
NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	0	0	PROGRAM SERVICES	CONSULTANTS FOR GENDER JUSTICE DATA HUB AND ADOLESCENT GIRLS ADVISORY COUNCIL	198,254.
3 a Subtotal	0	1			8,143,090.
b Total from continuation sheets to Part I	0	2			6,844,359.
c Totals (add lines 3a and 3b)	0	3			14,987,449.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (Rev. 12-2024)

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	0	0	GRANTS AWARDED	N/A	154,500.
MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	0	0	GRANTS AWARDED	N/A	1,431,000.
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	2	PROGRAM SERVICES	REGIONAL STRATEGIC ADVISORS, CONVENINGS, IN-COUNTRY PROGRAM STAFF	362,264.
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	0	GRANTS AWARDED	N/A	2,437,732.
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA, CHINA	0	0	PROGRAM SERVICES	CONVENINGS	9,370.
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA, CHINA	0	0	GRANTS AWARDED	N/A	1,257,500.
CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS, BARB	0	0	GRANTS AWARDED	N/A	1,036,680.
CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS, BARB	0	0	PROGRAM SERVICES	REGIONAL STRATEGIC ADVISORS	155,313.
Totals		2			6,844,359.

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA,	EXPANDING CIVIC ENGAGEMENT	25,000.	WIRE	0.	N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	25,000.	WIRE	0.	N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA,	TRAVEL FOR PROGRAMMATIC PROGRAMMATIC PROJECT	6,000.	WIRE	0.	N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	800,080.	WIRE	0.	N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	35,000.	WIRE	0.	N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	50,000.	WIRE	0.	N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA,	TRAVEL FOR PROGRAMMATIC PROGRAMMATIC PROJECT	5,600.	WIRE	0.	N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	25,000.	WIRE	0.	N/A	N/A

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **252**

3 Enter total number of other organizations or entities **72**

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA,	PROGRAMMATIC PROJECT	50,000.	WIRE	0.	N/A	N/A
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	370,000.	WIRE	0.	N/A	N/A
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	25,000.	WIRE	0.	N/A	N/A
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	EXPANDING CIVIC ENGAGEMENT	50,000.	WIRE	0.	N/A	N/A
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	FOSTERING SOCIAL CHANGE PHILANTHROPY	35,000.	WIRE	0.	N/A	N/A
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	476,000.	WIRE	0.	N/A	N/A

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	PROGRAMMATIC PROJECT	10,000.	WIRE	0.	N/A	N/A
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	90,000.	WIRE	0.	N/A	N/A
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	155,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	EXPANDING CIVIC ENGAGEMENT	500,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	50,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

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		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	FOSTERING SOCIAL CHANGE PHILANTHROPY	58,500.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	40,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	409,687.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	50,000.	WIRE	0.	N/A	N/A

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	145,600.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	25,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	EXPANDING CIVIC ENGAGEMENT	45,950.	WIRE	0.	N/A	N/A

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

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		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	38,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	25,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	EXPANDING CIVIC ENGAGEMENT	180,000.	WIRE	0.	N/A	N/A

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

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		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A

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		MIDDLE EAST AND NORTH AFRICA - ALGERIA, SAUDI ARABIA, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, SAUDI ARABIA, DJIBOUTI, EGYPT,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	30,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, SAUDI ARABIA, DJIBOUTI, EGYPT,	EXPANDING CIVIC ENGAGEMENT	60,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, SAUDI ARABIA, DJIBOUTI, EGYPT,	EXPANDING CIVIC ENGAGEMENT	20,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, SAUDI ARABIA, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, SAUDI ARABIA, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, SAUDI ARABIA, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	40,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, SAUDI ARABIA, DJIBOUTI, EGYPT,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	30,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, SAUDI ARABIA, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A

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		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	75,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	36,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	40,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	EXPANDING CIVIC ENGAGEMENT	30,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	EXPANDING CIVIC ENGAGEMENT	20,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A

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		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	373,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	EXPANDING CIVIC ENGAGEMENT	35,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	45,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	30,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A

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		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	PROGRAMMATIC PROJECT	50,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	25,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	EXPANDING CIVIC ENGAGEMENT	10,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	100,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	EXPANDING CIVIC ENGAGEMENT	30,000.	WIRE	0.	N/A	N/A
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A

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		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	TRAVEL FOR PROGRAMMATIC PROGRAMMATIC PROJECT	12,900.	WIRE	0.	N/A	N/A
		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	66,600.	WIRE	0.	N/A	N/A
		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	EXPANDING CIVIC ENGAGEMENT	20,000.	WIRE	0.	N/A	N/A
		RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	93,475.	WIRE	0.	N/A	N/A
		RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	127,750.	WIRE	0.	N/A	N/A

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		RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	EXPANDING CIVIC ENGAGEMENT	20,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	82,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	EXPANDING CIVIC ENGAGEMENT	12,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	7,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	7,000.	WIRE	0.	N/A	N/A

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		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	22,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	7,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,050.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	22,000.	WIRE	0.	N/A	N/A

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	22,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	7,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	7,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	FOSTERING SOCIAL CHANGE PHILANTHROPY	35,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	90,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A

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		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	22,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	7,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	22,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	EXPANDING CIVIC ENGAGEMENT	52,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	22,000.	WIRE	0.	N/A	N/A

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		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	22,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	7,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	419,254.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	30,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	24,000.	WIRE	0.	N/A	N/A

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		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A

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		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	24,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	EXPANDING CIVIC ENGAGEMENT	70,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	24,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	30,000.	WIRE	0.	N/A	N/A

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		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	24,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	40,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	24,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	30,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	32,000.	WIRE	0.	N/A	N/A

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

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		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	40,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	12,000.	WIRE	0.	N/A	N/A
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	40,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	25,000.	WIRE	0.	N/A	N/A

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		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A

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		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A

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		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	PROGRAMMATIC PROJECT	160,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	24,700.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A

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		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

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		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	46,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	53,750.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A

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		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	40,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	TRAVEL FOR PROGRAMMATIC PROGRAMMATIC PROJECT	15,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	520,400.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A

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		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	13,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	PROGRAMMATIC PROJECT	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A

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		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	635,746.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	25,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	35,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A

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		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	26,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	40,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A

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		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	25,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	35,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	150,000.	WIRE	0.	N/A	N/A

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		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	40,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	EXPANDING CIVIC ENGAGEMENT	10,000.	WIRE	0.	N/A	N/A

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		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	TRAVEL FOR PROGRAMMATIC PROGRAMMATIC PROJECT	7,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	PROGRAMMATIC PROJECT	33,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	50,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	107,500.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A

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		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	45,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	TRAVEL FOR PROGRAMMATIC PROGRAMMATIC PROJECT	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	25,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	TRAVEL FOR PROGRAMMATIC PROGRAMMATIC PROJECT	10,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	76,000.	WIRE	0.	N/A	N/A

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE	15,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	49,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	240,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	60,000.	WIRE	0.	N/A	N/A
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE	25,000.	WIRE	0.	N/A	N/A

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS	20,000.	WIRE	0.	N/A	N/A

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* ☒ Yes ☐ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE ORGANIZATION CONDUCTS DOCUMENTED PRE-GRANT DUE DILIGENCE AND ENTERS INTO WRITTEN GRANT AGREEMENTS THAT REQUIRE THAT ALL GRANT FUNDS BE USED FOR SECTION 501(C)(3)-CONSISTENT PURPOSES AND IN COMPLIANCE APPLICABLE LEGAL REQUIREMENTS. CONSISTENT WITH OUR TRUST-BASED APPROACH TO GRANTMAKING, WE MAINTAIN REGULAR COMMUNICATION WITH GRANTEEES AND REQUIRE ANNUAL NARRATIVE REPORTS THAT PROVIDE SUFFICIENT PROGRAMMATIC DETAIL FOR THE ORGANIZATION TO DETERMINE THAT GRANT FUNDS HAVE BEEN USED APPROPRIATELY. THE ORGANIZATION REVIEWS THESE UPDATES AND MAINTAINS RELATED RECORDS AS PART OF ITS MONITORING PRACTICES. IF ANY CONCERNS REGARDING THE CHARITABLE USE OF FUNDS ARISES, THE ORGANIZATION INITIATES FOLLOW-UP INQUIRIES AND MAY REQUEST ADDITIONAL DOCUMENTATION, DELAY DISBURSEMENTS, OR SUSPEND OR TERMINATE FUNDING TO ENSURE COMPLIANCE WITH U.S. CHARITABLE REQUIREMENTS.

PART I, LINE 3:

EXPENDITURES IN SCHEDULE F, PART I ARE REPORTED UTILIZING THE ACCRUAL METHOD OF ACCOUNTING.

**SCHEDULE I
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

GLOBAL FUND FOR WOMEN, INC.

Employer identification number
77-0155782

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
PANORAMA GLOBAL 2101 4TH AVENUE SEATTLE, WA 98121	81-4204119	501(C)(3)	20,000.	0.			EXPANDING CIVIC ENGAGEMENT
WOMEN'S ENVIRONMENT AND DEVELOPMENT ORGANIZATION - 147 PRINCE STREET - BROOKLYN, NY 11201	52-1238773	501(C)(3)	50,000.	0.			ENSURING ECONOMIC AND ENVIRONMENTAL JUSTICE
THE WOMEN INVESTED TO SAVE EARTH FUND - 2700 S WOODLANDS BLVD DRIVE - FLAGSTAFF, AZ 86001	85-3215631	501(C)(3)	10,000.	0.			FOSTERING SOCIAL CHANGE PHILANTHROPY
ME TOO. INTERNATIONAL 245 N. HIGHLAND AVE, STE 230 ATLANTA, GA 30307	83-4447513	501(C)(3)	100,000.	0.			BUILDING PEACE AND ENDING GENDER-BASED VIOLENCE
THE CENTER FOR HEALTH, ETHICS AND SOCIAL POLICY - 2701 CONNECTICUT AVENUE NW - WASHINGTON DC, DC 20008	13-3869293	501(C)(3)	10,000.	0.			ADVANCING HEALTH AND SEXUAL & REPRODUCTIVE RIGHTS

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **5.**
- 3** Enter total number of other organizations listed in the line 1 table **0.**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.**PART I, LINE 2:**

THE ORGANIZATION CONDUCTS DOCUMENTED PRE-GRANT DUE DILIGENCE AND ENTERS INTO WRITTEN GRANT AGREEMENTS THAT REQUIRE THAT ALL GRANT FUNDS BE USED FOR SECTION 501(C)(3)-CONSISTENT PURPOSES AND IN COMPLIANCE APPLICABLE LEGAL REQUIREMENTS. CONSISTENT WITH OUR TRUST-BASED APPROACH TO GRANTMAKING, WE MAINTAIN REGULAR COMMUNICATION WITH GRANTEEES AND REQUIRE ANNUAL NARRATIVE REPORTS THAT PROVIDE SUFFICIENT PROGRAMMATIC DETAIL FOR THE ORGANIZATION TO DETERMINE THAT GRANT FUNDS HAVE BEEN USED APPROPRIATELY. THE ORGANIZATION REVIEWS THESE UPDATES AND MAINTAINS RELATED RECORDS AS PART OF ITS MONITORING PRACTICES. IF ANY CONCERNS REGARDING THE CHARITABLE USE OF FUNDS ARISES, THE ORGANIZATION INITIATES FOLLOW-UP INQUIRIES AND MAY REQUEST ADDITIONAL DOCUMENTATION, DELAY DISBURSEMENTS, OR SUSPEND OR TERMINATE FUNDING TO ENSURE COMPLIANCE WITH U.S. CHARITABLE REQUIREMENTS.

**SCHEDULE J
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

GLOBAL FUND FOR WOMEN, INC.

Employer identification number

77-0155782

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| ☐ Compensation committee | ☐ Written employment contract |
| ☒ Independent compensation consultant | ☒ Compensation survey or study |
| ☐ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) PEIYAO CHEN PRESIDENT & CEO	(i)	366,210.	0.	0.	21,700.	39,060.	426,970.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JACQUELINE HARDWARE GLIN FORMER VP OF GLOBAL PARTNERSHIPS	(i)	30,176.	0.	244,000.	2,000.	262.	276,438.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CRAIG SARSONY SR. VP OF GLOBAL OPERATIONS	(i)	244,225.	0.	0.	18,125.	6,005.	268,355.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) PRADEEPA JEEVAMANOHRAN VP OF BRAND AND COMMUNICATIONS	(i)	210,000.	0.	0.	17,250.	16,586.	243,836.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JENNIFER MULCH VP OF FINANCE/ACCTING & TREASURER	(i)	190,000.	0.	0.	9,500.	29,358.	228,858.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) OBED KABANDA, SR. DIRECTOR OF GOVERNMENT PARTNERSHIPS	(i)	171,281.	0.	300.	8,579.	34,049.	214,209.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) IRENE KAUSHANSKY, SR. DIRECTOR OF INTEGRITY AND COMPLIANCE	(i)	166,000.	0.	0.	8,300.	35,791.	210,091.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ALLISON SAMBO, SR. DIRECTOR OF LEARNING, EVALUATION, & ANALYTICS	(i)	148,172.	0.	500.	7,734.	34,567.	190,973.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) JILLIAN BECERRA, SR. DIRECTOR OF PEOPLE & CULTURE	(i)	165,000.	0.	0.	8,250.	13,350.	186,600.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) SONYA ALVAREZ DIRECTOR OF PHILANTHROPY, EAST COAST	(i)	147,600.	0.	0.	7,540.	18,982.	174,122.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) LATANYA MAPP FRETT FORMER PRESIDENT & CEO	(i)	74,008.	0.	28,058.	1,000.	1,428.	104,494.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINES 4A-B:

JACQUELINE HARDWARE-GLIN RECEIVED \$244,000 IN SEVERANCE IN LINE WITH A SIGNED SEVERANCE AGREEMENT.

LATANYA MAPP FRETT RECEIVED \$21,328 IN A DISTRIBUTION FROM A NON-QUALIFIED PLAN (457B) IN LINE WITH A SIGNED SEVERANCE AGREEMENT.

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

Name of the organization

GLOBAL FUND FOR WOMEN, INC.

Employer identification number

77-0155782

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	41	551,810.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (.....)				
26 Other (.....)				
27 Other (.....)				
28 Other (.....)				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

0

30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it
must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for
exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,
describe in Part II.

Yes No

30a		X
31	X	
32a	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, LINE 32B:
THE ORGANIZATION UTILIZES THE SERVICES OF BUNGEE, A LOCKBOX AND DATA ENTRY SERVICE, TO ASSIST IN OUR DONATION PROCESSING. WE ALSO CONTRACT WITH AN INVESTMENT ADVISOR TO SELL STOCK GIFTS THAT WE RECEIVE.

SCHEDULE M, PART I, COLUMN (B):
REPORTING THE NUMBER OF CONTRIBUTIONS.

SCHEDULE N
(Form 990)

Department of the Treasury
Internal Revenue Service

Liquidation, Termination, Dissolution, or Significant Disposition of Assets

Complete if the organization answered "Yes" on Form 990, Part IV, lines 31 or 32, or Form 990-EZ, line 36.

Attach certified copies of any articles of dissolution, resolutions, or plans.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

Name of the organization

GLOBAL FUND FOR WOMEN, INC.

Employer identification number

77-0155782

Part I **Liquidation, Termination, or Dissolution.** Complete this part if the organization answered "Yes" on Form 990, Part IV, line 31, or Form 990-EZ, line 36. Part I can be duplicated if additional space is needed.

1	(a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of recipient(s) (if tax-exempt) or type of entity

2 Did or will any officer, director, trustee, or key employee of the organization:

- a Become a director or trustee of a successor or transferee organization?
- b Become an employee of, or independent contractor for, a successor or transferee organization?
- c Become a direct or indirect owner of a successor or transferee organization?
- d Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?
- e If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III.

	Yes	No
2a		
2b		
2c		
2d		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule N (Form 990) 2024

Part I Liquidation, Termination, or Dissolution (continued)

Note: If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B), line 16 (Total assets), and line 26 (Total liabilities), should equal -0-.

- 3** Did the organization distribute its assets in accordance with its governing instrument(s)? If "No," describe in Part III **3** **Yes** **No**
- 4a** Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate? **4a**
- b** If "Yes," did the organization provide such notice? **4b**
- 5** Did the organization discharge or pay all of its liabilities in accordance with state laws? **5**
- 6a** Did the organization have any tax-exempt bonds outstanding during the year? **6a**
- b** If "Yes" to line 6a, did the organization discharge or defease all of its tax-exempt bond liabilities during the tax yr in accordance with the Internal Revenue Code and state laws? **6b**
- c** If "Yes" on line 6b, describe in Part III how the organization defeased or otherwise settled these liabilities. If "No" on line 6b, explain in Part III.

Part II Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets. Complete this part if the organization answered "Yes" on Form 990, Part IV, line 32, or Form 990-EZ, line 36. Part II can be duplicated if additional space is needed.

1	(a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of recipient(s) (if tax-exempt) or type of entity
	NET OF CASH, GRANTS PAYABLE, AND CONTRIBUTIONS RECVBL - TRANSFER A PROJECT	10/31/24	26,860,387.	ASSETS AND LIABILITIES WERE RECORDED AT THEIR	82-1517696	AMALGAMATED CHARITABLE FOUNDAT 1825 K ST NW WASHINGTON DC, DC 20006	501(C)(3)
	NET OF CASH, GRANTS PAYABLE, AND CONTRIBUTIONS RECVBL - TRANSFER A PROJECT	11/22/24	424,396.	ASSETS AND LIABILITIES WERE RECORDED AT THEIR	13-3615533	ROCKEFELLER PHILANTHROPY ADVIS 120 BROADWAY 3475 NEW YORK, NY 10271	501(C)(3)
	NET OF CASH, GRANTS PAYABLE, AND CONTRIBUTIONS RECVBL - TRANSFER A PROJECT	12/20/24	406,734.	ASSETS AND LIABILITIES WERE RECORDED AT THEIR	13-3615533	ROCKEFELLER PHILANTHROPY ADVIS 120 BROADWAY 3475 NEW YORK, NY 10271	501(C)(3)

2 Did or will any officer, director, trustee, or key employee of the organization:

- a** Become a director or trustee of a successor or transferee organization? **2a** **Yes** **No**
- b** Become an employee of, or independent contractor for, a successor or transferee organization? **2b**
- c** Become a direct or indirect owner of a successor or transferee organization? **2c**
- d** Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets? **2d**
- e** If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III.

SCHEDULE O
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization GLOBAL FUND FOR WOMEN, INC.	Employer identification number 77-0155782
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FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:
DURING FISCAL YEAR 2025, THE ORGANIZATION SPUN OUT SOME INTERNALLY
SPONSORED PROJECTS TO OTHER 501(C)(3) PUBLIC CHARITIES IN THE UNITED
STATES.

FORM 990, PART VI, SECTION A, LINE 3:
WHILE THE ORGANIZATION IS IN THE PROCESS OF ESTABLISHING A RELATIONSHIP
WITH A PROFESSIONAL EMPLOYER ORGANIZATION FOR ITS VICE PRESIDENT OF
PROGRAMS, REGINA TAMES, WHO RESIDES OUTSIDE OF THE UNITED STATES, IT HAS
TEMPORARILY CONTRACTED WITH REGINA TAMES TO PROVIDE THOSE SERVICES AS AN
INDEPENDENT CONTRACTOR. REGINA TAMES BEGAN PROVIDING SUCH SERVICES IN
AUGUST 2024 AND WAS COMPENSATED A TOTAL AMOUNT OF \$70,530 DURING THE
CALENDAR YEAR ENDING WITHIN THE REPORTING YEAR."

FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS PREPARED BY AN INDEPENDENT TAX ACCOUNTANT, IN COLLABORATION
WITH THE ORGANIZATION'S FINANCE AND ACCOUNTING STAFF. THE DRAFT FORM 990 IS
THEN REVIEWED BY THE CEO, SR. VP OF GLOBAL OPERATIONS, AND THE AUDIT
COMMITTEE. THE BOARD OF DIRECTORS ARE ALL INVITED TO THE AUDIT COMMITTEE
MEETING WHERE THE DRAFT 990 IS REVIEWED. ADJUSTMENTS ARE MADE, AS
NECESSARY, FOLLOWING THE AUDIT COMMITTEE MEETING. A FINAL COPY OF THE FORM
990 IS THEN DISTRIBUTED TO THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE
INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:
AT LEAST ANNUALLY, AND UPON HIRE OR ENGAGEMENT, DIRECTORS, OFFICERS, AND
STAFF ARE REQUIRED TO DISCLOSE ANY PERSONAL, PROFESSIONAL, OR FINANCIAL
RELATIONSHIPS THAT COULD GIVE RISE TO A CONFLICT OF INTEREST. DISCLOSURES
ARE REVIEWED BY HUMAN RESOURCES AND THE INTEGRITY + COMPLIANCE FUNCTION IN
THE CASE OF STAFF, AND BY THE BOARD IN THE CASE OF DIRECTORS. IDENTIFIED
CONFLICTS ARE DOCUMENTED, TRACKED, AND MANAGED THROUGH MITIGATION MEASURES,
INCLUDING RECUSAL FROM RELATED DISCUSSIONS OR DECISIONS. RECORDS OF
DISCLOSURES AND ACTIONS TAKEN ARE MAINTAINED IN PERSONNEL FILES AND IN THE
MINUTES OF BOARD OR COMMITTEE MEETINGS.

FORM 990, PART VI, SECTION B, LINE 15:
ON AN ANNUAL BASIS, THE ORGANIZATION ENGAGES INDEPENDENT CONSULTANTS AND
OBTAINS VARIOUS PUBLISHED SALARY SOURCES TO CONDUCT A COMPREHENSIVE REVIEW
OF OUR COMPENSATION RANGES. THE CEO AND SENIOR DIRECTOR OF PEOPLE AND
CULTURE THEN USE THE ASSESSMENTS MADE DURING OUR ANNUAL PERFORMANCE REVIEW
PROCESS TO DETERMINE CHANGES TO THE TEAM'S COMPENSATION. THE CEO REPORTS
THESE CHANGES TO THE BOARD OF DIRECTORS. FOR MEMBERS OF THE EXECUTIVE TEAM,
INCLUDING THE CEO, THE BOARD APPROVES ALL COMPENSATION. ALL PROCESSES ARE
DOCUMENTED AND WERE LAST PERFORMED IN 2025.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AL,AK,AR,CA,CO,CT,FL,GA,HI,IL,KS,KY,ME,MD,MA,MI,MN,MS,MO,NV,NJ,NM,NY,NC,ND
OH,OK,OR,PA,RI,SC,TN,TX,VA,WA,WV,WI,SD,TX,WA

FORM 990, PART VI, SECTION C, LINE 19:
FILINGS THAT ARE REQUIRED TO BE DISCLOSED PER SECTION 6104(D) ARE AVAILABLE
UPON REQUEST. AUDITED FINANCIAL STATEMENTS AND FORM 990 FILINGS ARE ALSO

Name of the organization

GLOBAL FUND FOR WOMEN, INC.

Employer identification number

77-0155782

AVAILABLE ON OUR WEBSITE FOR THE SAME DISCLOSURE PERIOD.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
LOSS ON PLEDGES RECEIVABLE	-100,000.
RESCINDED GRANTS	124,500.
PRESENT VALUE DISCOUNT ON GRANTS PAYABLE	-30,486.
DISPOSITION OF ASSETS	-27,691,516.
TOTAL TO FORM 990, PART XI, LINE 9	-27,697,502.

**SCHEDULE R
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

GLOBAL FUND FOR WOMEN, INC.

Employer identification number
77-0155782

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
GLOBAL FUND FOR WOMEN FUNDAMENTAL PROJECT LLC, 505 MONTGOMERY STREET, 11TH FLOOR, SAN FRANCISCO, CA 94111	HOLD TITLE TO DOCUMENTARY SERIES	CALIFORNIA	0.	0.	THE GLOBAL FUND FOR WOMEN INC

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	
b Gift, grant, or capital contribution to related organization(s)	1b	
c Gift, grant, or capital contribution from related organization(s)	1c	
d Loans or loan guarantees to or for related organization(s)	1d	
e Loans or loan guarantees by related organization(s)	1e	
f Dividends from related organization(s)	1f	
g Sale of assets to related organization(s)	1g	
h Purchase of assets from related organization(s)	1h	
i Exchange of assets with related organization(s)	1i	
j Lease of facilities, equipment, or other assets to related organization(s)	1j	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	
o Sharing of paid employees with related organization(s)	1o	
p Reimbursement paid to related organization(s) for expenses	1p	
q Reimbursement paid by related organization(s) for expenses	1q	
r Other transfer of cash or property to related organization(s)	1r	
s Other transfer of cash or property from related organization(s)	1s	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII	Supplemental Information
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Provide additional information for responses to questions on Schedule R. See instructions.

Exempt Organization Business Income Tax Return
(and proxy tax under section 6033(e))

OMB No. 1545-0047

2024For calendar year 2024 or other tax year beginning **JUL 1, 2024**, and ending **JUN 30, 2025**.Go to **www.irs.gov/Form990T** for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is an 501(c)(3).

Open to Public Inspection for
501(c)(3) Organizations OnlyDepartment of the Treasury
Internal Revenue Service

A ☐ Check box if address changed.	Print or Type	Name of organization (☐ Check box if name changed and see instructions.)	D Employer identification number
B Exempt under section ☒ 501(c)(3) ☐ 408(e) ☐ 220(e) ☐ 408A ☐ 530(a) ☐ 529(a) ☐ 529A		GLOBAL FUND FOR WOMEN, INC.	77-0155782
		Number, street, and room or suite no. If a P.O. box, see instructions. 505 MONTGOMERY STREET, 11TH FLOOR	E Group exemption number (see instructions)
		City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94111	F ☐ Check box if an amended return.
		C Book value of all assets at end of year 75,343,403.	
G Check organization type ☒ 501(c) corporation ☐ 501(c) trust ☐ 401(a) trust ☐ Other trust ☐ State college/university ☐ 6417(d)(1)(A) Applicable entity			

H Check if filing only to claim ☐ Credit from Form 8941 ☐ Refund shown on Form 2439 ☐ Elective payment amount from Form 3800
I Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation ☐
J Enter the number of attached Schedules A (Form 990-T)
K During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? ☐ Yes ☒ No If "Yes," enter the name and identifying number of the parent corporation
L The books are in care of JENNIFER MULCH, VP OF FINANCE AN Telephone number (415) 248-4800

Part I Total Unrelated Business Taxable Income

1 Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions) ...	1	0.
2 Reserved	2	
3 Add lines 1 and 2	3	
4 Charitable contributions (see instructions for limitation rules)	4	0.
5 Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3	5	
6 Deduction for net operating loss. See instructions	6	
7 Total of unrelated business taxable income before specific deduction and section 199A deduction. Subtract line 6 from line 5	7	
8 Specific deduction (generally \$1,000, but see instructions for exceptions)	8	1,000.
9 Trusts. Section 199A deduction. See instructions	9	
10 Total deductions. Add lines 8 and 9	10	1,000.
11 Unrelated business taxable income. Subtract line 10 from line 7. If line 10 is greater than line 7, enter zero	11	0.

Part II Tax Computation

1 Organizations taxable as corporations. Multiply Part I, line 11 by 21% (0.21)	1	0.
2 Trusts taxable at trust rates. See instructions for tax computation. Income tax on the amount on Part I, line 11, from: ☐ Tax rate schedule or ☐ Schedule D (Form 1041)	2	
3 Proxy tax. See instructions	3	
4a Amount from Form 4255, Part I, line 3, column (q)	4a	
b Other tax amounts. See instructions	4b	
5 Alternative minimum tax	5	
6 Tax on noncompliant facility income. See instructions	6	
7 Total. Add lines 3 through 6 to line 1 or 2, whichever applies	7	0.

Part III Tax and Payments

1a Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	1a		
b Other credits (see instructions)	1b		
c General business credit. Attach Form 3800 (see instructions)	1c		
d Credit for prior-year minimum tax (attach Form 8801 or 8827)	1d		
e Total credits. Add lines 1a through 1d	1e		
2 Subtract line 1e from Part II, line 7	2	0.	
3a Amount from Form 4255, Part I, line 3, column (r) (see instructions)	3a		
b Amount due from Form 8611	3b		
c Amount due from Form 8697	3c		
d Amount due from Form 8866	3d		
e Other amounts due (see instructions)	3e		
f Total amounts due. Add lines 3a through 3e	3f	0.	
4 Total tax. Add lines 2 and 3f (see instructions). ☐ Check if includes tax previously deferred under section 1294. Enter tax amount here	4	0.	

Part III Tax and Payments (continued)

5	Current net 965 tax liability paid from Form 965-A, Part II, column (k)	5	0.
6a	Payments: Preceding year's overpayment credited to the current year	6a	
b	Current year's estimated tax payments. Check if section 643(g) election applies ☐	6b	
c	Tax deposited with Form 8868	6c	
d	Foreign organizations: Tax paid or withheld at source (see instructions)	6d	
e	Backup withholding (see instructions)	6e	
f	Credit for small employer health insurance premiums (attach Form 8941)	6f	
g	Elective payment election amount from Form 3800	6g	
h	Payment from Form 2439	6h	
i	Credit from Form 4136	6i	
j	Other (see instructions)	6j	
7	Total payments. Add lines 6a through 6j	7	
8	Estimated tax penalty (see instructions). Check if Form 2220 is attached ☐	8	
9	Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed	9	
10	Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid	10	
11	Enter the amount of line 10 you want: Credited to 2025 estimated tax Refunded	11	

Part IV Statements Regarding Certain Activities and Other Information (see instructions)

1	At any time during the 2024 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here	Yes	No
2	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? If "Yes," see instructions for other forms the organization may have to file.		X
3	Enter the amount of tax-exempt interest received or accrued during the tax year \$		
4	Enter available pre-2018 NOL carryovers here \$ Do not include any post-2017 NOL carryover shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by any deduction reported on Part I, line 6.		
5	Post-2017 NOL carryovers. Enter the Business Activity Code and available post-2017 NOL carryovers. Don't reduce the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17 for the tax year. See instructions.		
Business Activity Code		Available post-2017 NOL carryover	
		\$	
		\$	
		\$	
		\$	
6a	Reserved for future use		
b	Reserved for future use		

Part V Supplemental Information

Provide any additional information. See instructions.

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.			
	Signature of officer	Date	Title	
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed
	SUE ROBISON	SUE ROBISON	03/12/26	
	Firm's name	Firm's EIN		PTIN
	RSM US LLP	42-0714325		P00560072
	Firm's address		Phone no.	
	920 5TH AVENUE, SUITE 2800 SEATTLE, WA 98104		206-281-4444	

Form 990-T (2024)